

2024 IMPACT REPORT



PCYC





ACKNOWLEDGEMENT OF COUNTRY



PCYC NSW acknowledges the Traditional Owners of the lands that host our clubs, programs and activities. We are committed to fostering inclusive spaces that honour First Nations cultures, promote reconciliation, and support young people to thrive. We deeply respect these living cultures and their Elders past and present.



SAFEGUARDING STATEMENT

At PCYC NSW, safeguarding children and young people is our highest priority. We are deeply committed to ensuring their safety, wellbeing and protection across all our activities.

Our organisation upholds comprehensive policies that clearly define the behaviour expected of staff and volunteers when interacting with children and young people.

We are unwavering in our commitment to safeguarding and hold ourselves to the highest standards of child protection.

By fostering a culture of vigilance, respect and care, PCYC NSW provides a safe and supportive environment for every child and young person we engage with.

CONTENTS

ABOUT PCYC 4-11

A word from our Chair

A word from our CEO

NSW Police Youth Command message

Governor of NSW's message

2024: AN IMPACTFUL YEAR 12-16

A new brand identity

Serving more communities

UFC partnership: An Australian-first initiative with global reach

PCYC by numbers

YOUTH PROGRAMS 17-31

Participation in 2024

Bathurst Fit for Work: Achieving a 100% success rate

Blue Star: Growing the next generation of leaders

Haka Warriors: Nurturing cultural pride for Pasifika youth

Moree U-Nites: Engaging local youth with evening activities

Nations of Origin: Connecting to cultural identity through sport

Savannah Pride: Balancing basketball and education

SPORTS & RECREATION 32-38

Participation in 2024

Gymnastics: From KinderGym to coach: Tyla Humphrey

Hoops Classic: Hosting our first 3x3 basketball tournament

Olympics & Paralympics: PCYC athletes on the world stage

OUTSIDE OF SCHOOL HOURS CARE (OOSH) 39

Participation in 2024

OOSH fundraiser: Cupcakes for a cause

DRIVER EDUCATION 40-41

Participation in 2024

Safer Drivers Course: Helping young people reduce road risks

IN THE SPOTLIGHT 42

OUR PARTNERSHIPS 43-48

2024 highlights

Our corporate and community partners

NRL HOGS: Visiting youth in regional NSW

Rotary NSW: Increasing our YES! reach

Our grant partners

Greater Charitable Foundation: Inspiring regional youth to get fit for work

FINANCIAL SUMMARY 50-51

Help us create more community impact



ABOUT PCYC

PCYC NSW is a youth charity built by the community, for the community.

We have served communities since 1937 and are the largest provider of community sports and recreation across New South Wales.

We also achieve our mission through our OOSH care services, driver education programs and our incredible youth programs.

Through Police and community partnerships we champion the rising generation to be active, build capability and connect with community. We positively impact families and communities, including directly engaging and inspiring more than 13,000 young people through our youth programs every year.



OUR VISION, MISSION & VALUES



Vision

Australia's pre-eminent youth organisation working with Police and community to empower young people to reach their potential.



Mission

We get young people active in life. We work with young people to develop their skills, character and leadership. We reduce and prevent crime by and against young people.



Values

Resilience, Respect, Integrity, Commitment, Community

OUR STRATEGIC PRIORITIES



People

We empower and engage our people through purpose, clarity and development opportunities.



Experience

We strive to elevate the PCYC experience, delighting our members with our service and inspiring them to be vocal advocates for our work.



More mission

We lift sustainability so we can drive more Mission.

A WORD FROM OUR CHAIR

It's my privilege to present the PCYC 2024 Impact Report, showcasing how PCYC is empowering young people to reach their potential.

Across 67 clubs, over 88,000 young people participated in programs designed to promote physical activity, character building, life skills learning and reducing crime both by and against them. These programs, tailored to specific goals, positively impact youth through sports, recreation, education, leadership, and cultural activities.

Our culture and community programs, being our largest, engaged more than 12,000 participants via 62,000 attendances. U-Nites and Fit for Life provided safe spaces and role models for youth at risk. Additionally, almost 300 young people participated in employability programs, Fit for Work, Stepping Up and Job Ready with over 80 participants securing employment, university or apprenticeship placements. Our GRIT program (Growth-mindset Resilience Intervention for Teenagers) helped 800 youth build resilience.

In July, 920 young people representing 25 First Nations competed in our 10th annual Nations of Origin tournament, a four-day event fostering leadership and cultural respect. Through our Blue Star program, 40 young leaders took part in our Duke of Edinburgh Awards.

This year, we expanded our community presence with a new facility in Port Macquarie and an upgraded Hawkesbury club, the region's largest sporting hub. The new Hastings Secondary College PCYC Port Macquarie, developed in partnership with the NSW Department of Education, is a unique model for shared-use facilities, including multi-purpose sports courts and a youth hub.

To ensure the ongoing commercial sustainability of PCYC, we have temporarily closed clubs in Belmore, Parramatta, and South Sydney, while we reassess community needs. We remain committed to these communities and will work with our partners to reestablish our presence.

We continue to expand access to our services, deepening partnerships with corporate and industry bodies. This year, I attended our first Executive Dinner and look forward to more opportunities. We also launched our new brand and value proposition, with the help of our Board member Stuart O'Brien. Building on our rich 87-year history, it recognises the much broader role we play in the community today under the unifying idea of 'belong somewhere life changing'.

Our partnership with NSW Police is critical to our work, and I extend my gratitude to Commissioner Karen Webb APM, Deputy Commissioner Paul Pisanos APM, and Assistant Commissioner Gavin Wood APM for their continued support. I also thank outgoing Board members James Dack OAM, Peter Kirkwood OAM, Dot Hennessy OAM, Nicholas Dan, and Claire Beattie for their service, and welcome new members Lee Wallace, David Bardos, and Sallianne McClelland.

Finally, I thank CEO Ben Hobby, his management team, staff, volunteers, and supporters for their ongoing dedication, making our impact possible.

Nicole Sorbara
Chair, PCYC NSW



“Almost 300 young people participated in employability programs, Fit for Work, Stepping Up and Job Ready with over 80 participants securing employment, university or apprenticeship placements.”

– Nicole Sorbara, Chair of PCYC NSW



A WORD FROM OUR CEO

What an honour it has been to experience the incredibly impactful year that was 2024 at PCYC NSW.

During the year, I visited every single PCYC Club facility in NSW and attended our youth program graduation events. I witnessed life-changing outcomes in real time and met incredible young people who are proactively shaping their lives for better.

Our way forward is clear. As we partner with communities, Police, Government, our many contributors and our tremendous teams to fulfil the PCYC Better Together Strategy and keep rising generations active and empowered, our focus remains grounded in our three core pillars: People, Experience and Mission.

PCYC is brimming with dedicated and loyal people who genuinely want the best outcomes for communities. To further enhance our ability to serve patrons and communities, we will undertake a transformation of our technology platforms and improving our induction and training for employees – while continuously improving our highest imperative of safeguarding the children and young people in our care.

We will elevate member, participant, volunteer and partner experiences by growing our presence and service offering. We will continue to amplify our refreshed brand and identity and diversify our membership base with a range of initiatives, including releasing a new website and deploying awareness campaigns for our core offerings.

We will also launch a volunteering framework that supports corporate and community partners to become further engaged with us.

Our ultimate objective remains to lift PCYC's sustainability. This will enable us to continue effectively serving communities as they evolve, and to elevate social harmony. We will explore opportunities for facilities acquisition, co-location and regeneration. Refining our youth programs will also continue to receive our attention, with a focus on pathways for employability, wellbeing and leadership and culture and community. We will strengthen how we report youth program impact and magnify young people's voices to be heard by all.

I wish to give heartfelt thanks to our valuable partners and all contributors for the generosity you continue to show PCYC.

Ben Hobby
CEO, PCYC NSW



“Our way forward is clear. As we partner with communities, Police, Government, our many contributors and our tremendous teams to fulfil the PCYC Better Together Strategy and keep rising generations active and empowered, our focus remains grounded in our three core pillars: People, Experience and Mission.”

– Ben Hobby, CEO, PCYC NSW

NSW POLICE YOUTH COMMAND MESSAGE

As we reflect on 2024, I want to acknowledge the incredible work of PCYC and NSW Police in empowering young people and strengthening our communities. This year has been filled with achievements, partnerships and initiatives that have made a real difference in the lives of young people across New South Wales.

Our collaboration with PCYC NSW has been instrumental in delivering impactful programs. The NRL Hogs Ride was a standout event, bringing together officers and the community to raise awareness and support for youth programs. Similarly, the Police Boxing Fight Night showcased the positive role that sport plays in building resilience, discipline, and camaraderie among young people.

A significant milestone was the expansion of PCYC U-Nites to a digital centre in Moree, increasing access to vital programs for regional youth. This initiative strengthens community ties and provides young people with opportunities to engage in a safe and supportive environment.

We also celebrated the one-year anniversary of the Guy Sebastian Upbeat Music Studio, a program that has given young people a platform for self-expression and personal growth through music.

The impact of creative programs like this cannot be underestimated in helping young people find their voice and build confidence.

The partnership between NSW Police and PCYC remains as strong as ever, and I want to thank all the officers, volunteers, and staff who contribute their time and passion to these programs. Together, we are shaping a brighter future for young people, fostering positive relationships, and building safer communities.

I look forward to another year of progress and impact in 2025.

Gavin Wood APM
Assistant Commissioner,
Youth Command



THE GOVERNOR OF NSW & MR DENNIS WILSON

It is always inspiring to see the life-changing work PCYC NSW does to support and empower young people. As joint Patrons, Dennis and I are proud to stand alongside an organisation that makes such a meaningful difference to young people and to communities across New South Wales.

In 2024, Dennis and I were honoured to attend key PCYC events that highlighted the Clubs' dedication to young people and to community engagement and reconciliation.

In February, we met with staff, volunteers and young people and witnessed a few of the diverse classes on offer at PCYC Armidale, including pickleball, arts & crafts, boxing and a sword class – promoting social skills, leadership, teamwork, confidence and self-belief.

In March, following a meeting with Ms Nicole Sorbara, PCYC NSW Chair, and Mr Ben Hobby, Chief Executive Officer, at Government House, I had the privilege of officially opening the new facilities at PCYC Hawkesbury, South Windsor. It is these spaces that provide the safe and supportive environments for young people to grow and develop and which foster the strong partnership that exists between PCYC, NSW Police and the wider community.

Then in July, we were delighted to join young people at the new Hawkesbury PCYC for the 10th Nations of Origin event, and to open the basketball competition, witnessing first-hand the power of sport to bring young people together in a vibrant display of culture, fair play and friendship.

With 67 Clubs across NSW, PCYC is a beacon for

almost 90,000 members, including young people for whom opportunities to develop their talents and explore personal interests are limited.

Thank you, PCYC NSW, for your nine decades of commitment to young people, providing important pathways and mentoring through sport, education, and leadership.

Your proud Patrons,

**Her Excellency the
Honourable Margaret Beazley
AC KC, Governor of New South
Wales**

Mr Dennis Wilson



2024: AN IMPACTFUL YEAR A NEW BRAND IDENTITY

Stuart O'Brien shares the vision behind our award-winning new logo and brand identity.

An organisation like PCYC has a wide audience and a strong history. The new visual identity moves the creative look and feel forward in vibrant ways – while maintaining the iconic star asset.

We increased the active energy of the colour palette and typefaces and brought the star to life through dimension and movement. This activates the brand in a modern way and helps to give it a stronger sense of place in the community.

PCYC is a place that you come to and get involved – as a member, employee, partner or volunteer – so it's important for the graphic elements to convey community engagement and activity, and a strong

sense of place. Young people need to connect with the brand most of all, so it also has a deliberately confident, street-smart vibe.

Every year we allocate around 30% of our agency hours to not-for-profits, so when the opportunity came along to rebrand PCYC we were very excited. There are some fabulous role models and intergenerational support systems at PCYC Clubs, and it's an absolute pleasure to play a part in that.

Stuart O'Brien
PCYC Board Member and
Houston Group Founder



DESIGN WITH IMPACT

PCYC's new brand was awarded a Distinction in the Large Business Brand category at the 2024 Australian Graphic Design Association (AGDA) Awards.

SERVING MORE COMMUNITIES

STATE-OF-THE-ART PCYC HAWKESBURY REOPENS



We re-opened our upgraded Hawkesbury facility on 28 March 2024. The NSW Government, Police Minister, and the Office of Sport funded the impressive community venue, which is the largest sporting hub in the region. It provides a range of world-class facilities for the residents of Hawkesbury and beyond, including six competition courts, a 1,200sqm gymnastics space, 300sqm multi-purpose activity spaces and a 200sqm gym and fitness centre.

A PCYC FIRST: CO-LOCATION AT PORT MACQUARIE



The grand opening of Hastings Secondary College Port Macquarie PCYC took place on 30 May 2024. It marks a new era for youth engagement with – for the first time ever – the co-location of a PCYC Club with a public high school. In partnership with the NSW Department of Education, this lighthouse model has already improved youth outcomes and provides the community of Port Macquarie with two multi-purpose sports courts, a large gymnastics space, three multi-purpose rooms, a gym and fitness centre and a youth hub.

UFC PARTNERSHIP A LOCAL INITIATIVE WITH GLOBAL REACH

In May 2024 we announced an exciting three-year partnership between PCYC NSW and UFC that has established the global powerhouse's first youth mentoring initiative in Australia.

Ultimate Fighting Championship (UFC) is the world's premier mixed martial arts (MMA) organisation. From 2024-2026, UFC is making an annual donation to PCYC NSW.

This exciting collaboration with UFC and the UFC Foundation is enabling us to host a curated series of coaching and MMA sessions for youth, led by high profile UFC athletes at selected PCYC Clubs that deliver our Fit for Life program.

The partnership is UFC's first expansion into the Australian and New Zealand region. It recognises PCYC NSW's strong historical presence in various martial arts. Throughout the years we have offered six of the MMA codes: boxing, wrestling, Karate, Jiu-jitsu, Taekwondo and Judo. It means our fit-for-purpose facilities, existing capability in coaching and mentoring will be further supported by the UFC, its athletes, resources, events, production, digital and social media platforms.

The partnership will also enable us to collaborate on further fundraising opportunities, and on content creation and distribution.



“PCYC NSW is thrilled to partner with the UFC. This partnership symbolises our shared commitment to empowering young people and keeping them active. Together, we have an opportunity to transform the lives of youth by giving them access to world-class training and resources.”

– Ben Hobby, CEO, PCYC NSW



4,000+

Participated through the partnership



40%

Increase in youth participation



JOSH CULIBAO

(UFC athlete) led an awesome MMA training session at PCYC Fairfield/Cabramatta



PCYC BY NUMBERS



88,059

Total members throughout NSW

57,029 Youth members (U18's)

31,030 Adult members

35,893 Metro members

47,298 Regional members

4,868 Remote members



67

Clubs

24 Metro

35 Regional

8 Remote



1,006

Employees

709 Females

297 Males

8.4% First Nations

45.6% Aged under 25



128

Local Government Areas covered



829

Volunteers engaged

YOUTH PROGRAMS

Our Youth Programs are at the heart of our purpose. We provide safe spaces for young people to get active, build capability and connect with community. By placing young people at the centre of their own stories we support them to develop the skills and tools for a great future.

THE THREE PILLARS OF OUR YOUTH PROGRAMS



WELLBEING & LEADERSHIP

Building pathways to future life opportunities

- PCYC Strong
- Blue Star
- GRIT Suite



EMPLOYABILITY

Building resilience and confidence

- Fit for Work
- Stepping Up
- Job Ready



CULTURE & COMMUNITY

Connecting young people and building their sense of belonging

- Nations of Origin
- Haka Warriors
- Savannah Pride
- Fit for Life
- U-Nites

PARTICIPATION IN 2024

FIT FOR LIFE



4,963

Participants

67% Male
32% Female
1% Gender diverse

38,004

Attendances

U-NITES



6,218

Participants

24,875

Attendances

GRIT SUITE



869

Participants

16,289

Attendances

HAKA WARRIORS



293

Participants

11

Schools

NATIONS OF ORIGIN



690

First Nations participants

11

Nations represented

BLUE STAR



37

Participants



2,588

Volunteer hours in PCYC Clubs

FIT FOR WORK



105

Participants



8

Programs

79% Male
21% Female
40 Secured job or apprenticeship outcomes

STEPPING UP



193

Participants



13

Cohorts

58% Male
42% Female
39 Secured jobs
9 Enrolled in university

BATHURST FIT FOR WORK ACHIEVING A 100% GRADUATION SUCCESS RATE

The 2024 cohort of the Bathurst Fit for Work program achieved multiple positive impacts, including a skatepark clean up, for participating youth, businesses and the local community.

PCYC's 2024 Bathurst Fit for Work program turned out to be one of our most impactful yet.

Every single one of the 15 Fit for Work program participants was able to secure an apprenticeship or employment, giving the program a 100% success rate in 2024.

One young woman had been trying to secure a hairdressing apprenticeship for two years. She joined the program and just weeks after, secured an apprenticeship. Stories like these are testimony not only to the effort and commitment of participants, but to the value of the community's regard for PCYC.

Fit for Work is a proactive, strengths-based 10-week program for young people aged 15 to 18. It facilitates positive opportunities to educate, inspire, and empower young people as they transition into the workforce.

The Bathurst program delivered workshops three days a week on work readiness skills, fitness, wellbeing and life skills modules, first aid and construction White Card.

Participating youth were able to positively impact their own community with a giveback project. They chose to rejuvenate their local skatepark and were supported by the local Bunnings, who donated paint and provided practical mentoring.

"Refreshing the skatepark was a good opportunity to give back to the wider community in a prominent way," said youth worker Jess Belmonte, who received an award from the Hon Andrew Gee MP, Member for Calare for her efforts.

When the project was completed in November 2024, local Councillors visited the skatepark to see the results and personally meet with and congratulate participants.

"It supported the kids to explore their creativity, and to think about what is and isn't appropriate to share and see in public. In some cases, it was an opportunity to make amends."

– Jess



100%

Success rate, with all 15 participants securing employment or an apprenticeship



45

Litres of paint donated by the local Bunnings for the skatepark giveback project



10

Skateboards customised and gifted to local youth

"Fit for Work helped me gain a first-year apprenticeship as a hairdresser after just five weeks, I will forever be so very thankful."

– Participant



BLUE STAR GROWING THE NEXT GENERATION OF LEADERS

We mentored 37 young leaders through inspirational adventure camps and community volunteering with our Blue Star program.

Blue Star offers young people around the state the opportunity to come together and participate in a life changing leadership experience.

Young people must be between the ages of 15 and 17 years to apply. They must also be a current PCYC Club Member, and ready to step up as young leaders at PCYC.

Participants begin at Bronze and progress through Silver and Gold levels.

To successfully complete Blue Star Bronze, participants had to attend three multi-day camps, which fell in the NSW school holidays. They also had to complete a minimum of 40 hours of volunteering in between camps at their local PCYC and enrol in and complete the NSW Duke of Edinburgh Bronze Level Award.

The Blue Star Bronze camps were challenging and fun. Alongside experiencing adventure pursuits such as sailing, kayaking, and orienteering, the young people were mentored by skilled youth leaders who focus on teamwork, individual character building, citizenship values, and what it takes to be a great leader.



37

Young PCYC members participated in Blue Star in 2024



92%

Completion rate:
26 Bronze graduates,
7 Silver graduates,
4 Gold participants still working hard towards completion

“The Blue Star leadership program has helped me gain more confidence and respect for myself and others. It has developed my leadership skills such as decision making, adapting to a situation, communication and many more. Blue Star has been a wonderful experience, and I will forever be grateful for the people it brought into my life that are now some of my closest friends”

– Melaney, participant from PCYC Tamworth

HAKA WARRIORS NURTURING CULTURAL PRIDE FOR PASIFIKA YOUTH

PCYC Haka Warriors is a transformative and values-driven program that supports Pasifika youth to connect with their cultural heritage through haka.

Haka Warriors is a 20-week program that was developed in 2019 by PCYC in partnership with NSW Police.

A collaborative effort between PCYC staff, community leaders, dedicated Pasifika volunteers, school staff and young people, the 2024 edition was a great success. The team visited high schools to facilitate mentoring and leadership sessions, where keen students learned the haka alongside values such as resilience, self-reflection and positive decision-making.

“Haka Warriors is a reminder of how cultural identity can positively shape young lives. Witnessing these young people find pride, purpose, and leadership in their culture is incredible. Each young person that participates in the program carries forward a piece of their heritage, ready to lead with strength and unity, and that impact resonates far beyond the program,” said CEO of PCYC NSW, Ben Hobby.

The groundbreaking program’s impact goes far beyond dance. By enabling opportunities for cultural learning, Haka Warriors helped to instil cultural pride, encourage good choices, and foster holistic growth and personal development. It also supported new leaders to emerge with cultural pride, self-knowledge and confidence.

The 2024 program culminated with a powerful finale performance at the Ken Rosewall Arena, Sydney Olympic Park on 15 November.

2024 HAKA WARRIORS FINAL

Samoa Award – Mount Carmel Catholic College

Tonga Award – Blacktown Collective Schools

Cook Islands Award – Robert Townson High School

Fiji Award – Evans High School

Best Vocalist – Chifley College

Sam Purcell Award – Dallias T

Angelina Award – Serita G

Leader of the Year – Jaedah M



1,500+

Strong crowd in attendance



293

Students performed at the 2024 finale



11

High schools from across Sydney took part

“The amount of love and relationships within such an inspiring group of Islanders and individuals made me feel more connected with my culture.”

– Participant

MOREE U-NITES ENGAGING YOUNG PEOPLE WITH EVENING ACTIVITIES

We enhanced social connection, participation and community engagement for young people in Moree by expanding the U-Nites program to three nights a week and launching an exciting new Digital Centre.

U-Nites aims to keep young people aged between eight and 16 years off the streets by giving them something safe and much more social, fun and engaging to do.

A variety of recreational, cultural, and educational activities are on offer. Including court sports, gymnastics, gym and fitness activities, living skills programs, passive recreation spaces with wi-fi access, and the exciting new Digital Centre.

Designed to engage youth who may not be interested in traditional sports but would still benefit from a safe, supervised environment, the new Digital Centre has the support and involvement of local community Elders.

By providing free, safe, supervised spaces for Moree's young people, along with a PCYC membership, a meal, and transport home, we were able to have a positive impact on participating individuals and their families, and the northern NSW town of Moree in 2024.



“We can now engage with and encourage the youth of Moree in a safe space and on a more consistent basis. It’s initiatives like these that are life-changing, not only to the rising generation, but also to the communities that surround them.”

– Ben Hobby, CEO, PCYC NSW



“This program is great for my child. I don’t have to stress about what they are up to or who they are with if they are walking the street getting into trouble. And it’s great that they get dinner and dropped home at the end of the night.”

– Parent



1,465

Attendances at U-Nites in Moree between August and December 2024



97%

Of U-Nites participants in Moree identify as First Nations



3 NIGHTS

U-Nites offered 6-10pm Thursday-Saturday in Moree since August

NATIONS OF ORIGIN CONNECTING TO CULTURAL IDENTITY THROUGH SPORT

We celebrated the 10th annual Nations of Origin tournament, a youth program and sporting event that follows NAIDOC Week and celebrates First Nations culture.

The 10th Nations of Origin tournament took place from 16-19 July 2024, in Western Sydney. It brought together over 900 youth representing 25 First Nations from across NSW, in a positive energy-filled celebration of reconciliation, cultural identity, education, and sport.

Nations of Origin aims to empower all youth by celebrating the rich tapestry of First Nations culture and acknowledging its importance in our shared history.

As part of the tournament, young people represent their Nation in one or more of rugby league, netball, basketball and gymnastics competitions.

To be eligible to play, participants must have 80% school attendance. Teams must consist of at least 70% Aboriginal youth and up to 30% non-Aboriginal youth. All teams are endorsed by a local Elder or Elders.

Collaboration with Community and Elders is an essential part of participation. Nations of Origin facilitates opportunities for intergenerational connections and the sharing of local cultural knowledge. This in turn helps to build skills, strength of character, leadership, and encourages cultural respect and pride among young people.

“As the competition follows the celebration of NAIDOC Week, it is especially significant as we honour the history, culture, and achievements of First Nations peoples. This event fosters leadership and lasting friendships, leaving a legacy that honours the Elders whose custodianship of the land and culture we respect and acknowledge.” said Ben Hobby, CEO, PCYC NSW

“The Nations of Origin tournament is more than just a sporting event; it’s a celebration of cultural identity and a powerful platform for promoting reconciliation.”

– Ben Hobby, CEO, PCYC NSW



First Nations young people participated



First Nations Represented



Players returned from 2023



Male participants



Female participants



Total young people



Volunteers including 30 young people



Teams



PCYC Clubs involved



Educational/ cultural engagement activities



First Nations businesses supported



Of club volunteers are Aboriginal

SAVANNAH PRIDE BALANCING BASKETBALL & EDUCATION

The Savannah Pride basketball club in Mount DrUITT had another superstar year producing professional-level basketball talent while keeping kids focused on school.

Savannah Pride was founded by and for South Sudanese Australians in 2006. With PCYC as a long-term partner, it has evolved into an inclusive program that attracts young people from all walks of life.

Savannah Pride has a 150-strong membership. It channels young people's energy and growth through sport, homework and life skills support.

Basketball programs range from community and competitive basketball to more specialised training for elite pathways. There are several successful satellite programs throughout NSW, and its holiday programs are extremely popular.

Many one-time Savannah Pride players have gone on to play basketball professionally. They're a great source of pride for founder and manager Mayor Chagai – but his main measure of success is high school graduation.

Hour-long homework sessions offered in partnership with the Australian Catholic University happen three afternoons a week. Selection is needs-based.

In addition to supporting young people with schooling, Mayor works closely with the NSW Department of Communities and Justice to mentor and redirect at risk young people.

“The kids must do their homework and tutoring first, and then they get to play basketball. Not the other way around. We also provide snacks, and all-round life skills support. I let them know they can talk to me about anything.”

– Mayor Chagai



45

High schoolers attend weekly tutoring at the club during school terms



15

Participants graduated high school with support from Savannah Pride in 2024



20

Girls took part in the CBBA pathway program in 2024



25

Savannah Pride alumni played professionally in 2024:

- 17 in Australia
- 8 overseas in Africa, China, Europe and the USA



DUOP REATH

Is the first former Pride player to make the American NBA after signing with the Portland Trail Blazers in 2023



Kouati Noi, Sydney Kings Player



“We are the place where kids come to find a positive path. We work on finding something that they'd love to do, and we give them the opportunity and encouragement to make a better choice for the future.”

– Mayor Chagai

SPORTS & RECREATION

We engage and inspire our members with a range of fun and challenging sports and recreation activities. From gymnastics, basketball and gym and fitness services through to homework clubs, adventure camps and birthday parties, there's something for everyone at PCYC. Healthy, active, engaged young people go on to contribute to healthy, active, engaged communities. Win-win.



PARTICIPATION IN 2024



18,365

Members attended **Gymnastics** across **48** clubs



14,745

Members attended **School Holiday Activities** across **62** clubs



8,124

Gym and Fitness members across **37** clubs

GYMNASTICS FROM KINDERGYM TO COACH — MEET TYLA

PCYC Gymnastics have been part of 24 year old Tyla Humphrey's life since she was two, when her parents enrolled her in KinderGym. Now she's a professional coach with PCYC and is there for her athletes on and off the mat.

Tyla's main gymnastic disciplines are Tumbling, TeamGym and Performance Gym. She is part of PCYC Gymparoos Performance Team. The Gymparoos were selected as part of the Australian Team who attended the 2019 and 2023 World Gymnaestradas in Austria and Netherlands.

Before that, Tyla won gold in Tumbling at the NSW Country Championships in 2015, and gold for TeamGym in the 2022 Opens.

Over the years Tyla has experienced all aspects of gym life at PCYC, from being coached herself and taking part in state and national level competitions, to volunteer coaching and professional coaching.

In 2022 Tyla was on the Gymnastics Australia Youth Advisory Panel. She spent August 2023-July 2024 in Ollerup, Denmark, completing a gymnastics study scholarship. Over the course of the year she specialised in TeamGym, attended local competitions, and did special projects on coaching and leadership and sports diplomacy.

Tyla also enjoyed spending time in other parts of Europe, including skiing in Norway, Christmas with family in the UK and a month of backpacking with friends.

Tyla has been able to develop emotional intelligence, self-awareness and leadership skills across a lifetime at PCYC.

"PCYC is such a safe space for me; everyone there is like family. I was a shy, anxious kid and it's really helped build my confidence and become a good leader," said Tyla.

Tyla recently relocated from her home club of Taree to Port Macquarie, where she is studying a Bachelor of Occupational Therapy at Charles Sturt University. She is now coaching the competitive TeamGym at PCYC Port Macquarie.

"Being able to help others is important to me. Some of the kids that come to gymnastics come because they need support, or they need a safe space, or they want to feel loved. I like to be fun and engaging, and I do my best to create a space where all my athletes feel comfortable, where they can talk to me if they need to."

– Tyla

"Competition settings can be very stressful. But I knew that I had a good support system around me with my coaches and my teammates. You can feel like you're the only one, but everyone is feeling the same way. I learned that TeamGym was better for me than other disciplines, and I've managed to build a lot of resilience around those challenges. It really does get easier with time."

– Tyla



HOOPS CLASSIC HOSTING OUR FIRST 3X3 BASKETBALL TOURNAMENT

In December 2024 PCYC Hawkesbury hosted the inaugural PCYC Hoops Classic 3x3 Basketball Tournament – a perfect mix of inspiration, fitness, community engagement and fun.

The 3x3 format is a fast-paced, dynamic, intense version of full court basketball, played on a half court.

PCYC Hoops Classic enables players to experience what progression in the sport looks like and encourages them to get to that next level.

Athleticism, teamwork and community led the way from start to finish at the inaugural event, which took place on Sunday 7 December. Ten divisions of male and female categories spanning U14 to Opens competed in front of a supportive high energy crowd.

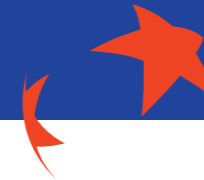
All players wore a singlet donated by Classic Sportswear. Prizes available on the day included: \$50 gift vouchers from Hungry Jack's, Curry 12 shoes, JBL speakers and FIBA basketballs from Rebel Sport, a signed jersey from the Sydney Kings, a photography package from Verve Photography, and a PCYC voucher.

Entertainment included a 3-point contest, slam dunk competitions, and skills challenges. There were food trucks and DJs, and a lot of energy and excitement in the air.



“We absolutely loved the day – the refs were awesome. We struggle to get court time anywhere outside of association run comps and events. The Hoops Classic 3x3 is fantastic because it’s open to those who don’t usually get to play reps or in other leagues.”

– Parent



1,000+

Players, fans, friends and family at the event



476

Players registered for the event, competing in 100+ teams



OLYMPICS & PARALYMPICS PCYC ATHLETES ON THE WORLD STAGE

Several phenomenal PCYC athletes represented Australia at the 2024 Summer Olympics and Paralympics. They are true blue PCYC success stories – we are so proud!

The 2024 Summer Olympics took place in Paris, France from July 26 to August 2024. The games featured 32 Olympic sports and 22 Paralympic sports.

Harry Garside from PCYC Eastern Suburbs represented Australia in Olympic Boxing. Harry made his Olympic debut at the Tokyo 2020 Games. When he won silver, he was only the sixth Australian boxer to win an Olympic medal since 1908. In Paris, Harry won the opening round of his round of 16 men's 63.5kg bouts against Hungarian Richard Kovacs but lost the last two rounds and was eliminated on a points decision.

Taylor Gosens from PCYC Eastern Suburbs represented Australia in Olympic Judo. Born with her father Gerrard's congenital eyesight condition, Taylor has just 4% vision. But that hasn't held her back. If anything, it's made her more determined. Her inclusion in the 2024 Olympic team made her only the second Australian woman ever to compete in the sport at paralympic level.

"The journey to the games was a roller coaster!" said Taylor. "I had my fair share of laughs, tears, and a whole lot of sweat, but it all paid off when I made my Paralympic debut at Champ-de-Mars Arena, competing in the women's +70kg J2."

"For it to be over like that, you feel like a disappointment. But that's sport, that's life. I really want people, especially young people to see that life is hard sometimes. It's always our choice what we do next and how we react to hard times."

– Harry Garside



OUTSIDE OF SCHOOL HOURS CARE

PCYC is a leading provider of Outside of School Hours (OOSH) care in NSW. We offer 18 OOSH services across the state, where primary school-aged children can have fun in a safe and caring environment.

155,290

OOSH bookings across 18 OOSH services

- 25,882 Before school care
- 110,005 After school care
- 19,403 Vacation care

OOSH FUNDRAISER: CUPCAKES FOR A CAUSE

Our OOSH services went crazy for cupcakes on 9 October 2024, with a cupcake competition and fundraiser.

Ahead of the day, children were invited to draw and design a cupcake poster. The best poster was used to promote the fundraising event. Eeva's design was selected! Eeva won a six-month PCYC gym membership for a family of four.

On the day, participating children gave a gold coin donation and made the cupcakes. They were then able to eat them or take them home. A \$100 visa gift card was awarded for the most creative and visually appealing cupcake.



18

OOSH services took part

\$1,000+

Raised

DRIVER EDUCATION

PCYC is NSW's largest provider of driver education programs. We have been an accredited provider of the Transport for NSW Safer Drivers Course since 2013. We are also an approved Work and Development Order sponsor, and provider of online Traffic Offender Intervention Programs.

Participation in 2024



8,599

Young people throughout NSW completed the Safer Drivers Course



2,650

Young people participated in PCYC Traffic Offender Intervention Programs

SAFER DRIVERS COURSE HELPING YOUNG PEOPLE REDUCE ROAD RISKS

More than 8,500 young people throughout NSW successfully completed the Safer Drivers Course in 2024.

Approximately 50 of the drivers live in Blayney, where Nikki Anderson has been volunteering as a Safer Drivers Course coordinator for more than a decade.

Nikki promotes the program, responds to queries and arranges course dates with the Blayney Shire Council, which makes its Community Centre available, and the professional course facilitators and driving instructors who deliver the course.

Nikki has noticed local youth find the five-hour long course useful and fun, and that parents appreciate

the practical safety tips it imparts.

Nikki was inspired to facilitate access to the course for as many local young people as possible after observing its positive impact on her eldest daughter, Chloe. Chloe was one of the first learner drivers ever to complete the course with PCYC, in 2013.

“I know as a parent, and from other parents I’ve spoken to, it’s such a good thing for our kids to do,” said Nikki. “It gives them those extra hints to help safe driving because at the end of the day, we all want our kids to be safe on the roads.”



The Safer Drivers Course logo is a trade mark of Transport for NSW of 18 Lee St Chippendale NSW Australia



“My youngest daughter, Kimmy, completed the course in 2016, and told me she thought it should be compulsory for all learner drivers.”

– Nikki Anderson

IN THE SPOTLIGHT

'It's amazing': PCYC opens

BY ABI KIRKLAND

CHIEF executive officer of PCYC NSW Ben Hobby expressed his gratitude to be able to attend the grand opening of Port Macquarie's PCYC on Thursday, May 30.

"This club represents our continuing commitment to fostering community connections and empowering young people to reach their full potential," he said.

Located at Hastings Secondary College Port Macquarie Campus on Owen Street, the new Police Citizens Youth Club (PCYC) has been in the works for years.

The building is the first to be located on school grounds and is a partnership between PCYC and the NSW Department of Education. It offers indoor sport courts, gymnasiums, gym facilities and multipurpose rooms, including a permanent space for the Hastings Secondary College's Clontarf Academy.

Year 9 student Jack Rumble from the Hastings Secondary College's Port Macquarie Campus has been using the

"It's amazing," he said. Jack said he has enjoyed using the facilities for class, with students using the space for games and the gym

accommodates the PCYC outside school hours and students from both campuses during classes, activities and workshops.

Duck has been working on the project since 2017 to develop a building that benefited all in the community.

"The vision statement is ing the whole community through education, sport and recreation," he said. "To provide a facility where aspirational students

The PCYC already provides locations for multiple groups and activities, such as senior table tennis, development programs, wheelchair basketball, pickleball, driving programs, futsal, boxing and fitness classes.

The multi-sports facility was developed with a focus on creating a safe, comfortable, relaxed and welcoming space for youth.

Deputy Commissioner of the NSW Police Force, Paul Pisanos, attended the official opening and thanked those who contributed to the project.

"Many of the clubs that are in operation in regional areas are more than a place for recreation, are more than a place to go and spend time," he said. "They are a place that provides a safe environment for some of the most troubled and challenged kids."

Port Macquarie MP Leanne Williams also spoke of the benefits that the PCYC offers to young people. "I know that this space is going to be used



Representatives unveiling the plaque for the new PCYC.

Meet PCYC Bulli's award-winning fundraiser

CLUBS & COMMUNITY

Meet PCYC Bulli's award-winning fundraiser

Clubby @clubby

Aug 31 2024

Clubby

Photo: @clubby

– Stream

– The Illawarra Flame

PCYC and UFC announce new partnership for youth initiative

May 21, 2024 11:06

UFC is partnering with NSW's Police Citizens Youth Clubs (PCYC) to set up the former's "first youth mentoring initiative in the country." The partnership is expected to last for three years.



The announcement:

UFC®, the world's premier mixed martial arts promotion and part of TKO Group Holdings (NYSE: TKO), today announced a three-year partnership with Police Citizens Youth Clubs (PCYC) NSW to establish UFC's first youth mentoring initiative in the country.

Helping to make the announcement today at PCYC City of Sydney, Woolloomooloo was No.3 UFC middleweight and former champion, Robert Whittaker; Peter Kloczko, vice president Australia and New Zealand, UFC and Ben Hobby; CEO of PCYC NSW.

The charitable partnership will see UFC make a yearly donation to the organisation and collaborate with PCYC for further fundraising

– Mumbrella

'We're excited': Lithgow PCYC to receive brand new gymnastic equipment

By Reidun Berntsen
Updated June 28 2024 - 4:27pm, first published 3:00pm



Lithgow PCYC staff with Member for Bathurst Paul Toole. Picture supplied.

Members of the Lithgow PCYC will be doing cartwheels of excitement after receiving funding for much-needed new gymnastic equipment.

– Lithgow Mercury

OUR PARTNERSHIPS

Support from our corporate, community and grant partners makes it possible for us to do what we do. There are many ways that organisations and individuals can help drive our purpose and positively impact young people and their communities.



PCYC & UFC

3-year partnership with UFC Announced May 2024 – UFC's first youth mentoring initiative in Australia (see page 14zz)



2-YEAR PARTNERSHIP WITH GREATER CHARITABLE FOUNDATION

Expanded Fit for Work program into the Hunter and Illawarra regions



LOCAL CLUB GRANTS

New vehicles for youth transport provided from local club grants to PCYC Port Macquarie and St. George

OUR CORPORATE AND COMMUNITY PARTNERS

A huge thank you to our star corporate and community partners in 2024.



NRL HOGS: VISITING YOUTH IN REGIONAL NSW

In February 2024, seven PCYC Clubs were visited by the HOGS National Tour.

Presented by Westpac and led by motorbike-mad Australian rugby league commentator, TV presenter and former player Brad Fittler, the HOGS National Tour champions rugby league in heartland towns.

The tour fosters connections between local kids and communities and offers them a chance to play and engage with rugby league. There was much excitement and interest at the PCYC NSW locations that took part!

PCYC Clubs visited by the NRL Hogs

- 3 February - PCYC Tamworth
- 10 February - PCYC Muswellbrook
- 12 February - PCYC Eastern Suburbs
- 13 February - PCYC Orange
- 14 February - PCYC Dubbo
- 15 February - PCYC Wagga Wagga
- 17 February - PCYC Shoalhaven

 **7**
PCYC Clubs visited by the HOGS

 **15**
Towns in regional Australia visited by the NRL HOGS



ROTARY NSW INCREASING OUR YES! REACH

Together with Rotary NSW, we increased the number of YES! Youth Encouragement Scholarships granted in 2024.

The YES! scholarship was launched in 2021 to mark the centenary of Rotary in Australia and to recognise the successful long-term partnership between Rotary NSW and PCYC NSW.

Each year, funds are raised through Rotary donations to fund YES! of up to \$3,000 for young people aged 14 to 17 years across NSW.

In 2024, we were able to increase the number from eight to 10. Five were awarded to young people in regional NSW, and five to young people in Metro NSW.

The scholarships supported self-motivated and future-focused recipients to pursue their areas of interest in the fields of sports, education, the arts and the environment. Congratulations to all incredible YES! recipients in 2024.



2

More scholarships enabled in 2024, taking the total awarded to **10**



5

Awarded to young people in regional NSW



5

Awarded to young people in metropolitan Sydney

“This initiative is a testament to the power of collaboration and community, and I am truly honoured and grateful to have played a part in empowering the next generation to achieve their full potential.”

- Dot Hennessy OAM, Rotary NSW



OUR GRANT PARTNERS

A huge thank you to our star grant partners in 2024.



Aboriginal Community Development Fund
MACHEnergy Mount Pleasant Operation



GREATER CHARITABLE FOUNDATION INSPIRING REGIONAL YOUTH TO GET FIT FOR WORK

In April 2024 we announced a new partnership with the Greater Charitable Foundation that supports young people in the Hunter and Illawarra regions to access our Fit for Work program.

The partnership includes a generous contribution of \$411,096 by the Greater Charitable Foundation that supports our delivery of four Fit for Work programs in the Hunter and Illawarra regions between 2024 and 2026.

The Fit for Work program is for young people aged 16 to 18 years. It addresses disengagement from family, education and employment with a proactive ten-week course designed to ignite confidence and motivation to make the transition from training to work experience then to full-time employment or apprenticeships.

The partnership recognises and builds on our legacy of successfully delivering more than 80 Fit for Work programs to more than 1,000 young people throughout NSW between 2020 and 2024.

Completion of the program sets participants up for success by inspiring good choices and building skills and confidence and to help lead to employment.

Fit for Work is being delivered in the Illawarra and Hunter regions by PCYC NSW club staff, in close partnership with NSW Police and qualified youth workers.



24

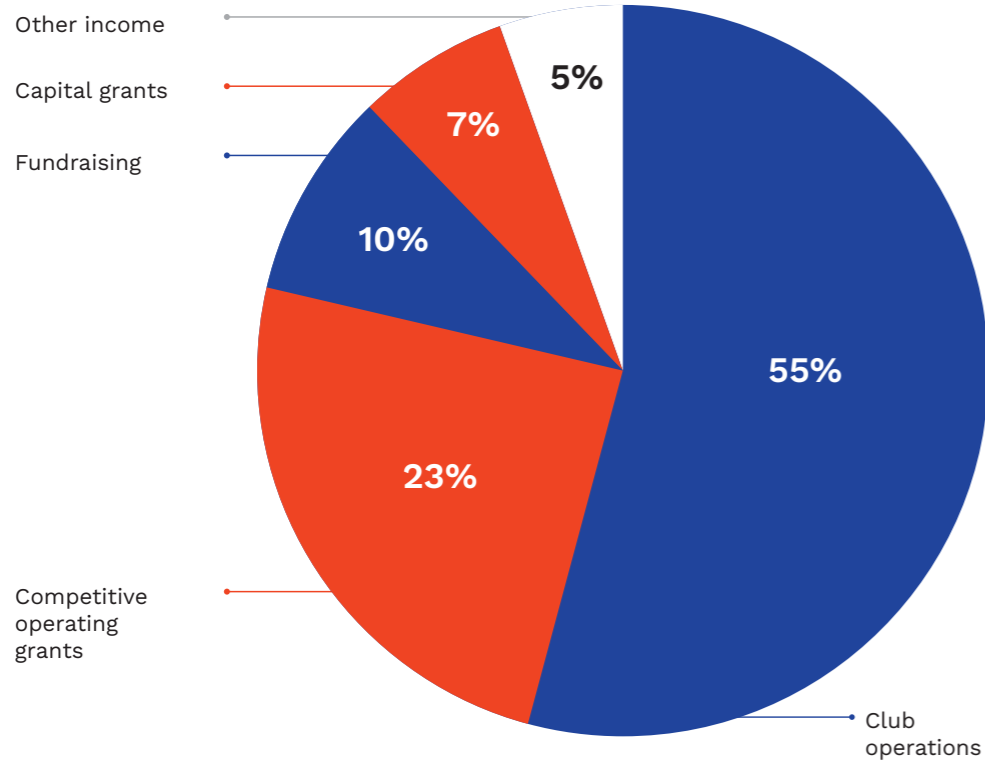
Young people in the Hunter and Illawarra region completed Fit for Work in 2024:

- 13 Secured employment
- 15 Commenced further education
- 4 Are undertaking employment and education



FINANCIAL SUMMARY

PCYC NSW's annual turnover for 2024 was \$67.8 million (unaudited at time of publication). The following chart provides an overview of our sources of revenue.



HELP US CREATE MORE COMMUNITY IMPACT

PCYC is a life-changing registered youth charity. We fund nearly 90% of our operations through club operations, competitive grants and fundraising. With your help, we can positively impact even more children and young people. There are many ways to contribute, from making a donation or a bequest, to volunteering, to becoming a member and attending classes at PCYC Clubs. Come join the fun!



DONATE

Make a regular donation, or a one-off. Donations of \$2 or more are tax-deductible.



WORKPLACE GIVING

Uplift your people and workplace culture by giving to feelgood projects and programs.



VOLUNTEER

Get involved and be a positive influence in the lives of children and young people.



CORPORATE PARTNERSHIPS

Partner with us to create strategic, mutually beneficial and high-profile collaborations.



BEQUEST

Leave a gift to PCYC in your Will and create a legacy that lasts for generations.



PCYC 



Police Citizens Youth Clubs NSW Ltd | ABN 89 401 152 271
L2, 6B Figtree Drive, Sydney Olympic Park NSW 2127
Phone: (02) 9625 9111 | Fax: (02) 9625 9333
Email: stateoffice@pcycnsw.org.au
www.pcycnsw.org.au