

PCYC ANNUAL REPORT 2007



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Cover photographs

Top: Participants in the PCYC 'Peace City' project for International Harmony Day.
Centre: Young musicians from PCYC Bateau Bay, with S/C Raquel Hasset, released their song *Crying Shame* as part of the Arrive Alive program
Left: S/C Rod Fardell at PCYC Dubbo

SNAPSHOT

PCYC HIGHLIGHTS 2007



- 61,618 MEMBERS – A GROWTH IN CLUB MEMBERSHIP OF APPROXIMATELY 8,000 ON 2006 → PCYC INSTITUTE LAUNCHED, AND PCYC BECOMES A REGISTERED TRAINING ORGANISATION
- 815 YOUNG PEOPLE AT THE ATTENTION OF THE LEGAL SYSTEM AND UNDER POLICE SUPERVISION WERE ENGAGED IN PCYC POLICE PROGRAMS TO THE END OF 2007 → PCYC YOUNG OPENED, JOINT PROJECT WITH YOUNG SHIRE COUNCIL
- 68% REDUCTION IN OFFENDING BEHAVIOUR BY YOUNG OFFENDERS AS A GROUP AFTER 9 MONTHS OF ENGAGEMENT IN TARGETED PROGRAMS → 130 ACTIVE HOT-SPOTS FOR JUVENILE CRIME OR ANTI-SOCIAL BEHAVIOUR NOW TARGETED BY PCYC POLICE

INITIATIVES & RESULTS

LOOKING FORWARD



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Nicholas Moore
Chairman of the Board



A stylized, handwritten signature in grey ink.

Chris Gardiner
Chief Executive Officer



A stylized, handwritten signature in grey ink.

Luke Moore
PCYC Commander



Officers of the PYC & CSG Command
in attendance at a training program
at NSW police College Goulburn



Welcome

PCYC experienced significant growth in membership through 2007. Over the last five years membership has grown from just under 35,000 to just over 60,000, with approximately 8,000 new community members taking up membership in 2007 alone.

The defining feature of PCYC – the partnership with NSW Police Officers in their targeted work with young people – was given a significant boost with the decision of the incoming NSW Government to renew funding for managers at clubs. This major initiative frees Police Officers for direct engagement with young people and has seen the number of young people in Police Programs double in the last three years.

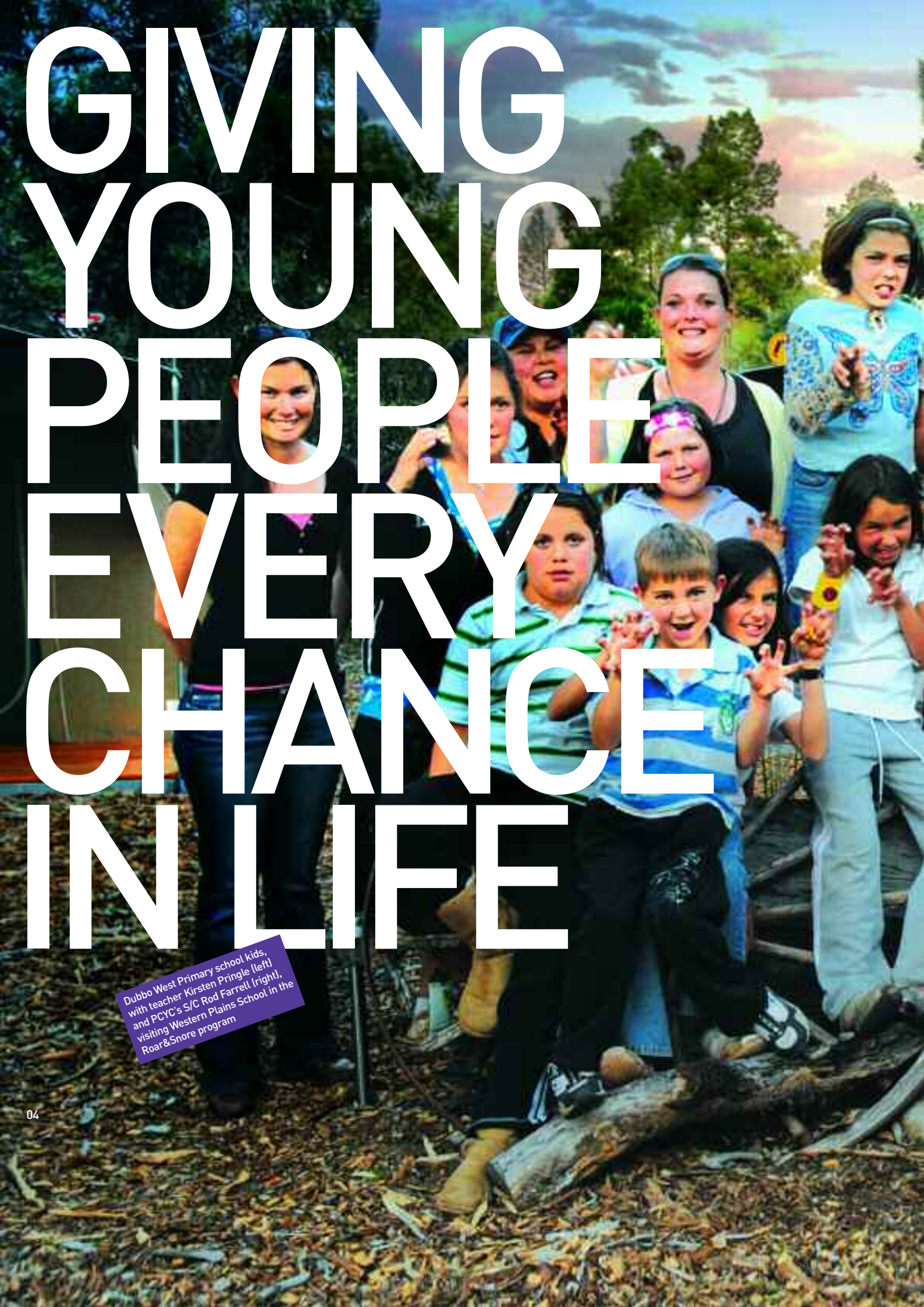
Club upgrade work continued throughout the year with approximately \$2.7 million spent on projects from Burwood to Bourke.

One key initiative from 2006 – the PCYC Mobile project in Walgett – was strengthened further in 2007 with resources from the Commonwealth Government and Walgett Shire Council. The PCYC Mobile completed every one of its scheduled deployments, and feedback suggests that evaluation in 2008 will confirm a significant impact on youth crime and anti-social behaviour through this important city-to-country PCYC project.

The major new initiative in 2007 was the successful registration of PCYC as a training organisation under State and National vocational training regulations. The new PCYC Institute will enable PCYC to provide recognised certificate courses for volunteers, young people and staff,

and is an important new tool in fulfilling our mission to work with young people to develop their skills, character and leadership.

The PCYC Annual Report gives a brief insight into our achievements and priorities. It also gives us the opportunity to recognise and thank all staff, volunteers and Police Officers who continue to make a contribution to the well-being of young people and their communities.



GIVING YOUNG PEOPLE EVERY CHANCE IN LIFE

Dubbo West Primary school kids,
with teacher Kirsten Pringle (left)
and PCYC's S/C Rod Farrell (right),
visiting Western Plains School in the
Roar&Snore program

PCYC MISSION

- WE GET YOUNG PEOPLE ACTIVE IN LIFE
- WE WORK WITH YOUNG PEOPLE TO DEVELOP THEIR SKILLS, CHARACTER AND LEADERSHIP
- WE REDUCE AND PREVENT CRIME BY AND AGAINST YOUNG PEOPLE



PCYC SPORTS & ARTS



GETTING YOUNG PEOPLE ACTIVE IN LIFE

Overview

Every year thousands of young people are supported by their local PCYC to get involved in sports or arts activities. The range of activities differ from Club to Club, but include court sports such as netball, basketball, and futsal; martial arts such as taekwondo and karate; gymnastics; boxing, judo and wrestling; dance; band nights; baton-twirling; horse riding; mini-bikes; football; and indoor climbing.

The following are highlights of PCYC Sports & Arts initiatives and achievements.

School Holiday 3-on-3 Basketball Competition

Basketball in an 'unstructured' format is a popular activity in many Clubs. It gives young people a chance to socialise with their friends in a friendly game of 3-on-3, or to just 'hang out and shoot hoops'. Many clubs provide access to basketball facilities on Friday nights as part of a larger Friday night activity program. PCYC has taken the initiative to give some of the young people involved in this activity the chance to get involved at school holiday time by representing their Club in a structured competition.

2007 saw the 4th annual Inter-PCYC 3-on-3 Basketball Tournament held across two regions and supported by a record number of clubs and teams. In July, Bulli and Wollongong Clubs played host to competitions in U-14 Mixed, U-16 Boys, U-16 Girls and U-20 Boys.



Artist Nazeem Buksh



For the first time on the north coast, PCYC Coffs Harbour welcomed clubs from the region to compete for U-10 Mixed, U-12 Mixed, U-14 Mixed and U-18 Boys titles.

Both tournaments saw some great skills shown out on the floor, and some excellent sportsmanship between the participating boys and girls.

Participating Clubs were:

At Bulli/Wollongong

Albury, Bulli, Burwood, Cowra, Fairfield/Cabramatta, Glebe/Leichhardt, Goulburn, Marrickville, Orange, Parramatta, South Sydney, St George (28 teams in 4 age groups)

At Coffs Harbour

Coffs Harbour, Port Macquarie, Singleton, Tweed Heads (16 teams in 4 age groups)

The competitions were marked by great sportsmanship and PCYC's tradition of fun and friendship. The commitment of staff and Police Programmers in getting some teams into the event from long distances was particularly encouraging.

Grand final results at each event are shown in the table below.

Eli Roberts (top) and Cassie Bush playing at the Entertainment Centre before a Sydney Kings match

2007 ANNUAL 3-ON-3 BASKETBALL TOURNAMENT

GRADE

GAME

MOST VALUED PLAYER

Bulli/Wollongong

U-14 Mixed	Bulli 'Vipers' def. Bulli 'The Lukes Team': 31-6	Jack Dashy (Vipers)
U-16 Boys	Marrickville 'Maddogs' def. Fairfield/Cabramatta 'All Starz': 31-23	Darrel Reynolds (Maddogs)
U-16 Girls	Bulli 'Boiled Potatoes' def. Cowra: 3-0 (best of 3 series)	Rebecca (Boiled Potatoes)
U-20 Boys	Glebe/Leichhardt 'Tigers' def. Burwood 'Saints 2': 29-20	Lau Dok (Tigers)

Coffs Harbour

U-10 Mixed	Coffs Harbour 'Blue' def. Coffs Harbour 'Yellow': 3-0 (best of 3 series)	Tommy Morris (Blue)
U-12 Mixed	Port Macquarie 'Good Sports' def. Singleton 2: 9-4	Tyson Dungay (Good Sports)
U-14 Mixed	Tweed Heads '93's' def. Port Macquarie 'Black Night Walkers': 15-10	Brant Hawley (93's)
U-18 Boys	Coffs Harbour 'Orara All Starz' def. Coffs Harbour 'Green': 42-18	Daniel Carraige (Orara All Starz)

Commissioner's Shield Rugby League 7s

In October 2007, the 5th annual PCYC Rugby League 7s competition was held at Leichhardt Oval, Sydney, bringing together 8 teams from throughout NSW to compete for the 'Commissioner's Shield'. This school holiday initiative is supported by the NSW Rugby League and National Rugby League, and has the NSW Police Commissioner as its Patron.

The competition saw some excellent performances from all teams with some great attacking flair and excellent defence. The crowd were treated to a great spectacle with some extra colour and flair provided at half-time by dancers from the NRG Studios Dance Crew at PCYC Wollongong.

The teams that qualified for the finals had earlier to first qualify at the Regional Tournaments, held a fortnight earlier. In 2007 these tournaments were held in St Marys, Wyong and Parkes.

Participating Clubs in 2007 were:

At St Marys

Belmore, Blacktown (3 teams!), Doonside JRLFC, Glebe, Mt Druitt/Bidwill, Sutherland (2 teams)

At Wyong

Bateau Bay, Cessnock, Lake Macquarie, Newcastle, Maitland, Tamworth, Umina

At Parkes

Cowra, Dubbo, Goulburn, Lithgow, Parkes Red Bend, Young

Teams moved through a series of preliminary games and qualifiers before the regional champions Parkes Red Bend, Belmore and Umina Beach were crowned. They then joined three other runners up who had been recognised for playing with 'Respect', and were invited to Leichhardt.

In the final wash-up PCYC Young were too good for PCYC Cowra in the Girls' League Tag event winning 4 games to 1, and Cowra were victorious in the Boy's League Tag 12-6 over Maitland.

In the Boys' League Final for the Commissioner's Shield, PCYC Umina Beach (Tries: Luke Akavola, Malcolm Parry, Patrick Crocker) were too strong for Doonside JRLFC 34-22 (Tries: Mat Penitani; Tim Simona; David Sikimeti) in a very entertaining match.

Police Commissioner Andrew Scipione had great pleasure meeting and congratulating the finalists, handing over the Premiers jackets and awarding the Commissioner's Shield. Special mention should also be made of the support of Jason Stevens (NRL) and Ben Teo (Wests Tigers) who spoke to the players about the theme of the day, 'Respect' and its importance, on and off the field.

PCYC Young won the OzTag tournament shield for 2007



Harmony Day 2007

Peace City Exhibition

The Living in Harmony program is an initiative of the Australian Government through the Department of Immigration, and aims to encourage all Australians to build upon Australia's social cohesion. The program itself has evolved since 1998 to meet the changing needs of the community, and its current focus is on building social cohesion through the promotion of:

- Respect
- Participation
- A sense of belonging
- Australian values

On Harmony Day, over 100 young people from around NSW expressed their artistic ability and their commitment to harmonious living through an exhibition of artistic works called 'Peace City'.

Throughout the project young people were challenged to explore themes of respect, multiculturalism and diversity. Participants were then given the task of designing a city from scratch, with the ultimate goal of creating an environment that was harmonious and peaceful. Entries included sculpture, mixed media painting, short film and photography.

The initiative was a part of the 'Little Leaders' project, auspiced by the Mayfield Mainstreet Committee and funded by the Department of Immigration. Funds for the exhibition component came from Arts NSW and major partner, Blacktown Migrant Resource Centre.

Participants included PCYC's from Newcastle, Parramatta (partnered with Rowland Hassal Special School), Shoalhaven, Fairfield-Cabramatta (partnered with Cabramatta High), and PCYC Liverpool.

Works were exhibited at the Ultimo Community Centre, Blacktown MRC and PCYC Liverpool.

Sports & Arts Manager Samantha Connor (right) with participants from PCYC Shoalhaven and their Peace City project



PCYC Gymnastics

When young people join gymnastics at a PCYC, they are able to participate at a number of levels, from recreational and 'pre-level' right through to competition levels. This variety makes the sport highly accessible and members can, if they wish, work their way up to a more serious competitive level. Otherwise, they can participate at the level they are most comfortable with, get fit, enjoy the skills of the sport, and make friends.

For many years, PCYC Gymnastics has hosted successful tournaments across NSW for girls (WAG: Women's Artistic Gymnastics) and boys (MAG: Men's Artistic Gymnastics), with a focus on friendly competition in an encouraging environment.

This year, tournaments were held at Maitland, Lake Illawarra, Dubbo and Port Stephens, leading up to the PCYC State Championships at Maitland in September 2007. A total of 129 gymnasts competed in the State Championships representing clubs from Dubbo, Lake Illawarra, Lake Macquarie, Maitland and Newcastle.

PCYC 'Perpetual Trophy' winners in 2007:

- Champion WAG Club, Level 1-3:
PCYC Lake Illawarra
- Champion WAG Club, Level 4-10:
PCYC Lake Illawarra
- Champion WAG Team, Level 1:
PCYC Dubbo
- Champion WAG Club, Overall:
PCYC Lake Illawarra
- Champion MAG Club, Level 1-3:
PCYC Dubbo

A 'Coaching Development' workshop was run in 2007 at PCYC Maitland to provide a way for coaching staff to earn 'updating points' for accreditation, and improve the level and quality of coaching in PCYCs. Funding of the workshop is a credit to the support provided by the volunteers of the PCYC State Gymnastics committee. Also in 2007, PCYC Dubbo entered boys into the MAG competition – hopefully the beginning for more boys from other parts of NSW to compete at this level.

Every year PCYC Gymnastics awards the 'Fay Woods Perpetual Trophy' to the person contributing most that year. The award was initiated in 2003. Each new recipient is selected by the previous year's winner. To date, Trophy winners have been:

- 2003 Rosalie Osland: Newcastle
- 2004 Daphne Gates: Lake Illawarra
- 2005 John Stevenson: Maitland
- 2006 Tracey Robson: Lake Macquarie
- 2007 Zoe Sansom: Maitland



Left: PCYC Lake Illawarra
Champions (Level 4-10), 2007
Below: Coach, Andrew Bassett (left),
with PCYC Dubbo MAG team

PCYC Boxing

Significant achievements in 2007 renewed PCYC's leadership in boxing across NSW, with a growth in interclub tournaments, launch of State Squad selection and boxing tours, and a number of excellent individual achievements by our boxers.

The interclub boxing tournament program, resurrected by State Office in 2006, saw 12 tournaments held in 2007.

Tournaments were held at Blacktown, Moree, Port Macquarie, Woolloomooloo, Taree, Lake Illawarra, Campbelltown, Coffs Harbour, Hornsby, Muswellbrook, Cowra, Newcastle and Belmore.

State Titles were held to compliment the tournament program. Results are provided in the table below.

2007 also saw for the first time two tours for young PCYC boxers identified for their boxing talent and invited to join a PCYC State Squad, with tours to Samoa and Coffs Harbour. The Samoa tour was conducted in the July school holidays, and involved 18 boxers and a small support crew.

Leading up to the tour, boxers participated in 2 camps at the newly refurbished boxing facility at PCYC City of Sydney/Woolloomooloo. This gave the boys an idea of the training and commitment that was to be required on the demanding tour.

The tour Captain was Michael Burke (Burwood), a great leader and role model for many younger boxers. Boxers from Parramatta, North Sydney, Sutherland, Belmore, Blacktown and Umina were all represented. Many boxers reported that the tour highlight was the experience of touring with boxers from all parts of NSW, as well as of course, travelling overseas – many for the first time.

Two boxers, Cameron Hammond (Moree) and Nathan Carroll (Woolloomooloo), received scholarships with the Australian Institute of Sport (AIS) NTID Programme for indigenous athletes. Both have adapted to life well at the AIS and are great representatives for PCYC. Another outstanding achiever was Jimmy Ceapa (Blacktown), who represented Australia at the 2007 World Championships. Jimmy did himself and PCYC proud with this excellent achievement.

In late 2007, PCYC Boxing in conjunction with Macquarie Bank ran a successful celebrity boxing event, featuring Willie Mason, Wendell Sailor and Solomon Humono. Funds from this event will go direct to the refurbishment of the PCYC City of Sydney/Woolloomooloo club.

PCYC Boxing is indebted to the work of trainers in clubs across the state, the involvement and enthusiasm of a number of Club Managers, and great support from the parents of the younger boxers.

PCYC Boxing also recognises the support of two key sponsors – Zoe's Martial Arts, and Industrie clothing.



PCYC STATE BOXING TITLES 2007

WEIGHT	DIVISION	BOUT		WINNER	CLUB		RUNNER UP	CLUB	
57kg	Cadet (Novice)	3	Final	Justin Guerra	Griffith	Red	Ryan Walsh	Lake Macquarie	Blue
57kg	Cadet (Open)	4	Final	Billy Lewis	Cowra	Blue	Jack Michael	Bankstown	Red
57kg	Juniors (Novice)	5	Final	Michael Hudson	Penrith	Red	Sam Thorne	Dubbo	Blue
60kg	Cadet (Novice)	6	Final	James Connelly	Penrith	Blue	Luke Phipps	Umina	Red
63kg	Cadet (Novice)	7	Final	Pedro Baroli	North Sydney	Red	Andrew Millerd	Muswellbrook	Blue
70kg	Cadet (Novice)	8	Final	Aaron Sowter	Blacktown	Blue	Michael Hall	Bankstown	Red
64kg	Cadet (Novice)	9	Final	Arron Bennet	Cessnock	Red	Ali Altmeeny	Belmore	Blue
64kg	Senior (Open)	10	Final	David Raulini	Parramatta	Red	Chris Reidy	Hornsby	Blue
69kg	Senior (Open)	11	Final	Thomas Vysokai	Woolloomooloo	Red	Jason Greenwood	Burwood	Blue
75kg	Senior (Novice)	12	Final	Unga Koloamatangi	Woolloomooloo	Blue	Mohammed Eid	Bankstown	Red
75kg	Senior (Open)	13	Final	Luke Johnson	Umina	Red	John Kirton	Newcastle	Blue
81kg	Senior (Novice)	14	Final	Byron McSweeney	Burwood	Blue	Finau Koloamtangi	Woolloomooloo	Red
81kg	Senior (Open)	15	Final	Nathan Barrett	Umina	Red	Dom Kelly	North Sydney	Blue
91kg	Senior (Open)	16	Final	Michael Ostini	Woolloomooloo	Red	Marcel Meuniev	Albury	Blue
91+kg	Senior (Novice)	17	Final	Willy Dennis	Parramatta	Red	Richard Camileri	Blacktown	Blue
69kg	Senior (Novice)	18	Final	Thomas Scott	North Sydney	Red	Tim Hunt	Sutherland	Blue

Futsal and Sydney Magic PCYC

Futsal (indoor soccer) is a growing sport across the PCYC Club network. To promote the sport, PCYC has its own Premier League futsal club, Sydney Magic PCYC, who were 2007 Club Champions in Football NSW's Premier League competition, for the third year running.

Team achievements 2007

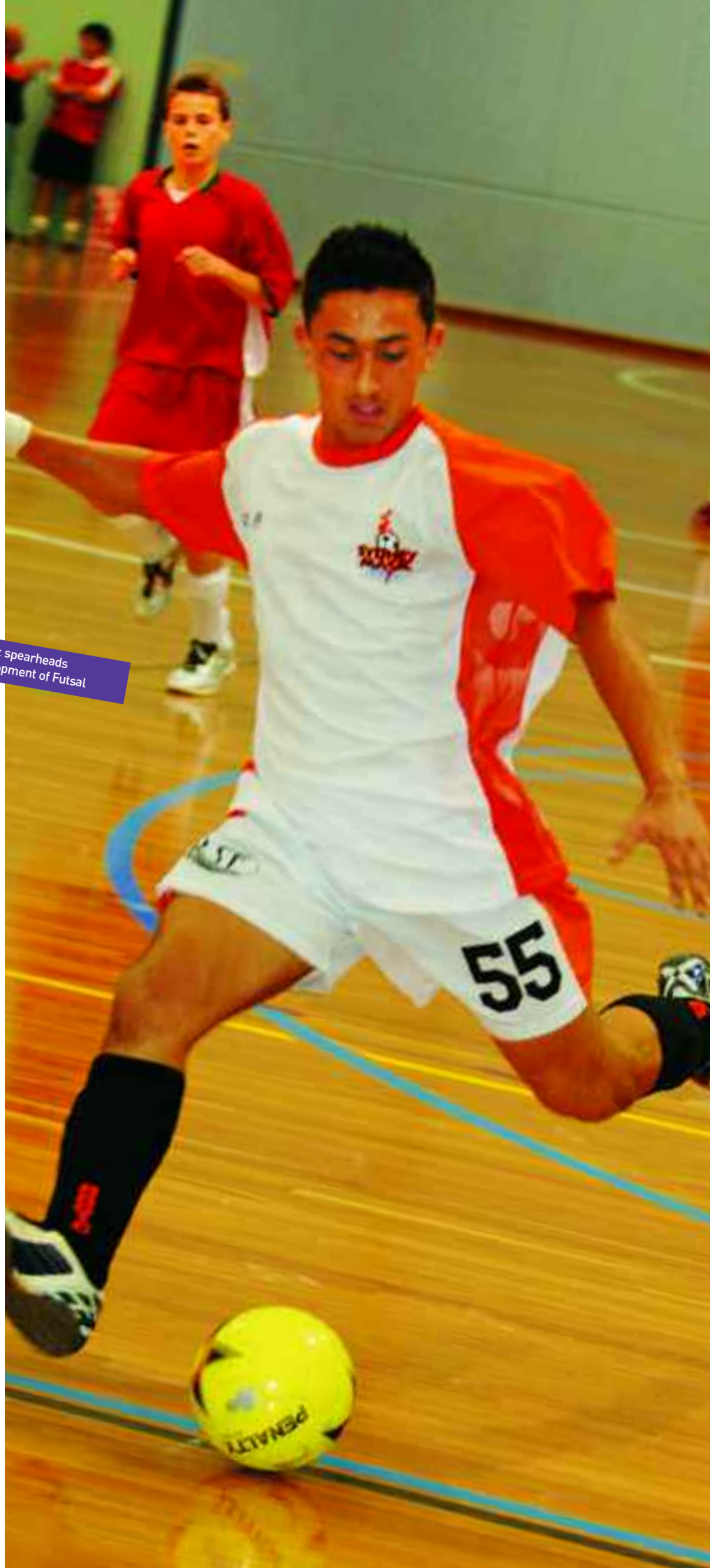
- 14 Boys Minor Premiers
- 16 Girls Minor Premiers
- 16 Boys 3rd in their group
- Youth 3rd in their group
- Women 4th in their group
- Men 3rd in their group, but Grand Final winners

Sydney Magic spearheads PCYC's development of Futsal

At the 2007 Football NSW awards night, Sydney Magic PCYC received the following individual awards:

Individual achievements 2007

- 14 Boys Most Valuable Player:
Jake Mason
- 14 Boys Golden Boot:
Jake Mason
- 16 Girls Most Valuable Player:
Natasha LoGiudice
- 16 Girls Golden Boot:
Natasha LoGiudice
- Youth Goalkeeper of the Year:
Roberto Maiorana
- Women's Most Valuable Player:
Natalie Spirovski
- Clubman of the Year:
Ross Maiorana



Football initiatives – Soccer and Rugby League

PCYC has, in its history, many Clubs operating football clubs in local competitions – in both soccer and rugby league. PCYC is today re-establishing itself supporting football clubs as a community development strategy.

Rugby League

Rugby League continued at the Balmain and Dubbo Clubs, but the newly established Mt Druitt Junior League Club saw major expansion, and the Blacktown Club collaborated with the Lalor Park junior rugby league club.

The Mt Druitt Rugby League initiative is a great example of what PCYC seeks to achieve by helping set up community football clubs. The new club, started in 2006, now has 6 teams: U-6,7, 9, 10, 11, 13s. The playing fields at Peter van Hassalt Reserve had been dormant before the Club was established. The teams are supported by nearly 30 volunteers, all now involved in the PCYC. The U-6 team won 10 of its 11 games, and the remaining teams all reached competition finals, with the U-10s and U-13s finishing as season Premiers.

Football (Soccer)

In 2006 PCYC took over the Parramatta Football Club based at Melita Stadium as part of a strategy to ensure development paths for soccer players coming through PCYC clubs.

PCYC Parramatta Eagles were crowned 2007 Football NSW Super League Club Champions, with the U-20s completing their season as Premiers and Grand Final winners under coach Bill Pappas, and first-grade completing the season in 3rd position under coach Jason Falzon.

2007 saw further initiatives undertaken in Redfern, Liverpool, Mt Druitt, Parramatta and Goulburn.

2008 will see a focus on consolidating new activities in Mt Druitt, Liverpool and Goulburn. The Parramatta FC initiative will be reviewed as part of the initiative's original business plan, to ensure resources are focused on junior football.

Australian Rules

Discussions will also be held with the AFL regarding a possible initiative in the Mt Druitt area.



Above: Under-6s PCYC Parramatta Eagles FC at Melita Stadium
Left: A PCYC Maitland rugby league player in action



Super Round Box 2

Hectic! What a year for the team of Super Round Box 2 (SRB-2) and organiser-come-PCYC Youth Delegate Khai van Ngo at PCYC Bankstown.

As PCYC's flagship national breakdancing event, SRB-2 was a massive success, having now developed major backing from a strong base of support in both the breakdance community and among breakdance audiences. Moving on from the success of SRB in 2006, SRB-2 saw Bankstown Town Hall full of young people. Breakdance crews, support staff, friends and audience, coming from around Australia to compete.

Super Round Box was initiated by PCYC BlueStar leader Khai van Ngo at PCYC Bankstown in 2006. It expanded under Khai's leadership in 2007, with a budget of just over \$15,000 for the event, and included classes and a number of events.

Breakdance is unique as a form of dance and personal expression, now popular among young men. This year, SRB-2 saw a developing and welcome contingent of young women participating. In running free workshops for 60 young people over 10 weeks as part of the initiative in February, Khai and his team showed their commitment to the support and development of breakdance culture in NSW.

As part of its 2007 achievements, the SRB team organised:

- RB2 in March with over 500 young people attending;
- Bring It On, an event run on behalf of Fairfield City Council, with over 3,000 young people attending;
- Breakout exhibition event on behalf of Sydney Film Festival, attended by over 200 young people attending; and
- the Xmas Round Box, finishing off the year as a celebration at Bankstown.

As a result of the 2007 success, 2008 is looking even bigger and better. 'Hybrid Formz', the PCYC Bankstown 'crew' (and national competition runners-up) are also looking forward to performing at World Youth Day in July 2008.

Results from each event:

SRB2 @ Bankstown

Winners: Skill@Will (Queensland)

Runners Up: Hybrid Formz (Bankstown)

Bring It On @ Fairfield Showground

Winners: Juse (Cabramatta)

Runners Up: Hybrid Formz (Bankstown)

Xmas Round Box @ Bankstown

Winners: Fat Formz (Bankstown)

Runners Up: Watto's Big Red Monsta (NSW)



The Hybrid Formz crew at SRB-2, and posters for SRB-2 and Christmas Roundbox



Wrestling

The Olympic sport of wrestling – Greco-Roman style – is still popular at a number of Clubs, with PCYC a major force in wrestling in NSW.

In 2007 there were eight interclub tournaments held across the state and competitors took part in a point-score competition. In wrestling, competitors need to compete in at least 4 competitions to qualify for a trophy at the end of year presentation. This year, there was an average of 50 entries each month from nine PCYC clubs: Lake Illawarra, Penrith, Hornsby, Liverpool, Eastern Suburbs, Campbelltown, Blacktown, Sutherland and the ACT.

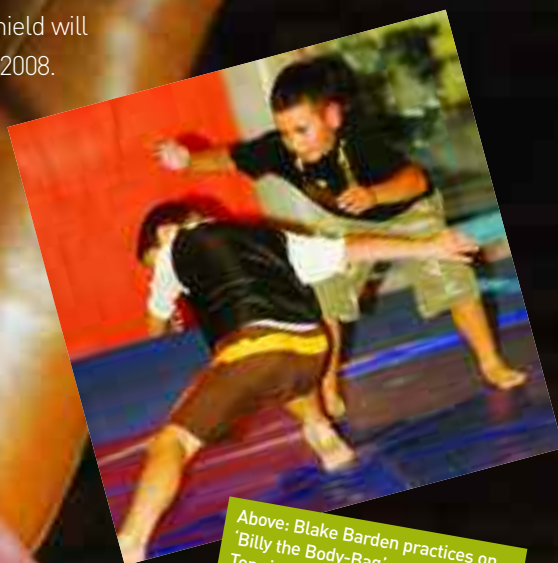
At the annual presentation day 34 junior wrestlers received trophies and a further 16 qualified for certificates.

Jayden Lawrence of PCYC Campbelltown was awarded the Jim Armstrong Trophy for his first place in the overall point score for the year. Brothers Tim and James Russell from PCYC Hornsby finished in equal second place, one point behind Jayden.

The interclub competition went down to the final wrestle of the year, PCYC Lake Illawarra and PCYC Penrith tied for first place, and finished equal in the struggle for the Federation Shield. It is the first time this has occurred and the Shield will spend equal time at each club in 2008.

A number of our wrestlers also competed in tournaments outside PCYC. Members took part in the NSW school aged competitions as well as in the national championships and also the Oceania Competition. Among these were: James Lord, Haken Er, Ali Hamouch, Andrew Estrada, Jayden Lawrence, Justin Holland, Caressa Holland, Nicholas Pariotis, Eoghn Tivoli and Linda Donevska.

James Lord, Haken Er and Nicholas Pariotis were selected to represent Australia in the Oceania Championships.



Above: Blake Barden practices on 'Billy the Body-Bag'.
Top right: Young would-be wrestlers try some moves.

PCYC Sutherland's dramatic entry,
Edward Scissorhands

PCYC Rock Eisteddfod

Four PCYCs entered the national Rock Eisteddfod in 2007: Sutherland, Maitland, Port Macquarie and Penrith.

PCYC Sutherland

The Sutherland team consisted of 61 students from 22 schools from all over Sydney including Port Hacking High School, Campbelltown Performing Arts High School, Heathcote High School, St Andrews Cathedral School, Woollooware High School and many more.

Our Premier Division performance entitled *Edward* was based on the popular 1990 movie *Edward Scissorhands* and used the bold vitality of the 1950s to look into the darker side of human nature and explore the reality that what you see is not always what you get.

Awards won by the Sutherland team:

- Rock Eisteddfod Challenge® Award of Excellence for Choreography
- NRMA Award of Excellence of Stage Use
- UNSW Award of Excellence for Performance Skill
- Award of Excellence for Drama
- HOT 30 Award of Excellence for Soundtrack
- Calvin Klein Fragrances Award of Excellence for Set Design and Function
- Supre Award of Excellence for Costuming: Character
- Calvin Klein Fragrances Award of Excellence for Visual Enhancement
- Cancer Institute Award of Excellence for Student Achievement – submitted on behalf of Kayla Giese (year 9) and Shannon Rigby (year 11)
- Cancer Institute Award of Excellence for Drug Awareness
- Rock Eisteddfod Challenge® Award of Excellence for Stage Crew
- DEST Award of Excellence for School Initiative.



PCYC Maitland

In 2007 PCYC Maitland worked with local schools and youth agencies to compete in its first Rock Eisteddfod. Our theme was the history of PCYC. Maitland succeeded at the Hunter and Regional levels, receiving 12 of 14 awards for excellence.

Following this, the team were invited to perform at the PCYC – NSW Police Commissioner's Gala Ball.

At State level, this first-year entry was unable to meet such a high standard of competition in production and performance. The team are inspired and keen to move ahead in 2008, and pass on their thanks for great support from a community of parents, volunteers, dancers and production crew.

PCYC Port Macquarie

Taking out second place at the Newcastle Dance Challenge in the RAW Division the Port Macquarie team travelled to Sydney for the OxyGen Rock Eisteddfod competing against 51 other entries.

PCYC Student Liaison teacher Felicity Joyce explained that while most Rock Eisteddfod entries were from single schools, Port Macquarie's team of 30 dancers represented the whole community. "The spirit was so strong that they were awarded the Rock Eisteddfod Challenge Award of Excellence for School Community."

With over 60% of Australians being overweight or obese, the team used the Rock Eisteddfod Challenge as a 'platform to raise awareness about the importance of exercise and a healthy lifestyle.'

PCYC Penrith

With a strong team of 55, along with parents, supporters and volunteers, the PCYC Penrith Rock Eisteddfod in 2007 was a great success. The dedication and the constant enthusiasm of all involved achieved a spectacular Rock Eisteddfod performance piece, and saw outstanding development of young people in a team project, developing new skills, making new friends and having buckets of fun.

We are proud of the students, volunteers and community support that put together such an excellent entry in 2007. Like many schools we compete against, our 2008 Rock Eisteddfod entry is already taking shape, with the same dedication and enthusiasm of the students of western Sydney.



Young performers from other PCYC Rock Eisteddfod entries



AEROBICS AFL AFRICAN DRUMS AIKIDO ARCHERY
ARTS & CRAFTS BADMINTON BALLROOM
DANCING BANDS & MUSIC BASKETBALL
BATON TWIRLING BEACH VOLLEYBALL BEFORE
& AFTER SCHOOL CARE BELLY DANCING BIKE
TRACK BODY BUILDING BOXING BOXING FITNESS
BREAKDANCING CAPOEIRA DANCE
CHEERLEADING CHILD CARE CIRCUIT TRAINING
COMPUTERS & INTERNET DANCE DANCE PARTIES
DRAMA DRIVING LESSONS FENCING FUTSAL
GREEK DANCING GYMNASTICS HAPKIDO
HIGHLAND DANCING HIP HOP DANCE HOMEWORK
CLUB HOUSIE HYDRO-THERAPY INDOOR CRICKET
INDOOR CYCLING INDOOR HOCKEY INDOOR
ROCK CLIMBING IRISH DANCING JISHUKHAN
JUDO JUJITSU KARATE KENDO KICKBOXING
KINDER GYM LIFE BALL LINE DANCING MINIBIKES

MOBILE SKIRMISH MOVIE NIGHTS MUSIC LESSONS
NETBALL NINJUTSU OZ TAG PILATES
PHOTOGRAPHY PLAY GROUP PONY CLUB POOL
& BILLIARDS QUILTING ROCK EISTEDDFOD RUGBY
LEAGUE RUGBY UNION SAILING SCHOOL HOLIDAY
PROGRAMS SELF DEFENSE SOCCER SQUASH
SURFING SWIMMING 3-ON-3 BASKETBALL TABLE
TENNIS TAE KWON DO TENNIS TRAMPOLINING
TRIVIA NIGHT VOLLEYBALL WEIGHT LIFTING
WHEELCHAIR BASKETBALL WRESTLING YOGA

PCYC ACTIVITIES

PCYC Sports & Arts was developed as an initiative in 2005 and today fulfils a key part of our Mission to 'Get more young people active in life'.

While our Clubs run over 136 different activities, PCYC Sports & Arts has focused on and successfully grown those that show potential and appeal to young people. Our growth in participants in activities as diverse as futsal, boxing or breakdance show what is possible in the future, and set new benchmarks for the years ahead.

PCYC BLUE STAR PROGRAM



MAKING A DIFFERENCE



Participants from 25 Clubs attended the Broken Bay values camp



Developing leadership

The BlueStar Leadership program gives young people, aged 15-19, the chance to develop leadership skills and make a difference in their local community. BlueStar provides them with skills to implement events and activities that benefit both themselves and their local Club, and fosters the development of a range of practical life skills that assist them into early adulthood.

The program now comprises a series of 4 camps over a 10 month period. Underpinning the whole program is a focus on the PCYC values of **citizenship, commitment, integrity, resilience** and **respect**. Our framework of fun and friendship encourages many bonds to form between participants.

Accompanying the participants were this year's BlueStar Board Delegate's Ahri Tallon from PCYC Lismore and Stephanie Mawbey from PCYC Dubbo.

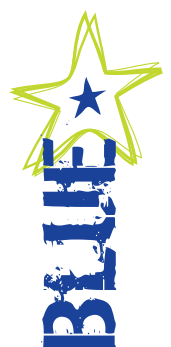
On completion of the program BlueStar Representatives (Reps) are able to obtain a Certificate II in Community Recreation, a Work Cover Approved First Aid Certificate, a '7 Habits of Highly Effective Teens' Certification, and a Bronze Duke of Edinburgh Award.

This year young people were once again nominated from as far away as Albury, Broken Hill and Tweed Heads to take part after making it through a rigorous selection process.

In 2007, BlueStar was further strengthened as the flagship youth program for PCYC since its inception in 2004. This year signalled a re-branding of the program with a new look and feel including a new logo designed in consultation with our BlueStar Graduates, and then applied to a new set of posters and information flyers.



Hanging around at the Duke of Edinburgh Safety Camp



Broken Bay Values Camp, July 2007



Situated on the Hawkesbury River, Blue Star Reps took part in a range of activities that

tested their teamwork, personal initiative, and introduced them to PCYC values.

Activities included high ropes, raft building, a performance workshop, archery, initiative challenges, 'BLAST' games, and short film production. The camp also ran a mini-Olympics sports carnival, a trivia night and a LEGO challenge. This year also saw the Rural Fire Brigade and SES arrive by boat for training in fire and emergency procedures.

Leadership Camp, October 2007



A new venue for 2007 in Elanora on Sydney's northern beaches saw the group reunite to take part

in a series of activities to 'skill-up' to run their Club project.

This included activities such as the '7 Habits of Highly Effective Teens' workshop, modules of the 'Certificate II in Community Recreation', and for many the completion of their bronze Duke of Edinburgh Award with a 25km overnight hike from Cowan to Galston Gorge. This year's Reps were also welcomed by lawyers Cutler Hughes & Harris at an official function in Sydney, with a spectacular night-time view of the city skyline and entertaining stories about leadership.

Safety Camp, January 2008



The Safety Camp at scenic Nelson Bay focuses on activities such as Senior First Aid, OH&S,

Member Protection and Fire & Evacuation training. On the fun side, there was sandboarding at Stockton Dunes, a visit to Fingal Beach and a retro dinner dance themed 'Fashion from the Year You Were Born', along with some great Karaoke fun. In all, 15 Reps went on to complete their bronze Duke of Edinburgh Award, despite weather that was more conducive to snorkelling.

PCYC State Conference and Youth



Forum (Dubbo), May 2008

The PCYC State Conference is an opportunity for graduates of the program

to showcase their club projects and meet the whole organisation. Again in 2007, the entire conference of Police, Executive and staff were left amazed by their achievements and energy. BlueStar Reps also take part in the annual state Youth Forum where many issues the directly affect young people are discussed. Reps report back to the conference, and also have 2 positions appointed to the PCYC Board.

The continued success of the BlueStar Leadership program is a great credit to the effort and support of our staff, Police Officer volunteers and supervisors.

In 2007 BlueStar was funded through a donation by the Sydney Motorways annual 'Drive for Charity'. The program is currently looking for new sources of funding for 2008 and beyond.



Are we lost? Hiking during the Duke of Edinburgh Safety Camp



Raft building was just one of the Broken Bay Values Camp activities

BlueStar project highlights

Samantha Davis,
PCYC Hornsby/Ku-ring-gai

Sam commenced her involvement with PCYC in 2003 as a judo participant and has progressed to a blue belt, enabling her to now actively work as a volunteer coach. She has also been actively involved with the clubs' Youth Advisory committee since 2006. Although being in a very hectic first year of University studies Sam still also finds time to assist at the club's fundraising BBQs, supervising at dance parties, selling raffle tickets and working behind the counter.

POLICING OUT COMES

WORLD LEADER IN YOUTH CRIME PREVENTION

Working partnerships

From the opening of the first Police Boys Club in Woolloomooloo in 1937, PCYC has been a world-leader in youth crime prevention and community policing. The partnership between the community and NSW Police Force expressed in the work of PCYC, not least through the location and support of Police Youth Programmers in Clubs, is the distinctive element of PCYC's mission. Police Commissioner Mackay knew instinctively that young people in disadvantaged circumstances, with the right support, needn't end up in life-long trouble with society. He knew they could have their lives turned around by better role models and his vision was that by allocating Police Officers to the front line of youth crime prevention NSW Police could significantly contribute to community safety, still motivate the 'movement' known as PCYC.

Police Youth Programmers, backed by the resources of the local Club – its volunteers, staff, facilities and equipment – work to reshape the lives of the young people in their charge by offering them new perspective, new skills and new peer groups. Their principle strategy and tool is known as 'Targeted Programming'

Targeted Programming

The term 'Targeted Programming' refers to a multi-pronged method of dealing with a range of 'at risk' behaviours and attitudes, or the situations or conditions that lead young people to behave anti-socially, commit an offence, or become the victim of an offence.

Targeted Programming involves a combination of the following approaches:



PCYC Cessnock's Wade Still graduating from the Singleton Army Base program



1. Case management

Officers develop individual programs for young offenders, and work with them directly over a period of up to 9 months and indirectly for up to 2 years, tackling issues such as school attendance, peer group choice, employment options, and identifying interests, activities and achievements to support new directions in their life. The young offenders involved carry an average of 3 offences before joining a PCYC program;

2. Hot-Spot interventions

A situational approach that identifies 'hot-spots' of anti-social or offending behaviour by groups of young people and seeks to divert young people into alternative activities and behaviour;

3. Community policing

Police engage local Club volunteers, community crime prevention groups and schools in general crime prevention activities.

The NSW Government and NSW Police Force commit approximately 120 Officers to the Police Youth Clubs and Community Support Group Command, and provide funding to PCYC for Club Managers to ensure Police Youth Programmers are free from Club administration to work directly with young people.

From the launch of the Targeted Programming strategy in 2001 up to the end of 2007, PCYC Police Youth Programmers had engaged 4,592 young offenders and young people at risk of offending. Results continue to show an average reduction in offending behaviour of approximately 68% over 9 months for the group of participants as a whole. In 2007, 642 young offenders and 173 young people at risk of offending were actively case-managed.

TARGETED PROGRAMMING 2007

PARTICIPANTS	TOTAL	%
Total referrals since inception – July 2001 to December 2007	4,592	
Current young offender referrals – as of December 2007	642	
Current Youth at Risk referrals – as of December 2007	173	
Total current referrals	815	
Total ATSI* – since July 2001	1,196	26
Total current ATSI	264	
Males – since July 2001	3,571	80
Females – since July 2001	914	20
Change in offending behaviours following referral:		
3 months		60
6 months		65
9 months		68
Current Hotspots	130	

* ATSI: Aboriginal and Torres Strait Islander

Kelly Kendall and Jacqueline Low
of PCYC Campbelltown took gold
at the 2007 Special Olympics State
Rhythmic Gymnastics titles

Youth in Sport programs

A long-standing partner to PCYC and NSW Police is the NSW Department of Sport and Recreation, through funding for 'Youth in Sport' programs run by Police Youth Programmers.

The purpose of the program is to:

- Increase access of young people at risk to community sporting and recreational facilities and services
- Complement and augment other positive lifestyle interventions
- Enhance the psychological well-being of young people at risk through the rewards offered by participating in physical and sporting activities.

Three different Youth in Sport funding streams are available to Police Youth Programmers:

→ Group program funding

Grants to a maximum value of \$5,000 for a sports-based program involving young offenders under case management.

→ Individual funding

Grants to a maximum value of \$500 for individual at-risk young people to participate in sports activities at their Club or in the community.

→ Individual certification funding

\$2,000 for individual youth at-risk or young offenders to complete Certificate 1 in Volunteering and Certificate 2 in Community Recreation through PCYC.

During 2007 Youth in Sport programs involved some 456 young people, of which around 240 were introduced to PCYC for the first time. All participated in a range of sports and activities, such as surfing, boxing, OzTag, food preparation, and specialist vocation courses.



INDUSTRY TRAINING	
PROGRAM/COURSE	NO. PARTICIPANTS
Safe Surf Certificate	68
Sports Strapping & Taping course	13
Futsal Refereeing course	8
Level 0 AFL coaching	5
Senior First Aid course	80
TAFE Small Motors course	5
Level 1 Swim and Survive	6
Certificate II Outdoor Education	10
OH&S Certificate in Fitness Safety	8
Touch Football Refereeing course	10
Modified/Games Sense course	17
Food Handling course	12
Workplace Hygiene course	9
OH&S Construction course	9
Barista Course	9
Rugby League Refereeing course	3
Bronze Medallion	17
Certificate in Hospitality	11
Bronze Star	13
Level 0 Coaching course	10
Total	323

YOUTH-IN-SPORT FUNDING 2006/2007			
ZONE	CLUB	PROJECT	\$
Inner Metro Zone	South Sydney	Hip Hop Never Stop	5,000
	Glebe	Bridging the Gap	4,400
	Total		\$9,400
Southern	Lake Illawarra	Energise	5,000
	Total		\$5,000
Metro West	Blacktown	Lifestyle Choices Program	3,245
	Penrith	Lifestyle choices	3,245
	St George	Cool Summers	3,950
	Total		\$10,440
Northern	Armidale	Know Your Body 2 (Survival)	5,000
	Coffs Harbour	Surf Challenge	5,000
	Kempsey	Surf & Control program	5,000
	Lismore	Adventure sports	3,000
	Lismore	Step by Step	3,340
	Tamworth	League of Extraordinary Gentlemen	4,590
	Total		\$25,930
Riverina	Riverina Zone	Aiming High Basketball	20,768
	Cowra	Trek for Life	5,000
	Goulburn	All Sports	5,000
	Total		\$30,768
Hunter	Bateau Bay	Mini Motors	5,000
	Maitland/Cessnock	Making Waves	7,379
	Taree	Sportslink	5,383
	Newcastle	Boost	5,000
	Total		\$22,762
	Total funding for 2006/2007		\$104,210

2007 also saw the introduction of a certification program in Youth in Sport. The Youth in Sport Individual Certification Scheme has been introduced to take youth-at-risk and young offenders through PCYC Club based Certificate 1 in Volunteering and Certificate 2 in Community Recreation. This training provides a range of essential skills to stop offending behaviour. Those certified can be placed on PCYC employment eligibility list and are confirmed ready for general employment.

Certification will be conducted as a 9 month mentor and project based training at local PCYCs.

Part of the Youth in Sport program, requires young people to under-take training in various sports industries. See the 'Industry Training' table above.

PCYC would like to take this opportunity to thank NSW Department of Sport & Recreation for their ongoing support and funding, as the program continues to be one of the most successful and effective tools PCYC Police have when working with young people at what is often a most difficult time in their life.



Breakdancing is a popular and growing activity in many Clubs

Police Program highlights

The following Police programs highlight the nature and significance of the youth crime prevention work undertaken by Police Youth Programmers in PCYC.

Case Management – PCYC St George

At PCYC St George, the Police Youth Program Officer was referred a young-person 'at-risk', Steve*, a 15-year-old who prior to referral to PCYC had been suspended from school several times for aggressive behaviour, and was expelled for drug use. He also suffered from depression and had attempted suicide.

Coming to the attention of local police for stealing and transport offences, he had also been reported missing numerous times. There were also a number of 'child at risk' reports to DOCS in association with domestic incidents at home. Steve's depression, aggressive behaviour and outbursts at home and school were attributed to his drug use and Attention Defecit Disorder (ADD).

In 2007, Steve was invited to join the PCYC 'Cool Summers' program, run over a 6 month period, as part of PCYC's individual case-management strategy.

At the beginning of the program, Steve set himself a number of goals. These included eliminating drug use, not committing offences, and becoming a chef.

Within the structure and requirements of Cool Summers, Steve successfully completed First Aid, Bronze Star and the Resuscitation certification. He was also involved in several crime prevention workshops with Police, including presentations on the impact of crime on others, decision making skills, and goal setting.

Steve had become involved in various local sporting activities and as part of the conditions of the program, he attended scheduled appointments with a local mental health service to address drug issues.

Through individual case management and attention to his health, Steve:

- Enrolled and regularly attended TAFE to complete Year 10 School certificate
- Begun Judo as a regular sport at PCYC
- Applied for casual employment with PCYC assistance
- Completed work experience at a popular local restaurant and received excellent feedback from management
- Has not committed an offence in over 2 months
- Sleeps at home every night
- Is involved in the 3-on-3 basketball competition every Friday night
- Accesses the help of mental health services
- Is taking measures to avoid situations which lead to drug use
- Experiences a more positive home life due to his change in attitude and behaviour

While there is still a long road ahead, he is making great progress and has made some very positive changes that benefit his home, education, and the community. Most importantly, he is growing into a young man that values himself and his community.

* Names changed to protect privacy

Ballistics diverts young people from anti-social behaviour



Ballistics Dance Nights – PCYC Wollongong

Ballistics began in 2005 as part of the PCYC Wollongong 'Youth in Sport' program, when a young member and young offender approached S/C Tony Neve with their dream to run under-18s dance parties. There was nothing offered for young people in Wollongong, they argued, and their 'weekends were boring' and 'had no other options but to go to the beach or house parties and get drunk'. After a few meetings with the young people and their friends, an approach was made to the NSW Department of Sports & Recreation, who supported the program until it became financially self-sustaining.

Ballistics is about giving young people and their parents choices: choices about where they can spend time with their friends in a fun social environment, and where they can feel grown-up, but without the exposure to drugs and alcohol. Ballistics gives kids the option to party and be safe. A key message is that you can have a great time and you don't need drugs or alcohol to do it.

Ballistics is now run by a Youth Committee with two positions reserved for young offenders. It receives ongoing support of the Local Area Command (LAC) with invaluable support from the LAC's Youth Liaison Officer and School Liaison Officers. It is a key program in diverting young people from anti-social behaviour and in improving Police youth relations.

2007 turned out to be a most challenging year for the Ballistics 'crew'. A forced change of venue required identification of a new venue partner, but as with many successful PCYC community initiatives, a community organisation – the Builders Club – joined up, providing a venue that allowed larger attendances and live music.

The first event at the Builders Club was billed as Ballistics Revolution and featured internationally known DJ/producer Nick SkitZ (over 30 commercial albums) and Blis N Eso, one of Australia's top hip hop performing groups. With staff included, this event reached maximum capacity of 1,000 in the room. Over the course of Ballistics there have been numerous themes from Valentines Day and Halloween, to snow parties at Christmas.

Ballistics is now well-known on the DJ Music scene and is respected by promoters, managers and music acts, and our event has been included on CD jacket covers and websites as part of legitimate commercial album launches for some very popular artists.

Ballistics has opened many doors for young people in Wollongong, including young offenders and youth-at-risk. It is a vital local anti-social behaviour program, and success provides resources to the Club for other initiatives and programs.

Event management of Ballistics will soon pass to 18-year-old Kelly Robinson who won an award as the Blue Heelers Young Person of the Year in 2005 for her volunteer work with Ballistics. She is now completing a school-based traineeship which includes event management and business studies.

Key statistics for this program are:

- Average attendance: 667 per event
- ➔ Number of Events: 11
- ➔ Total income: \$69,498
- ➔ PCYC Club Profit: \$24,166



Ballistics gives young people the option to party and be safe



Singleton Army Base Camps – PCYC Cessnock

In 2003 S/C Steve Davies of PCYC Singleton established an Army-based training program for young people at-risk. To set it up, he called on the assistance of former Army colleagues at Singleton Army Base. Initial camps were run twice a year over 2 days.

With the support of Commanding Officer Lt Col Dean Franklin, the number and size of the camps grew. To date, they have provided the opportunity for more than 100 young people 'at risk' to pass through the doors.

Camps are run with up to 20 participants, and PCYC Police Youth Program Officers attend with young people from their home club, and move through camp experiences together, developing new understandings and respect. The program is designed so that the authority of the Corporal and the Police Officer is seen to be comparable, and is one of leadership and trust.

Activities include drill lessons, navigation, fitness, special operations, living in the field, team challenge and technology training.

The camps require extensive facilities, including accommodation, kitchen, dining area, indoor and outdoor training areas, ablutions and access to appropriate support facilities such as medical, dental and communications. Other facilities such as physical training, technology training with Night Vision Equipment and Weapons Training Simulation Systems provide for reward activities and create positive experiences.

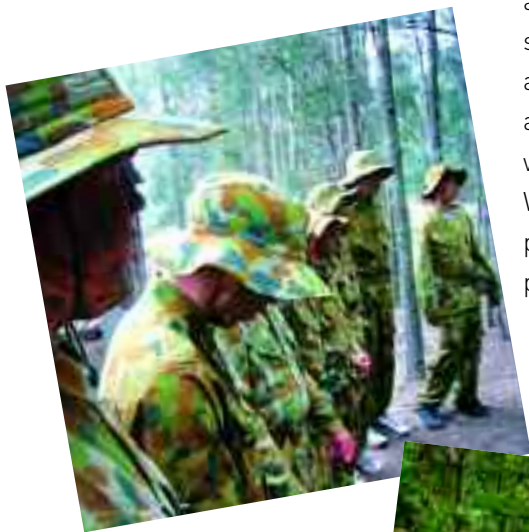
A safe night-training area is used at the culmination of training, when a suitable rock face for abseiling adds an extra dimension to their final experience.

The Australian Army receives some benefit from its release of Corporals for the program, as teaching and instructing a group that is not necessarily motivated is a challenge to their skills, and valuable training in itself.

Camps are also supported by a number of civilian volunteers who provide specific skills. All are former Army members and provide training and administration support to the program.

S/C Davies has shown that these camps and 'leadership' experiences for young people significantly impact on self-attitude and achieve behavioural change.

All PCYC Police Youth Programmers can use the program for young people at-risk. PCYC is highly appreciative of the support of the Australian Army, the Command of Singleton Army Base and volunteers in helping us achieve real change in the lives of our young people.



After attending the Singleton program Aaron Williams of PCYC Cowra commenced basic training with the Australian Regular Army. Photographed here with S/C Harry O'Neill and S/C Janine Robinson



PCYC Mobile – Walgett

In 2006, PCYC launched a pilot hot-spot program into the Walgett community, in the far-west of New South Wales. Using a grant from the State Government, a purpose built mobile PCYC was launched complete with computer games, sport and music equipment, and capacity to run a BBQ and provide refreshments.

The program has been a huge hit with local young people since its inception. With the valuable support of Walgett Shire Council and the Castlereagh LAC Police Aboriginal Community Liaison Officers (ACLOs) and Community, the Mobile provides PCYC Police with a valuable tool to engage young people in a friendly and positive atmosphere. Come rain, hail or shine, 2007 saw the PCYC Mobile doing the rounds of the Walgett schools and working into the evening at local parks, the youth centre and Walgett swimming pool. During school holidays, the Mobile visits the communities of Goodooga and Collarenebri.

Deployments involve Police Youth Programmers from existing PCYCs volunteering to be deployed for visits to Walgett in the mobile. Every scheduled deployment was completed in 2007.

With funds from Walgett Shire Council and the Commonwealth Government, 2007 saw the recruitment of a PCYC Manager in Walgett. The Manager will focus on establishing ongoing sporting activities for young people in Walgett, as well as supporting the Mobile's visits. Plans are now progressing to establish rugby league and boxing in Walgett.

Feedback on the impact of the Mobile suggests it has made a significant contribution to pushing down anti-social behaviour, improving school attendances, and improving Police–youth relationships in the town. The project is being independently evaluated with results to be reviewed in 2008.



PCYC Mobile is enthusiastically welcomed at all deployments – in remote areas like Goodooga and regional schools

A GREAT YEAR FOR YOUTH

KEEPING IN TOUCH



PCYC Youth newsletter

Published quarterly and distributed to our Clubs, Youth reports on interclub activities, special events, group and individual achievements. Importantly, it documents progress of PCYC initiatives. These pages highlight just a few stories of 2007.

GIRLS MOVING FORWARD



TABLE TENNIS CHAMPION

PCYC FAIRFIELD/CABRAMATTA
Belinda Le is the latest champion to come out of PCYC Fairfield/Cabramatta. The table tennis star has represented the state since 2003 at the tender age of 12 and now has moved on to train with the national team. Training twice a week with the national squad and once a week at the club, it is a hectic schedule, but Belinda has been rewarded for her hard work. At the recent New Caledonia Open Championships, she won 1 Gold and 3 Silver Medals. Well done Belinda,



LAW OF THE LAND

PCYC FAIRFIELD/CABRAMATTA

An initiative of PCYC Fairfield-Cabramatta, 'Law of the Land' is an eight week course designed to help young African migrants adapt to Australian life, and includes sessions on work, road and driver safety, drug and alcohol and living a healthy lifestyle.

PCYC Police Youth Program Officer, **Cognetta**, supervisor of the program, had been a remarkable and self-confident young person in Cabramatta.

Cabramatta MP and NSW Community Services Minister, **Reba Meagher**, was so impressed with the Law of the Land pilot program that the Government is supporting the expansion of the program.

SOUND SKIRMISH

PCYC LITHGOW

A 'Battle of the Bands' competition at PCYC Lithgow saw 5 local bands compete for the title to win on a night hailed as the best in the history of the competition.

MEDITATION ON MACQUARIE

PCYC PORT MACQUARIE

PCYC Port Macquarie played host to 6 of the Dalai Lama's Gyato Monks for a short stay and a range of performances. The six Tibetan monks touched down in November and saw more than 150 people for a special 'Jab Khru' healing ceremony, and a similar number at a performance of harmonic chanting, called *Timeless Voices*. The monks are able to reach over 3 octaves with their voices, and are world-renowned for their unique, deep overtone chanting.

Green Fallon, the Australian monk brought with the monks from Tibet in 1959, short of a powerful tantric monk. PCYC also hosted a number of meditation sessions.

GET YOUR TEETH INTO SURFING

PCYC BULLI

The inaugural finals of the annual 'Surfing' program for young offenders and Sand: what better backdrop for the event?

PCYC Bulli has recently launched a 'Surfing' program for young offenders from PCYC Bulli, Shoalhaven, Sutherland and Campbelltown. The 14 week program is run by the NSW Department of Sport & Recreation.

CROWD PLEASERS

PCYC BALMAIN

Half time entertainers - Janet Jackson, Justin Timberlake, Billy Idol... Well PCYC Balmain can now be added to that list after they entertained the crowd at the second State of Origin match at Telstra Stadium. The club's under 7's Rugby League team played 2 games during the half-time break in front of a sold out crowd. The team was a great credit to their coach, Natalie Devenish and to their club - well done boys!



OUR ACHIEVE MENTS

PCYC AWARDS 2007



PCYC Blue Heeler Awards

The annual awards recognise a wide range of achievements across PCYC, from individual awards to Club performance. This year, awards were announced at the PCYC State Conference in Dubbo, the winner of last year's award for 'Club of the Year'. The presentation event was attended by over 200 staff, BlueStar youth delegates, Police, volunteers, and many partners.

We congratulate all the winners on their commitment to our work with young people, and their outstanding achievement.

Club of the Year

The award recognises outstanding achievement by a Club in youth development, crime prevention activities, and in the management of resources. Key elements of assessment include: number of young members; number of volunteers; range of activities run; Police program results and youth-crime reduction outcomes; quality of facility management; and financial performance.

Winner: PCYC Coffs Harbour

PCYC Coffs Harbour had an exceptional year in 2007. The Club grew its junior membership to over 1,000 members, an increase of around 33%, and at the same time, managed a \$500,000 major program of extensions and renovation.

In 2007, the Club had over 15,000 visits and a number of PCYC-run activities including band nights, judo, futsal, gymnastics, and boxing.

The Club achieved a profit of over \$55,000, and received grants of over \$250,000 for youth programs. The Club also runs the successful 'Youth on the Go' program, a crime prevention program that which employs 3 full time youth workers. During the year, the PCYC Police Youth Programmers at Coffs Harbour, led by S/C Steve Jeffrey case managed 14 young offenders, and achieved a six-month post offending reduction rate of 70%.



S/C Steve Jeffrey, Paul McAra
and Ayman Barbaresco



Assistant Commissioner Catherine Burn presents S/C Steve Davies the award for Program Excellence

Participants in the PCYC BlueStar program received certificates in recognition of their commitment



Club Achievement Award

The Club Achievement Award recognises significant improvements or innovation by a Club. The assessment include: significant improvement in financial performance; membership or volunteer participation; and innovation in activities or community links, especially if achieved against resource constraints.

Winner: PCYC Glebe/Leichhardt

In 2007 PCYC Glebe achieved significant improvements both financially and in the development of its youth programs. The club increased net profit by 50% and achieved its budget by over 20%. Membership increased by 10% to an all time high of 1,746. The Club launched a new PCYC-run activity, Tae Kwon Do, which attracted a large number of junior members.

On top of this, over \$20,000 in police grants allowed for the refurbishment of the computer-training area, the setting

up a new café with cooking facilities for young offenders, and a 16-week touch football competition that involved both local primary schools and first grade NRL players.

The Club also strengthened its relationships with the community, through organisations such as the local Chamber of Commerce, the NSW Department of Juvenile Justice, local Council, and the Local Area Command Police (LAC).



S/C Anthony Crimi (left) and Sam Donni (centre) with Chris Gardiner

Commissioner's Award (Penn Award) for Program Excellence

This award recognises an outstanding contribution to juvenile crime prevention within the PYC&CSG Command and PCYC. Elements of assessment include: integration of crime prevention and youth development in program design, diversity of program approaches; innovation, and measured outcomes in crime reduction. The nominated program must have been in place for at least 2 years and not be a previous recipient of the award.

Winner: Singleton Army Base Program

The Singleton Army Base youth leadership program is coordinated by S/C Steve Davies at PCYC Cessnock. It is run as a joint partnership between PCYC and the Australian Defence Forces.

The program runs 6 times a year at the School of Infantry, Singleton, providing the opportunity for 120 young offenders each year to join in this most challenging and rewarding leadership initiative.

The main aim of the program is to demonstrate to young participants that they can achieve anything in their lives if they choose to apply themselves, and that their own actions are responsible for the resulting consequences. The program gives PCYC Police Youth Programmers from across NSW the chance to travel to Singleton with their own young offenders, and engage them through the program.

Analysis of the crime prevention outcomes show an average reduction of 87% in offences by participants for the period up to 6 months after completion. Of those who have completed the program, 36 young people have applied for a career in the Australian Defence Forces, and around 20% of all participants return to some form of further education.

Child Protection and OH&S

This award recognises significant improvements or innovation in the areas of child safety & protection, and occupational health & safety.

Winner: PCYC Mobile – Walgett

The PCYC Mobile – Walgett, based in the far-west of NSW, is a purpose-built mobile van equipped with facilities designed to attract young people with a range of games, sporting and educational equipment. The PCYC Mobile has now been in operation since July 2006 and it has been deployed on 42 occasions. Up to 25 Police have worked on the Mobile which travels to remote communities such as Collarenebri, Lightning Ridge and Goodooga.

Prior to each deployment, a detailed risk assessment was undertaken, along with a comprehensive workplace consultation. Each fortnight, officers and a PCYC Manager ensure the risk assessment is followed, and every 6 months, a formal review is undertaken.

Key aspects include ensuring:

- roles and responsibilities with other agencies are set prior to each deployment
- a site assessment is conducted
- Police officers have OH&S training prior to the deployment
- Level of staffing is adequate

The project has involved potentially high levels of risk in a number of areas – from long-distance driving to interaction with young offenders and their communities. To date, there have been no workplace incidents.

Employee of the Year

This award recognises an outstanding contribution to PCYC by an employee.

Winner (male): Paul McAra, PCYC Coffs Harbour

Since joining PCYC Coffs Harbour Paul has become a respected member of the Coffs Harbour community and is highly regarded by his peers and those associated with the Club. Now in his fourth year as Club Manager, membership of the Club has risen 33% to over 1,000 members in 2007. He has overseen the management of a \$500,000 club refurbishment, a growth in community support for the Club, with now over 30 active volunteers, and the development of a strong management committee. In 2007 the committee itself raised over \$30,000.

In 2007, the Club was again successful in receiving \$250,000 in grants to run programs for young people, and ran the award-winning 'Youth on the Go' program that employs 3 full-time youth workers, working alongside PCYC Police Youth Programmers.

The Club achieved a \$55,000 surplus in 2007 and continues to grow PCYC-run activities such as boxing, gymnastics, futsal and judo. In 2007 Paul employed 2 trainees at the Club and nominated 2 young people to join the PCYC BlueStar Leadership program. His enthusiasm and energy shine through daily in his support for Police, staff, and volunteers, and his work with young people.

Insp. Paul Macmillan accepts the Child Protection and OH&S award for PCYC Mobile



**Winner (female): De-anne Douglas,
PCYC Muswellbrook**

De-Anne has been with PCYC since 2005 and after some encouragement from her peers, applied for and successfully attained the position of Lead Zone Manager – Hunter.

In this role in 2007, De-Anne has shown extraordinary dedication and whilst a single mother of two young children, has been of invaluable assistance to the Regional General Manager, and a strong support for peers and fellow managers.

This year, De-Anne ran two Clubs, PCYC Muswellbrook and PCYC Newcastle and despite many challenges, was able to bring both Clubs to a profit by year-end. De-Anne gained the trust and confidence of the committees at both Clubs, and is regarded highly by the managers in the Hunter region.



PCYC Employees of the Year
De-anne Douglas (above) and Paul
McAra (below)

Police Officer of the Year

This award recognises an outstanding contribution to the Police Command (PYC & CSG) and PCYC by a NSW Police Officer.

**Winner (female): S/C Wendy Johnson,
PCYC Penrith**

S/C Wendy Johnson has been attached to the PCYC Command for 3 years as a Police Youth Programmer at PCYC Penrith.

In this time, Wendy has undertaken her duties in both a professional and highly diligent manner. She has relieved on many occasions as the Metro West Zone Sergeant, undertaking performance reviews and the supervision of Police programs. She has also been a supervisor on the PCYC BlueStar program, and a member of the Command's Program Executive Team, providing feedback and comments on core police matters.

She has shown outstanding results in her work with young offenders, managing 18 referred young people and achieving a reduction rate of 72%. These results are achieved through her accessing various sources of funding, and her ability to engage and effect change in young people.



**Winner (male): S/C Mark Stead,
PCYC Campbelltown**

S/C Mark Stead transferred to PCYC Campbelltown in 2004 after working for 8 years at Campbelltown LAC (Police). In his work at PCYC, Mark has applied a passion and dedication in his delivery of crime-prevention outcomes with young offenders.

In 2007, Mark's major programs included 'Active One', and education program based in cognitive therapy, and the 'Father & Son Fitness' program. In the latter, young people with an Aboriginal, Torres Strait or Pacific island background participate in a series of educational and sporting activities. The program is run in cooperation with Campbelltown LAC, TAFE, Australia Pacific and Maori Community Services.

In 2007, Mark case-managed 10 young offenders and one youth-at-risk, and achieved a 6-month post offence reduction rate of 95%.



S/C Wendy Johnson (left) and
S/C Mark Stead (above) receive their
awards from Assistant
Commissioner Catherine Burn

Volunteer of the Year

This award recognises an outstanding contribution to PCYC by a volunteer. The assessment includes: contribution to PCYC ideals, level of involvement in Club activities, contribution to interclub activities, and advancement of PCYC profile in the community.

Winner (female): Gloria May, PCYC Mudgee

Over 20 years of continuous service to PCYC Mudgee hasn't yet dampened Gloria's enthusiasm or willingness to commit to new challenges. After surviving a serious medical condition that almost claimed her life, Gloria continues to get out of bed at dawn to greet early morning pool users with her trademark smile and encouraging remarks. She volunteers her time and energy to Club fundraising events, and she is a wealth of information in event planning. Gloria has learnt the PCYC point-of-sale system, an achievement in itself, and is interested in undertaking a First Aid Training certificate.

Members and staff of PCYC Mudgee are emphatic in stating that the Club could not operate without her.

Winner (male): Peter Kirkwood, PCYC Hornsby/Ku-ring-gai

Peter Kirkwood has been a member of PCYC Hornsby for over 7 years and in this time he has played an integral role in the success of the Club. Peter has served on the Advisory Committee since March 2001, and in March 2003, he was elected Club President, a position he occupies today.

Peter has demonstrated a high level of passion, enthusiasm and commitment to PCYC. He is connected closely to the local community, both as a businessman and as President of Waitara Rotary. Peter networks on behalf of PCYC, with various community groups, local business, the LAC, and local council. He gives his time tirelessly and supports the Club Manager and Police Youth Programmers.

Recently, he has supported efforts to win new sponsorships for the Club from local business and he has been integral in negotiations surrounding redevelopment of the Club's premises. Peter also contributes to fundraising BBQs, band sessions and his unlimited enthusiasm for PCYC is contagious, encouraging the support of others throughout the community.

Young Person of the Year

For outstanding achievement by a young Club member in sporting, cultural or general Club activities. Assessment criteria includes: contribution to PCYC ideals and values; advancement of youth issues; achievement in his/her own activity; and representation of the Club or local community, in the chosen activity.

Winner (female): Samantha Davis, PCYC Hornsby/Ku-ring-gai

Samantha has been an active and enthusiastic member of Hornsby's Judo activity for many years, but over the last 2 years, her involvement with PCYC has extended beyond her sport.

As the Youth Representative on the Club Advisory Committee, she participates at meetings with insightful comments and suggestions, and continually displays a commitment to PCYC's ideals and aims.

In 2007 Samantha represented Hornsby as delegate to the BlueStar youth leadership program, and received high praise for her contribution at the camps she attended. As a part of her BlueStar work, Samantha organised and ran a Trivia Night, raising over \$1,500 for the Club. This included support from over 20 business sponsors for the event.

Samantha also assists in a voluntary role at dance parties, Bunnings BBQs, at band sessions and in the office. She presents an intelligent, vibrant and confident personality, and is a great role model for young people. She is currently studying to complete a degree in science.



Far left: Volunteer Gloria May
with Board member Errol Whitely
Left: Peter Kirkwood

**Winner (male): Sam Johnson,
PCYC Glebe/Leichhardt**

Sam first became involved with PCYC at age 16, growing up in a housing estate in the Glebe area. At age 15 he lived in his own accommodation, with the support of Barnardo's. At a time when many of his friends were involved in crime, drug use and anti-social behaviour, Sam decided to focus on his own ambitions. His aims were to finish school and play basketball.

In 2005, in his final year of school, Sam obtained a scholarship to support his study of law at Sydney University.

Throughout 2007, he mentored young people from the Glebe housing estates, teaching them about the importance of finishing school, having a purpose and making the right choices. Sam influences not only these young people but the community around him in which he continues to promote the values of PCYC. He continues to volunteer his time to actively assisting Police Youth Programmers run youth programs and interclub sports competitions.

He is passionate about what PCYC stands for, and he has recently applied to join the NSW Police Force.

Club service awards

LIFE GOVERNOR (PCYC CLUB)

15 years continuous and meritorious service in a volunteer role

RECIPIENT	CLUB / ZONE
Eric McArdle	PCYC Blacktown
Phillip Currie	PCYC Mudgee
Gloria May	PCYC Mudgee
Roslyn McDonald	PCYC Newcastle
Michael Green	PCYC Newcastle
Warren Lawrence	PCYC Newcastle
Bob Alexander	PCYC Newcastle
Shirley Cooke	PCYC Newcastle
Terry Rae	PCYC Penrith
Gerd Kluge	PCYC Wollongong
John Fletcher	PCYC Wollongong

LIFE MEMBERS

15 years of service

RECIPIENT	CLUB / ZONE
S/Sgt Ed Beazley	Hunter Zone
S/Sgt Samantha Grenside	Southern Zone
Karen Wicker	PCYC Lake Illawarra

DEDICATED SERVICE

5 years of continuous and dedicated service

RECIPIENT	CLUB / ZONE
Joseph Hutchison	PCYC Bulli
Tara Robertson	PCYC Bulli
Nicole Mulligan	PCYC Dubbo
William Sims	PCYC Dubbo
Dawn Fardell	PCYC Dubbo
Rhonda Smith	PCYC Gunnedah
Ellyn Chudleigh	PCYC Lake Illawarra
Sharon O'Malley	PCYC Lake Illawarra
Bruce Varley	PCYC Maitland
Rodger Whittall	PCYC Maitland
Headstart Community Access	PCYC Maitland
Michelle Howard	PCYC Maitland
Kathy Hooper	PCYC Maitland
Peter Colelough	PCYC Maitland
Zoe Samson	PCYC Maitland
Desilee Richards	PCYC Maitland
Adrian Johnson	PCYC Mudgee
Kristy Hobson	PCYC Newcastle
Ray Marsh`	PCYC Newcastle
Helen Townsend	PCYC Newcastle
Fiona Gordon	PCYC Newcastle
S/C Alison Greenwood	PCYC Newcastle
Bob Alexander	PCYC Newcastle
Sara Shanahan	PCYC Newcastle
Jessica Osland-Johnston	PCYC Newcastle
Anna Osland-Johnston	PCYC Newcastle
Stephanie Osland-Johnston	PCYC Newcastle
Anna Braye	PCYC Newcastle
Eryn Duck	PCYC Newcastle
Warren Johnston	PCYC Newcastle
Barry Kirtton	PCYC Newcastle
Adam Green	PCYC Newcastle
David Williams	PCYC Newcastle
Gabriela den Hollander	PCYC Newcastle
Peter Allsop	PCYC Newcastle
Elecia Johnston	PCYC Newcastle
S/C Karen Pentney	PCYC Newcastle
S/C Michelle Colless	PCYC Penrith
Samantha Connor	State Office
Yvette Audet	State Office
Sgt. Peter Gerrie	State Office
Ray Austin	State Office
Marisa Lauder	PCYC Taree
Lidano (Danny) Tini	PCYC Tweed Heads
Maxwell Kirkham	PCYC Tweed Heads
Gerry Riley	PCYC Tweed Heads
Gary Shields	PCYC Tweed Heads
Jason Green	PCYC Tweed Heads
Paul McCaw	PCYC Wollongong
S/C Darren Palk	PCYC Wollongong
S/C Tony Neve	PCYC Wollongong
Herbie Ocvirk	PCYC Wollongong



Samantha Davis and Sam Johnson received their awards from PCYC CEO Chris Gardiner

ORGANISATION & FINANCES

PERFORMANCE AND SUSTAINABILITY

Overview

PCYC's organisation and finances for 2007 were characterised by stable performance compared to 2006, but with one significant event during the year – the movement of State Office to new, larger facilities.

Financial performance and issues

Whilst operating as a not-for-profit charitable organisation, PCYC has been focused on developing better financial performance and a working culture built around sustainability of operations and facilities. Key aspects of financial performance and outcomes included:

- Continued allocations from the Advancement Fund for Club upgrades (see table on page 44)
- Significant gains in fundraising in 2006 stable in 2007.
- Efforts to reduce insurance premiums rewarded with further lowering of payments.
- Better than budget performance by State Office, and significant improvement by Clubs as a group compared to 2006
- Cost growth in employment, transport and communication costs

Reception area of the new PCYC State Office at Whalan





PCYC Cabramatta/Fairfield breakdancers practice their moves at the club

Major challenges for PCYC financially into the future arise from:

- the decline in Advancement Funds through allocation to Club upgrades, with the subsequent loss on an internal source of funds to cover operational Club overdrafts
- the significant dependence for operational viability on community and government goodwill as expressed in fundraising and government funding for managers
- rising transport & communication costs

These issues will be the focus of a strategic review of finances in 2008 for the next five year period

A key element in the ongoing work of PCYC in terms of Club viability and release of resources for Police Programs was the commitment of the incoming Lemura Government in NSW in March 2007 to provide funding for Club Managers for the term of the Government.

Organisational development and safety

A number of initiatives were undertaken in 2007 to support organisational development and safety:

- all clubs were provided access to on-site safety training, including basic first aid and emergency training
- PCYC included in its foundation 'scope' of courses for the new PCYC Institute a 'statement of attainment' in first aid, and a Certificate I in volunteering
- PCYC partnered with Franklin Covey to train facilitators to deliver in-house the '7 Habits of Highly Effective People' personal development program and the 'Four Disciplines of Execution' business program, and initiated the first stage of an internal survey into organisational effectiveness and staff engagement

- Comprehensive 'test & tag' and safety audits at clubs continued, and the development of detailed facility reports to guide asset maintenance planning into the future was initiated

As part of its partnership with NSW Police, all staff development and training programs are available to Police Officers throughout the organisation.



Café area of the new PCYC Young

PCYC Institute

The major organisational initiative in 2007 was the successful submission by PCYC to be registered, through the new 'PCYC Institute' as a Registered Training Organisation (RTO) under the Australian Quality training framework and the NSW Vocational Educational and Training Accreditation Board.

Included in the foundational scope of courses for the Institute were first aid units, a Certificate I in Volunteering and a Certificate II in Community Recreation.

The proposed Certificate I in Volunteering will allow PCYC to recognise the work of volunteers by affording them the chance to obtain a formal certificate recognising their competencies in what they do.

The proposed Certificate II in Community Recreation will serve two purposes within PCYC's mission: it will allow PCYC to give formal recognition for the achievements and learning of participants in our BlueStar Leadership Program, and it will allow us to provide Police Officers with non-formal, club-based and vocationally oriented training for young offenders who may face barriers to future social integration because of a lack of work preparation.

2008 will see the Institute's initial courses consolidated and consideration given to additional courses to be linked to staff development needs and, potentially, professional development for Police Officers working in Clubs.



Kyle White steals a shot at the Sydney Entertainment Centre

State Office move

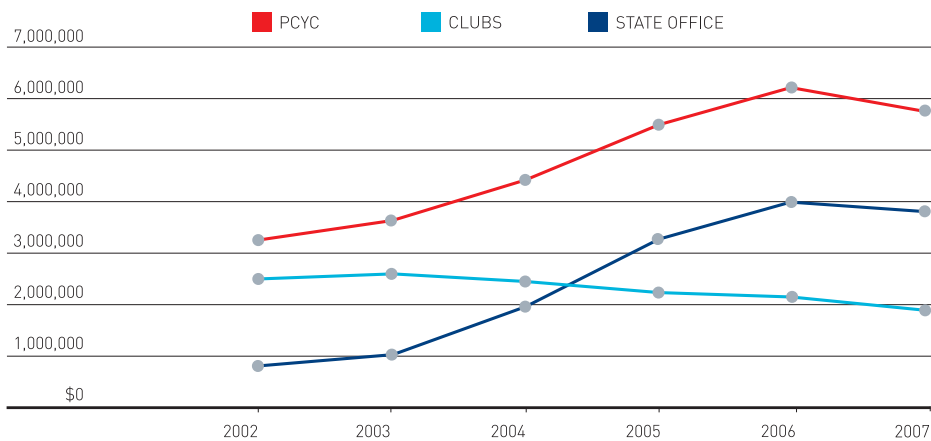
Having outgrown office space at the Belmore PCYC, its home for over a decade, State Office commenced a search for new, low-cost facilities during 2006. With support from the then Minister for Western Sydney, the Hon Dianne Beamer MP, and the approval of the then Minister for Education, the Hon John della Bosca MP, PCYC was able to move to former high school facilities at Whalan, near Mt Druitt in Western Sydney.

The new State Office facilities not only provide more appropriate office accommodation and amenities for staff, but significant training capacity through access to a number of training and meeting rooms. The allocation of buildings to PCYC also gives considerable scope for expansion over the next decade.

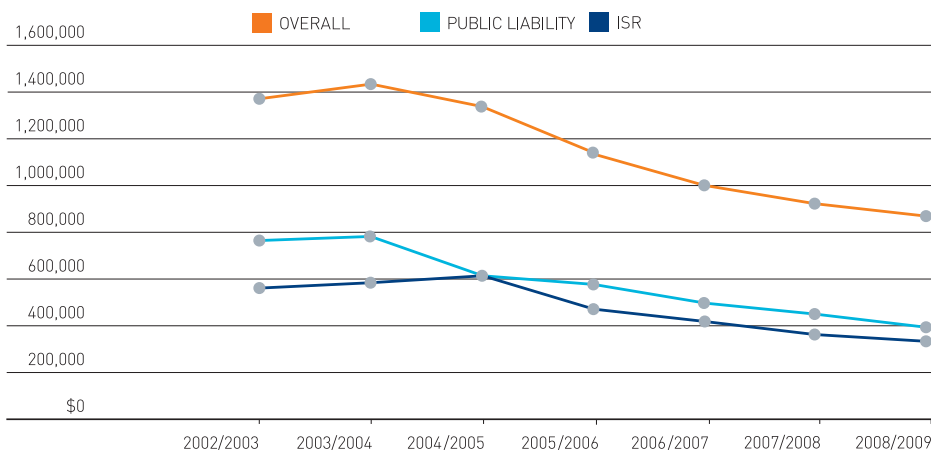
PCYC has a lease of the Department of Education facilities for at least 10 years. The fit-out of the facilities was funded from the Advancement Fund. The NSW Government is providing the facilities rent-free to PCYC.

Financial performance

PCYC NET FUNDRAISING

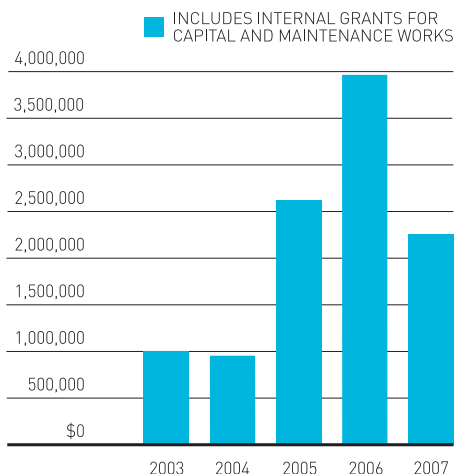


PCYC INSURANCE PREMIUMS

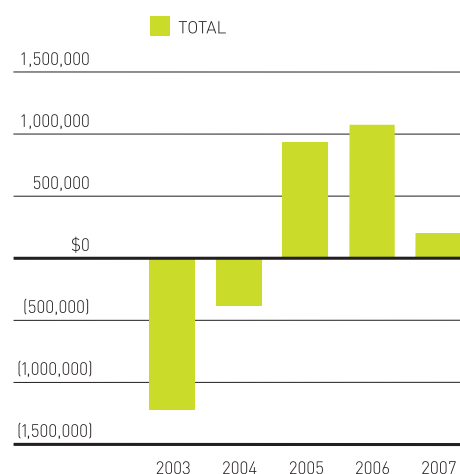


SURPLUS (LOSS) BEFORE DEPRECIATION

PCYC CLUBS



PCYC STATE OFFICE



Profit and Loss

FOR PERIOD 1 JANUARY 2007 TO 31 DECEMBER 2007		2007	2006
	Notes	\$000s	\$000s
Income			
Fundraising and Donations (includes Housie operations)		9,732	10,381
Fees and Sale of Goods	1	8,127	7,368
Government Grants	2	5,345	5,710
Other Income (Interest, Rent, Asset Sales)		1,816	1,707
Contributions from Police Officer Services	3	7,998	8,911
Total Income		33,018	34,077
Expenditure			
Fundraising Expenses (includes Housie operations)	4	3,985	4,262
Activity and Trading Expenses		3,261	2,870
Clubs Staff, Office and Administration	5	10,122	10,952
State Office Staff, Office and Administration	6	4,505	3,901
Depreciation		3,891	3,333
Vehicle and Repairs / Maintenance	7	3,216	3,163
Other Expenses		228	336
Costs of Police Officer Services	3	7,998	8,911
Total Expenses		37,206	37,728
Surplus (Deficit)		(4,187)	(3,651)

Balance Sheet summary

Current Assets	8,914	11,678
Non Current Assets	69,811	70,674
Total Assets	78,725	82,352
Current Liabilities	4,832	4,298
Non Current Liabilities	188	162
Total Liabilities	5,020	4,460
Net Assets	73,705	77,892
Members Equity	73,705	77,892

ADVANCEMENT FUND 2007	
CLUB	EXPENDITURE \$
Armidale	6,435
Bankstown	1,573
Bathurst	141,581
Bateau Bay	21,356
Blacktown	51,361
Bourke	319,744
Broken Hill	16,414
Burwood	102,100
Campbelltown	7,230
Cessnock	36,123
City of Sydney	50,326
Coffs Harbour	17,662
Dubbo	140,196
Glebe	129,724
Goulburn	1,659
Griffith	54,007
Hornsby	11,106
Lake Illawarra	368,404
Lismore	52,167
Lithgow	6,000
Liverpool	9,173
Maroubra	246,349
Melita Eagles	74,683
Mobile PCYC	126,992
Orange	4,866
Parramatta	2,880
Penrith	29,570
St George	56,733
Sutherland	37,227
Tweed Heads	4,133
Wagga	5,828
Whalan (State Office)	543,035
Young	18,741
Total Expenditure	\$2,695,377

44 Notes

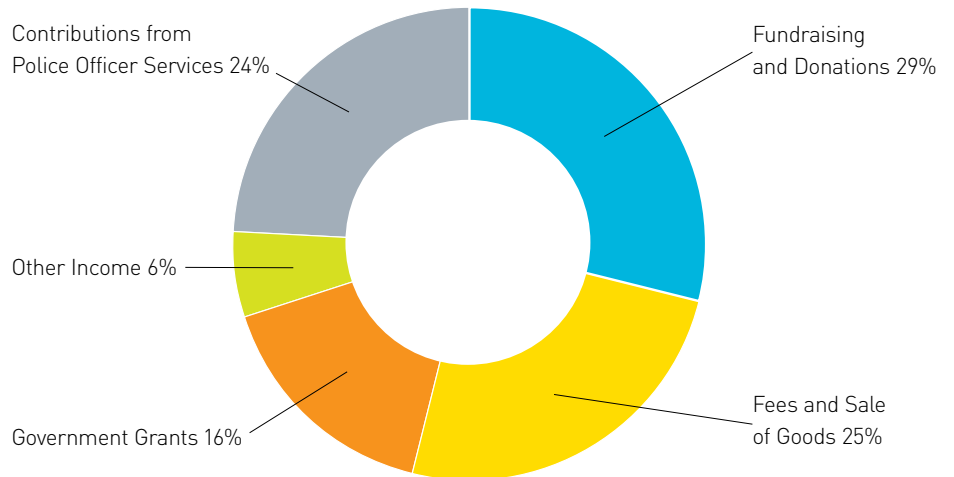
1. General increase in fees
2. State Government funding for Club resourcing initiatives – Civilian managers
3. Police labour costs recognised as a contribution by the Police with a corresponding expense
4. Decline in Housie operations
5. Costs associated with Club resourcing initiatives
6. Increase in general administration, employment and related costs
7. Costs relate to Club refurbishment program and motor vehicle depreciation

S/C Sam Cognition with Tai Kwon Do
kids at PCYC Fairfield Cabramatta

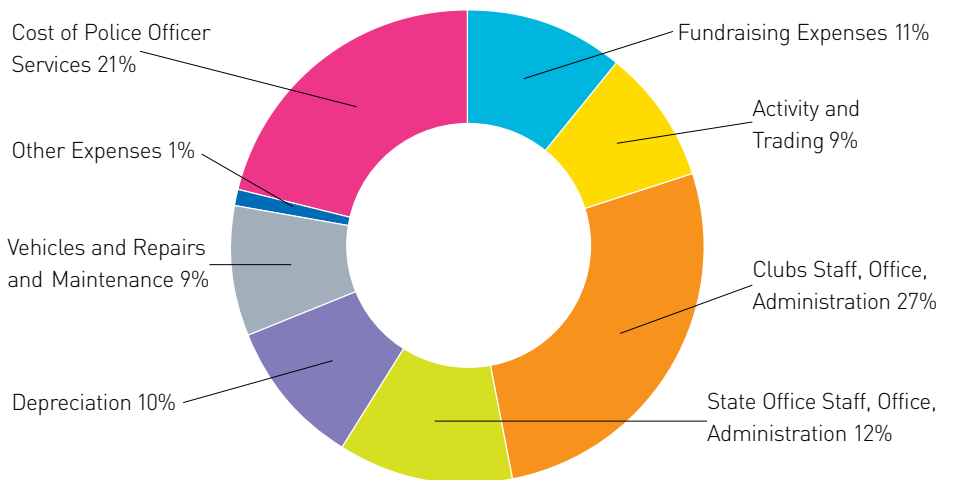


PCYC at a glance

INCOME – SOURCES OF REVENUE 2007

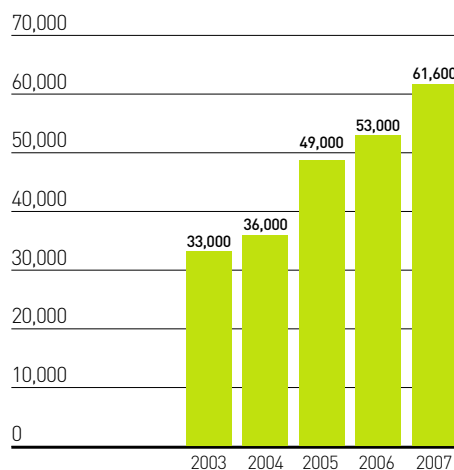


EXPENDITURE 2007



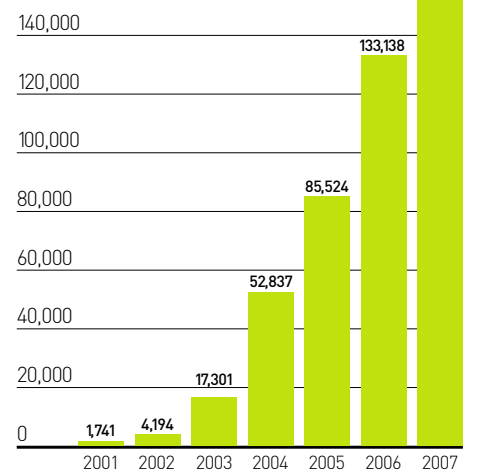
MEMBERSHIP GROWTH 2003-2007

ALL PCYC MEMBERS



WEBSITE GROWTH 2001-2007

VISITORS TO ALL PCYC WEBSITES



Board of Directors

Nicholas Moore, Chairman

Nicholas is head of Macquarie Bank's Investment Banking Group. He is involved in the development of the Group's infrastructure division and one of the world's largest financial advisors. The group owns a number of major infrastructure assets including roads, airports, power stations, schools, and hospitals.

Assistant Commissioner Garry Dobson

Garry is Commander of the NSW Police Major Events and Incident Group, incorporating the Public Order and Riot Squad, Operation Viking, the Mounted Police Unit, Transport Unit, State Planning Unit, World Youth Day 2008 and the Police Operations Centre. Garry's policing career spans uniform, plainclothes and specialist environments in areas as diverse as rural NSW, the inner city areas of Sydney and the Illawarra. His most recent posting was Director Crime Prevention at the NSW Premier's Department. He is the NSW Police Spokesperson for PCYC. He holds a Degree in Business from Charles Sturt University and a Masters in Management from Macquarie University.

Assistant Commissioner Chris Evans

Chris has served in a variety of locations as a general duties officer, detective and commander. He served in rural areas for 27 years and over the past 13 years, as an Assistant Commissioner. Since 2005 Chris has led the NSW Police Special Services Group. He was awarded the Australian Police Medal 1999, the Commissioner's Olympic Citation in 2000 and the Commissioner's Unit citation for his leadership of the Rugby World Cup in 2003. (Resigned May 2007)

Allan Backhouse

Allan has over 23 years association with PCYC Dubbo as a volunteer, Life Governor and as President since 1993. Allan has also received Dubbo's Citizen of the Year Award and has served on the Board for over 9 years. (Term expired March 2007)

Malcolm Cochrane

Malcolm has been the Aboriginal Liaison Officer for the Public Service Association since January 2001. Prior to that he was a Police Officer with the NSW Police Service for a 18 years. Malcolm played rugby league with Manly Warringah for 10 years representing both city and country. He was appointed to the PCYC Board in June 2004.

Mark Coyne

Mark is Operations Manager – Workers Compensation at Suncorp. He is a former Australian and Queensland Rugby League player, with over 200 games for the St George Dragons. He was appointed to the PCYC board in March 2003.

James Crethar

James Crethar is a founding member of PCYC Lismore. James has served as president of the Club and is presently a Club Committee Member focusing on fundraising. He is also a Life Governor of PCYC Lismore.

Ian (Ike) Ellis

Ike is a former Region Commander, Georges River. He is current Chairperson of the Youth Issues Working Party of the NSW Police and Director of Safety and Security at the Department of Education and Training.

Janis Harvey

Janis has a career of over 34 years within the NSW Department of Education and Training as a secondary and special education teacher, working in various

positions at senior executive level.

Janis has a Graduate Diploma in Special Education and a Master of Education, Management. Janis is currently President, PCYC Parramatta and a member of the Rotary Club of Parramatta.

Diane Scobie

Diane has been involved with the Committee at PCYC Port Stephens since moving to the area in 2002 and is Vice President of the Advisory Committee. Diane has worked in the secondary education arena for more than three decades with more than 10 years as a secondary high school principal. She is dedicated to supporting programs and agencies that work with youth, with a particular focus on teenagers who are disadvantaged or at risk.

Arlene Tansey

Joining ANZ Bank Group in 1999, Arlene is Head of Manufacturing and Institutional Financial Services. Arlene has worked in the finance industry in various roles including Corporate Finance, Project Finance and Institutional Banking and was appointed to the Board in 2004.

Brent Thomas

Brent is an Executive of the Commonwealth Bank of Australia's Institutional Bank. He is a qualified solicitor and was previously Chief of Staff to a NSW Police Minister. He was appointed to the PCYC Board in 2006.

Errol Whiteley

Errol is a Senior Financial Planner with National Australia Bank, now serving his seventh year as an elected PCYC Director. With PCYC Blacktown since 1973, he has held positions including instructor, Club Council member, Vice President and is currently President.

Executive

Chris Gardiner, Chief Executive Officer

Chris was appointed to lead PCYC in September 2002. He has held senior leadership roles in non-government organisations in community development, aged care, hospital and community health services. Chris has qualifications in political science and professional ethics.

Superintendent Peter Williams, PYC&CSG Commander

Supt. Peter Williams is Commander of the Police Youth Clubs and Community Support Group, encompassing PCYC, Blue Light, and the Police Band. Prior to taking up this position in July 2006, Peter was Commander of the Crime Management Faculty, a specialist unit aimed at building the NSW Police capacity to manage and investigate volume crime. Peter has a strong background in criminal investigation. Supt Peter Williams was with PYC&CSG until September 2007.

Superintendent Luke Moore, PYC&CSG Commander

Superintendent Luke Moore took over as the Commander of the Police Youth Clubs and Community Support Group in September 2007. Prior to this appointment he was the Crime Manager at Parramatta Local Area Command, responsible for criminal investigations and crime reduction strategies. He previously spent 7 years as a Duty Officer in charge of operations and as the Crime Manager at Mt Druitt Local Area Command. Most of his police service has been as a detective conducting criminal investigations in the Armed Holdup Squad, Organised Crime Unit, Drug Enforcement Agency and various Metropolitan police stations.

STATE OFFICE AND EXECUTIVE

PCYC COMPANY STATE OFFICE

Chris Gardiner	Chief Executive Officer
Kiran Narsey	General Manager – Financial and Corporate Services
Reg Woodleigh	General Manager – Marketing and Fundraising
Karen Hope	Human Resources Manager
Samantha Connor	General Manager – Sports, Arts & Youth Development
James Leitch	Institute Manager and Safety Trainer
Ray Austin	Regional General Manager – Hunter and Northern Zones
Justin Hayes	Regional General Manager – Riverina Zone and KidzCare
Danny Kapustin	Regional General Manager – Metro West and Southern Zones
John Mills	Regional General Manager – Inner Metro and Western Zones
Hedy Kalach	Finance Manager
Frank Yap	Internal Auditor
Sean Wells	Properties and Projects Manager
Penny Brown	KidzCare Coordinator
Mick Ostini	President & Manager – PCYC Boxing
Matt Gillett	Manager – Sports Arts & Youth Development
Rachel Povey	Executive Assistant to CEO / Office Manager
Carole Steele	Company Secretary and Administration Manager (resigned)
Yvette Audet	Lead Trainer
Rebecca Loughton	Administration Officer
Mandy Hall	Payroll Officer
Karina Keen	Assistant Accountant
Jessica Franklin	Marketing Officer (resigned)
Jenni Aravena	Promotions Officer
Karen Collins	Telemarketing Operator
Lisa English	Reception and Administrative Support

PCYC COMMAND STATE OFFICE

Supt Luke Moore	Commander, Police Youth Clubs (PYC) & Community Support Group (CSG)
A/Supt Peter Williams	A/Commander, Police Youth Clubs & Community Support Group (Until 24/09/07)
Inspector Paul Macmillan	State Coordinator
Rose Yazbek	Specialist Area Manager
S/Sgt Peter Borg	Ancillary Zone Commander
Sgt Paul Hardy	Research and Education Officer
Sgt Peter Gerrie	Leader, Community Awareness Unit (CAU)
S/C Col Irwin	Intelligence Officer
S/C Bob Fitton	Systems Coordinator
S/C Magdi Tadros	CAU Officer
S/C Leigh Davy	CAU Officer
S/C Saskia Llowarch	Blue Light, State Coordinator
S/C Vanessa Phillips	Blue Light, Ancillary Coordinator
Nagaveni Badethalav	Roster Officer
Lidia Grasso	General Administration Officer (resigned)
Kristine Dul	General Administration Officer

ZONE COMMANDERS

S/Sgt Ed Beazley
S/Sgt Rob Stark
S/Sgt Kerry Pratt
S/Sgt Tony Jordan
S/Sgt David Cook
S/Sgt Samantha Grenside
S/Sgt Darrin Hammonds

Hunter Zone
Inner Metro Zone
Metro West Zone
Northern Zone
Riverina Zone
Southern Zone
Western Zone

ZONE SERGEANTS

Sgt Rod Harrison	Hunter Zone
Sgt Jim Duignan	Inner Metro Zone
Sgt Anthony Elliott	Metro West Zone
Sgt Peter Ryman	Northern Zone
Sgt John Waples	Riverina & Western Zones
Sgt Mick Ward	Southern Zone

PCYC CLUBS

METROPOLITAN

Balmain	9810 2234
Bankstown	9796 1287
Bateau Bay	4332 7000
Belmore	9759 4934
Bidwill	9628 2133
Blacktown	9622 3470
Burwood	9744 0136
Campbelltown	9603 8229
Fairfield / Cabramatta	9727 8908
Glebe / Leichhardt	9660 2557
Hornsby / Ku-ring-gai	9477 2310
Liverpool	9608 6999
Eastern Suburbs (formerly Maroubra)	9314 2536
Marrickville	9559 7833
Mt Druitt	9628 2628
North Sydney	9955 2944
Parramatta	9635 8242
Penrith	4732 1755
St George	9567 0408
South Sydney	9319 4240
Sutherland	9521 5690
Woolloomooloo / City of Sydney	9360 5835

REGIONAL

Albury	6021 7437
Armidale	6772 1023
Bathurst	6331 2191
Bourke	6870 1670
Broken Hill	(08) 8087 3723
Bulli	4284 3878
Cessnock	4991 1407
Coffs Harbour	6651 9961
Cowra	6341 2035
Dubbo	6882 3273
Goulburn	4822 2133
Griffith	6964 2004
Gunnedah	6742 1586
Kempsey	6562 8399
Lake Illawarra	4296 4448
Lake Macquarie	4948 6622
Lismore	6621 6276
Lithgow	6351 2510
Maitland	4934 7122
Moree	6752 3741
Mudgee	6372 1367
Muswellbrook	6541 1434
Newcastle	4961 4493
Orange	6362 1914
Parkes	6862 3825
Port Macquarie	6584 3712
Port Stephens	4981 3099
Shoalhaven	4421 8588
Singleton	6572 1653
Tamworth	6766 5009
Taree	6551 0292
Tweed Heads	(07) 5599 1714
Umina Beach	4344 7851
Wagga Wagga	6921 5873
Wellington	6845 2590
Wollongong	4229 4418
Young	6382 5392

Young cooks in the PCYC Taree
'After Game Life Skills' program



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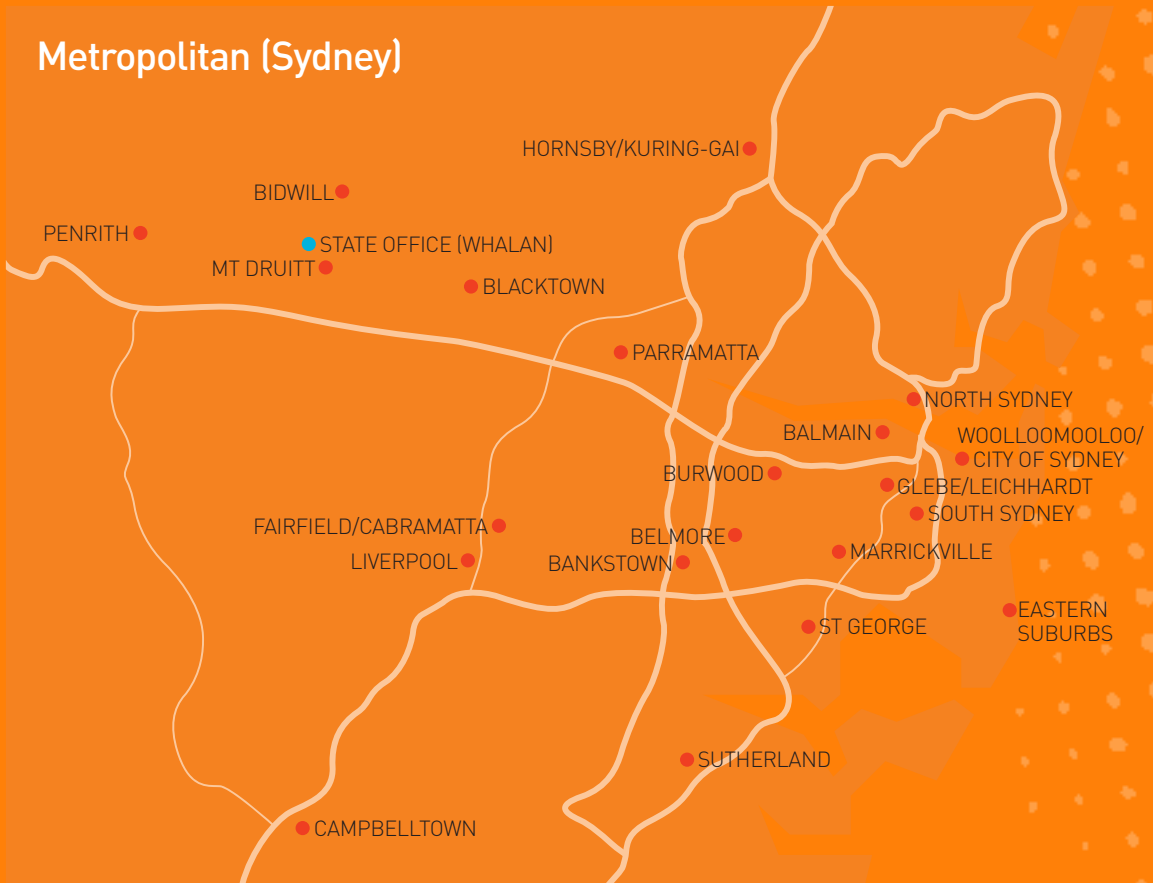
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