



ANNUAL REPORT '06  
POLICE AND COMMUNITY  
YOUTH CLUBS NSW LTD



## Contents

01	Snapshot 2006
02	Welcome
04	Mission
06	PCYC Sports & Arts
18	PCYC BlueStar – Leadership for Young People
21	Targeted Police Programs and Outcomes
28	Achievements – Blue Heeler Awards 2005
36	Looking Back Policing the Depression: William John Mackay
38	Organisation & Finances
45	Board of Directors
46	New PCYC brand launch
48	State Office & Executive Club location guide, state maps Acknowledgments

# SNAPSHOT'06



- **934** young people at the attention of the legal system and under Police supervision were engaged in PCYC Police programs – an increase of 11% on 2005
- **70%** reduction in Offending Behaviour (after 9 months engagement) by young people in Targeted Programs
- **67** new hot-spots for juvenile crime or anti-social behaviour targeted by Police based in PCYC, bringing the total to 179 since 2001
- **214,682** young people involved in 15,467 Other Police Programs and Services conducted since 2001
- **53,000** members – a growth in Club membership of approximately 4,000 on 2005
- **1.35 MILLION** visits to PCYC Clubs
- **PCYC BATEAU BAY** on the NSW central coast becomes operational

# GIVING YOUNG PEOPLE EVERY CHANCE!

## Welcome

A growing membership base; expanded Police Programs with young offenders and 'at risk' young people; continued investment in building improvements at key clubs; strategic initiatives in mobile Police programs and in our sports programs; increases in community financial support; and consolidation of organisational improvements – 2006 was another year of significant achievement in the reform and renewal era launched by the Board of PCYC, with the support of the NSW Government, in 2002.

The most important aspect of PCYC's mission is the work of Police Officers in helping young people get out of and stay out of anti-social and criminal behaviours. 2006 saw the additional resources provided by the NSW Government for that work bear fruit in PCYCs through an increase in the number of young people involved in our programs and in a significantly lower number of offences in the community. This year's report provides insight into that work, and reports on how PCYC independently evaluates this core part of our Mission, to ensure ongoing, practical improvement in the way programs are designed and delivered.



Underpinning the targeted Police programs PCYC supports are numerous mainstream sports and arts activities our Clubs deliver in local communities. These activities are, of course, valuable in and of themselves in terms of the development of the young people involved. They are the key, however, both to providing alternative activities and peer groups for many of the young people involved in the targeted Police programs and to generate income used to subsidise a number of those programs. 2006 saw important initiatives to grow those mainstream activities.

Of course, none of the work can be sustained nor the stewardship of donor and Government funds discharged unless PCYC is professionally managed. 2006 saw continued improvements in the way finances and risk are managed within PCYC, and in the quality of the Club facilities that host our activities and daily welcome our members.

We take this opportunity to recognise and thank key supporters who assisted with funding and initiatives in 2006, including: the NSW Government; the NSW Department of Sport & Recreation; the NSW Police Force, and in particular the Commissioner of Police, Mr Ken Moroney, who hosted our inaugural Commissioner's Gala Dinner; the Sydney Motorways Drive-for-Charity event, the major supporter for our youth leadership Program, Blue-Star; and our ongoing corporate supporter, Macquarie Bank.

Hundreds of Police, PCYC staff and PCYC volunteers live out the PCYC mission, and hundreds of young people give expression to their talent, ambition and newfound values in PCYCs every day. We trust you will be as encouraged by reading about the work and achievements of 2006 as we have been in recounting them, and commend our 2006 Annual Report to you.



**NICHOLAS MOORE**  
Chairman of the Board



**CHRIS GARDINER**  
Chief Executive Officer

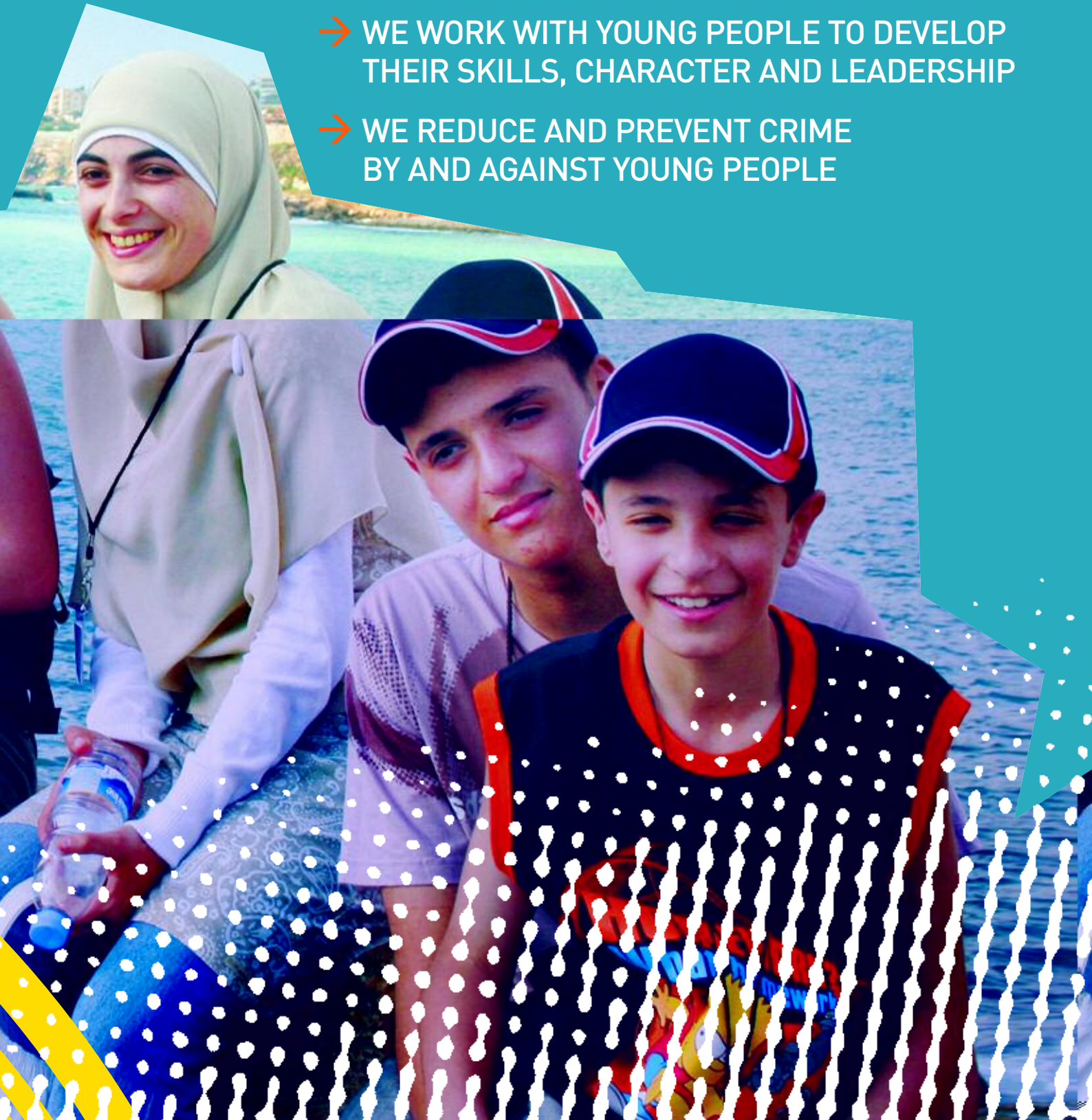


**PETER WILLIAMS**  
PCYC Commander



In 2006, the PCYC mission statement was amended to better reflect the purpose and aims of the organisation. After much deliberation and consultation with various stakeholders, our mission was condensed to three succinct points that we believe our organisation is entrusted with:

- WE GET YOUNG PEOPLE ACTIVE IN LIFE
- WE WORK WITH YOUNG PEOPLE TO DEVELOP THEIR SKILLS, CHARACTER AND LEADERSHIP
- WE REDUCE AND PREVENT CRIME BY AND AGAINST YOUNG PEOPLE





# PCYC SPORTS AND ARTS



## Overview

Development of sports and arts activities directly contributes to the Mission as:

***“We get young people active in life”***

PCYC Sports and Arts is a vital part of the future of PCYC and aims to increase the number of young people participating in PCYC run activities, especially where there are barriers to participation such as affordability.

Active community involvement in sport is also a key factor in crime prevention strategies.

2006 saw the growth of PCYC Sports & Arts through the development of PCYC Futsal (indoor soccer) and Football (soccer) activities, the development and expansion of PCYC Boxing, the expansion of the Commissioner’s Shield Rugby League 7s Tournament, strengthening of Rock Eisteddfod involvement, and continued growth of interclub competitions in basketball and gymnastics.

Over the next few years, PCYC Sports & Arts is aiming to assist in reaching an annual growth for PCYC of 5,000 new members per year, through:

- Boxing
- FC
- Gymnastics
- 3-on-3 Basketball
- Music (including Rock Eisteddfod)

PCYC will explore opportunities to play a role in developing TaeKwonDo, an Olympic sport popular in many clubs, and to work on specific sports-based initiatives in targeted communities. In key sports, the model being created in PCYC FC, of local competitions, a training program or academy for talented participants, and opportunities for representative participation at higher levels will be explored.

With over 136 different types of activity available in PCYC, the success of most sports and arts initiatives relies on the community and a great team of volunteers. We recognise that supporting the ongoing work of volunteer committees is another vital key to building participation by young people in the years ahead.

In 2006 special partnerships were established with National Rugby League (NRL), NSW Rugby League Academy and NSW Police in order to expand the PCYC Rugby League 7s Tournament, now known as “The Commissioner’s Shield”. Now in it’s 4th year, the event has grown from 6 to 30 teams. This year, teams had the opportunity to mix with high profile NRL players such as Andrew Ryan, Dean Widders, Michael Monahan and Joe Williams. All attended the tournaments and talked to the young players about the theme of the event: ‘Respect – self, others and community’. There has also been significant growth in the PCYC interclub tournaments, with State Office supporting the expansion of an interclub 3-on-3 basketball event in the mid-year school holidays. Over 200 young people participated in the 2006 tournament. Due to an exceptional level of interest, the competition had to be held at two venues to cater for the numbers on the day.

## PCYC FC

PCYC once had numerous soccer clubs associated with local Clubs, but saw many of these Clubs leave the movement in the 1980s and 1990s.

PCYC sees Football – and its indoor form, Futsal – as a great sport for both boys and girls and for building community social capital. Since 2005, PCYC has promoted the growth of Futsal, utilising the many indoor courts available in our clubs. In 2006, PCYC re-committed to soccer (now officially Football in Australia), and created “PCYC FC” as an identity around which to build indoor and outdoor football initiatives.



## Futsal

PCYC Futsal is one of the largest networks of Futsal competitions in NSW with 23 clubs operating local competitions over the 2006/07 Futsal season. 2006 was the second year of operation for PCYC Futsal and clubs have seen significant growth in the number of local teams and players entering their competitions. In 2006 PCYC had over 1,500 Futsal players competing across NSW.

In April 2006, 100 players competed in the PCYC Inter-Club Futsal Tournament, a free event enabling clubs to bring young players to Sydney to meet other players of all levels of ability. The winners of the 2006 tournament were PCYC Glebe in the Under 10's division and PCYC Parramatta in the Under 12's competition.

In an effort to introduce children from disadvantaged backgrounds to the sport, PCYC provided \$30,000 in funding to the Fairfield/Cabramatta, Mount Druitt and Lake Macquarie clubs to run free competitions for 165 children aged 6 to 8 years. Funding covered association registration fees, playing gear, equipment and game fees and gave young people an opportunity to trial the sport. Our hope is that many will continue playing futsal at PCYC for many years to come.

Another initiative developed by PCYC was the Golden Boot Academy trial. This 12 month intensive coaching program aimed to develop specific skills in football and futsal. 50 futsal players 6 to 9 years of age were chosen from Fairfield, Mount Druitt and St George PCYCs to participate in the program. Participants received rewards for attending training once per week and passing a series of skills tests throughout the year.

As part of a strategy to help PCYC attract participants and to provide talented PCYC players with development paths,

in 2005 PCYC joined forces with the Soccer NSW Premier League Futsal Club, Sydney Magic, to become Sydney Magic PCYC, the strongest Premier Futsal Club in NSW. The Club operates two local Futsal competitions at Marrickville and Tempe catering for a large number of children, young people and adults in the local area. These local competitions feed into the premier league teams of the 250 member strong premier league futsal club. Sydney Magic PCYC teams include Under 12 Boys, Under 13 Girls, Under 14 boys, Under 16 boys, Under 16 girls, Youth Mens, Open Womens and Open Mens.

Sydney Magic PCYC is a family oriented club where parents can bring their children and be confident they will play a high level of Futsal without the outside pressure seen in many other organisations.

In the 2006/07 season, Sydney Magic PCYC:

- were NSW Premier League Club Champions for the second year running, with a 27 Points margin!
- were the only Club in the top division with all 8 teams in the Finals Series
- had our Open Women's side became 2007 Australian National Champions
- saw 46 State Representatives, 4 State Coaches and 2 State Managers
- had 13 year Boys, 15 year Boys and Youth Men's teams win the NSW State Champs
- had 3 Junior players selected to represent Australia at the Mini-World Cup

## Football

At the end of 2006, PCYC reached agreement with local Football Associations to establish two new Football Clubs under the new PCYC FC banner in the Mount Druitt and Redfern areas. As part of a takeover of the Parramatta Melita Eagles Soccer Club, PCYC relaunched its junior association level club as PCYC FC Parramatta. 2007 will see these three clubs established and consolidated, an exploration of another PCYC FC initiative in the Liverpool area, and discussions to bring the existing Cessnock PCYC Soccer Club under the PCYC FC banner as PCYC FC Hunter.

At the end of 2006, PCYC entered into discussions with Parramatta Melita Eagles Soccer Club about merging its Parramatta FC football operations into PCYC. The Club was a founding member of Soccer NSW and has competed at National level. The merger saw the creation of the PCYC Parramatta Eagles, and PCYC takeover the football facilities at Melita Stadium. The junior association operations were separated to play as PCYC FC Parramatta, with the youth and senior representative teams playing as PCYC Parramatta Eagles in the Premier Youth League and Super League respectively. The merger of the Parramatta Eagles provided PCYC with fantastic football facilities in the heart of greater Sydney. It also provides, alongside Sydney Magic PCYC, for players starting in local PCYC FCs or local Club Futsal to pursue development opportunities within PCYC if they have talent.

PCYC will use the new facilities at Melita Stadium to build Academy programs, including school holiday and individual training programs, greatly expanding the work of the pilot 'Golden Boot Academy'.

PCYC's strategic initiatives in futsal and football in 2006 lay foundations for the organisation to be one of the very few with integrated football and Futsal programs, along with development and representative programs, giving PCYC significant opportunities to promote football to talented boys and girls in the communities we serve.



## NATIONAL TITLES AWARDS

WEIGHT	RED CORNER	STATE	CLUB	VS	BLUE CORNER	STATE	CLUB
50kg	<b>Michael Fenton</b>	NSW	Penrith	VS	Jason Cooper	QLD	Deception Bay
57kg	<b>Kye McKenzie</b>	NSW	Tamworth	VS	Billy Lewis	NSW	Cowra
69kg	<b>Tui Levini</b>	NSW	Shoalhaven	VS	James Giltrow	QLD	Fortitude Valley
54kg	<b>Aarron Mitchell</b>	NSW	Umina	VS	Shan Salmon	NSW	Sutherland
51kg	<b>Jimmy Ceapa</b>	NSW	Blacktown	VS	David Pisani	NSW	Mt Druitt
64kg	Sam Ah-see	NSW	Orange	VS	<b>Lomalita Moala</b>	NSW	Parramatta
60kg	Mark Lucas	NSW	Shoalhaven	VS	<b>James McPherson</b>	ACT	Tuggeranong
60kg	<b>John Akauola</b>	NSW	Parramatta	VS	Mark Pevinski	ACT	Tuggeranong
64kg	<b>Ryan Stinson</b>	NSW	Blacktown	VS	Will Tomlinson	VIC	St Kilda
69kg	<b>Justin Lacey</b>	NSW	Umina	VS	Beau Hartos	ACT	Tuggeranong
64kg	<b>Shawn McDonald</b>	NSW	Hornsby	VS	Luke Bunda	NSW	Newcastle
69kg	Shawn Hughson	NSW	Newcastle	VS	<b>James Whitbourne</b>	QLD	Fortitude Valley
91kg	<b>Tony Hall</b>	NSW	Moree	VS	Steve Pitt	QLD	Fortitude Valley
91+kg	<b>Wade Hatch</b>	NSW	Penrith	VS	Michael Burke	NSW	Burwood
81kg	<b>Mathew Corbett</b>	NSW	Parramatta	VS	Uria Afamasaga	TAS	Hobart
75kg	Kristan Dowdle	NSW	Umina	VS	<b>Leroy Brown</b>	ACT	Tuggeranong

## STATE TITLES AWARDS 2006

AWARD	WINNER	CLUB
Best Schoolboy Boxer	Aaron Mitchell	Umina
Best Junior Boxer	Mohammed Niazy	Parramatta
Best Novice Boxer	Kaine Hay	Glebe
Best Senior Boxer	Justin Lacey	Umina
Best Team	N/A	Umina

## STATE TEAM 2006

NAME	AGE	WEIGHT	CLASS	CLUB
Michael Fenton	Cadet	50kg	Open	Penrith
Jimmy Ceapa	Cadet	51kg	Open	Blacktown
Sharn Salmon	Cadet	52kg	Open	Sutherland
Aaron Mitchell	Cadet	54kg	Open	Umina
Sam Ah-See	Cadet	60kg	Open	Orange
Mark Lucas	Junior	60kg	Open	Shoalhaven
John Akauola	Senior	60kg	Open	Parramatta
Shawn McDonald	Junior	64kg	Open	Hornsby
Ryan Stinson	Senior	64kg	Open	Blacktown
Shawn Hughson	Senior	69kg	Open	Newcastle
Kristan Dowdle	Senior	75Kg	Open	Umina
Mathew Corbett	Senior	81kg	Open	Parramatta
Tony Hall	Senior	91kg	Open	Moree
Wade Hatch	Senior	91kg+	Open	Penrith



## PCYC Boxing

Amateur boxing has always been a part of the history and character of PCYC, and we continue to be the largest non-government organization other than peak bodies supporting the sport in Australia.

The sport has found recent popularity throughout the community, among women as a form of self-defence, a confidence builder, and a great way to build both muscle-tone and aerobic ability at the same time. Whilst Clubs are being encouraged to tap this interest, it is still the Olympic sport of boxing that PCYC promotes most enthusiastically across our clubs.



For young men, boxing offers a particularly unique tool to our Club trainers and PCYC Police Youth Programmers in their work. Like many sports, boxing is a physical experience in learning self-control, self-discipline, technique, speed, poise, and athleticism. A critical part of success in the sport demands participants respect themselves, their opponent, the referee and the decision. This is character formation many young people unfortunately don't get elsewhere, yet without these qualities of character.

In 2005, boxing in PCYC was restructured and given resources by the CEO, with Mr Mick Ostini appointed as Manager and President to create a new committee and program of activities. PCYC Boxing was reborn. 2006 was a year of considerable growth for PCYC Boxing, the first full year of the renewal program. One of the great strengths of PCYC Boxing has been the re-creation of a core group of officials supporting events, and the support of Boxing NSW for the renewal program.

Over the year, PCYC Boxing held 11 tournaments – 4 in Sydney and 7 in country NSW. The competition then moved to the level of State Titles, and finally to the National Titles. This substantial growth in participation was accelerated as PCYC Boxing actively assisted Clubs throughout the year with improvements to their facilities, equipment, practices and promotion.

The State Titles were held over two days at Shoalhaven Heads Bowling Club. With 41 bouts fought, 5 awards were given to outstanding boxers. This tournament saw the selection of a State Team to represent PCYC NSW against interstate PCYC teams at the National Titles.

As the premier event of the year, the National Titles were hosted at Rooty Hill RSL and broadcast by Sky Channel, with PCYC boxing teams arriving from across Australia to compete.

Many sponsors supported and made this event possible, including advertising from Sky TV and 2KY radio, plus broadcast of the National Titles on Sky, McMillan Printing, and team uniforms from Supertuff. Each tournament had an array of generous local sponsors.

The year has shown that boxing in PCYC is still strong, and that PCYC can again provide leadership in the sport. More encouraging is the increasing interest in the sport by young men across our Clubs.

As with PCYC FC, the next steps for boxing will include academy training programs. With the support of PCYC City of Sydney, PCYC Boxing will establish itself in a training centre of excellence in 2007-08, with other initiatives to include the rebirth of overseas event opportunities for the PCYC Boxing representative squad.

## PCYC 3-On-3 Basketball

Interclub sporting events have been a traditional way of connecting our Clubs and young members and introducing them to communities they might not otherwise meet. One initiative in this area over the last 3 years has been the PCYC 3-On-3 Basketball annual tournament.

The 2006 Inter PCYC 3-On-3 Basketball tournament was held in July at Bulli and Wollongong PCYCs. The 3rd annual competition was held across 2 venues to cater for the level of interest from clubs and teams. The day was a huge success with all teams thoroughly enjoying the friendly competition between clubs.

There were many strong individual performances, the best of these being recognised with trophies presented by Wollongong Hawks player Ben Castle and Supt. Peter Williams (Acting Commander PCYC), for the Most Valuable Player in each Grand Final, as well as 'Special Achievement' awards for those showing exemplary sportsmanship.

This year clubs travelled from as far as Port Macquarie and Orange to be part of the tournament. In 2007 it is envisaged that PCYC will hold regional tournaments across the state, culminating in the state finals where regional winners will compete for a prestigious 3-On-3 Basketball State Cup.

PCYC 3-On-3 Basketball has become a cornerstone for the development of PCYC Sports & Arts. This relatively unstructured form of the game allows young people to participate in the activity with little importance placed upon their competition level and with little financial outlay required. This form of basketball has grown in popularity within many of our clubs as competitions need not be pre-arranged; teams can simply be organised according to who is present at the time.

The event also provides our Police Youth Programmers an opportunity to include the young people they are working closely with to be involved in the day's activities. Participants can experience the feeling of representing their club, making new friends and participating in friendly competition.

Annual interclub 3-On-3 Basketball Grand Finals results for 2006 were:

- Under 13 Boys: Bulli 'Devils' def. Bulli 'Cheetahs' 33-16
- Under 13 Mixed: Glebe/Leichhardt 'T.G.B' def. Bulli 'Woonona Aces' 13-10
- Under 15: Sutherland def. Marrickville 'Maddogs' 19-13
- Under 17 Boys: Port Macquarie 'Red Bulls' def. Cowra 32-15
- Under 17 Girls: Bankstown 'Craziis' def. Bulli 'Bintang' 3 games to 0 (best of 3 series)
- Under 18 Burwood 'Lil Saints' def. Burwood 'Saints' 21-20



## PCYC League 7s

### COMMISSIONER'S SHIELD

One of the interclub events initiated by PCYC in the last few years has been the PCYC Rugby League 7s event in the October school holidays. In 2006, the Commissioner for Police, Mr Ken Moroney took the lead in inviting NSW Rugby League and the National Rugby League to discuss using League to promote youth development, and in discussions with PCYC, the PCYC League 7s became the Commissioner's Shield event, with a strong focus around promotion not just of a fun event, but of a set of values for participants.

With the support of the Commissioner and NSW Rugby League, 2006 saw the PCYC League 7s event move to three locations and hold a finals event. Three regional events were held in Bathurst, Wyong and St Mary's. The best teams at these tournaments qualified to progress to the finals at Leichhardt Oval in November.

The theme of the tournament was 'RESPECT', an important value not only in the way young people learn to play sport, but in the way we learn to live life. The three aspects of 'Respect' were: respect for "self", and knowing what you stand for; respect for others, treating others the way you wish to be treated; and respect for the community, helping to build a safer place for all. Special guests from the NRL included Michael Monaghan, Dean Widders and Andrew Ryan, who each spoke at the regional events about the importance of respect, mixed socially with players and signed autographs. Their support was greatly appreciated.

With teams from as far as Broken Hill, Bourke, Wollongong and the Hunter Region, the finals was attended by NRL Chief Executive David Gallop, with Andrew Ryan, captain of Canterbury Bulldogs, Joe Williams from South Sydney Rabbitohs and Commissioner Moroney, who presented the winning participants with the Commissioner's Shield.

Now in its 4th season the PCYC Commissioner's Shield has grown from 6 teams in the first year to over 30 teams in 2006. With the exceptional support of the NSW Rugby League Academy and the NSW Police, PCYC aims to have more teams involved in 2007. It is hoped that a tournament in Northern NSW will be held to provide an opportunity for even more young people with a chance to participate in this great initiative.



## PCYC Gymnastics



A number of PCYCs provide gymnastics activities, and the network of Clubs involved held a full schedule of interclub events in April, June, August and November, and an annual championship event in September.

Winners of Perpetual Trophy awards included:

- PCYC Lake Illawarra for Women's Artistic Gymnastics Level 1-3
- PCYC Lake Illawarra for Women's Artistic Gymnastics Level 4-10
- PCYC Dubbo for the Champion Team Women's Artistic Gymnastics
- PCYC Lake Illawarra for Champion Women's Artistic Gymnastics Club

Through the efforts of Tracey Robson from PCYC Lake Macquarie, a group of 11 PCYC gymnasts attended the 'Top of the North' gymnastics competition held in Christchurch, New Zealand in July 2006. It is anticipated that this event will be held annually and it is open to all PCYC gymnasts. Gymnasts are selected based on outcomes in other PCYC competitions.

As part of its development program in 2006, PCYC Gymnastics also organised and ran an accredited updating workshop for all PCYC coaches and judges. The workshop was also open to staff from other gymnastics clubs. This workshop was provided for only \$5 per PCYC member and \$20 for each non-PCYC member. Workshop costs were sponsored by the PCYC State Gymnastics Committee and saved all attendees from travelling to Sydney for updating (Updating qualifications in Sydney would have cost each attendee up to \$200).

The PCYC State committee also sponsored several judges for costs incurred to reach higher judging accreditation.

### PCYC GYMNASTICS ACTIVITIES 2006

#### TOURNAMENTS

Maitland PCYC  
8 April 2006

Lake Illawarra PCYC  
17 June 2006

Lake Illawarra PCYC  
12 August 2006

PCYC State Championships  
30 September 2006

#### PARTICIPANTS

158 Womens Artistic Gymnasts  
Level 1-9 represented

65 Womens Artistic Gymnasts  
70 Gym Skills

126 Womens Artistic Gymnasts  
Level 1-8 WAG represented

128 Women's Artistic Gymnasts  
Levels 1-8 represented

#### PCYC CLUBS ATTENDING

Illawarra, Maitland, Dubbo, Wollongong,  
Newcastle, Lake Macquarie

Lake Illawarra, Newcastle, Port Stephens,  
Woonona Bulli RSL (invitational competition)

Lake Illawarra, Maitland, Wollongong,  
Newcastle, Lake Macquarie

Lake Illawarra, Maitland, Sutherland, Newcastle,  
Lake Macquarie, Dubbo at Maitland PCYC

## PCYC Rock Eisteddfod

PCYC Rock Eisteddfod is a unique and exciting opportunity for young people to take part in a dance, drama and design spectacular, professionally staged in some of Australia's top venues. Rock Eisteddfod Challenge is about encouraging participants to have fun while enjoying a 100% drug free experience. It is Australia's largest youth-event, with around 40,000 students competing in 50 Rock Eisteddfod Challenge shows across Australia.

In cooperation with Rock Eisteddfod Challenge, PCYC offers young people who may not wish or be able to participate through their local High School the opportunity to join a PCYC entry. PCYC Rock Eisteddfod allows students from any high school to combine together and participate in the competition as part of a community based entry.

Teams as small as 10 or as large as 140 students plan and perform an 8-minute piece set to music on a theme of their choice. Participants don't have to be dancers, performers or even part of a group who has participated before. Roles vary from back stage, set construction and costume making to on-stage performance. The competition allows young people from different schools and clubs to interact and work together to achieve a common goal, with opportunities to develop skills in leadership, design and construction of sets and costumes, and in performance, skills of coordination, fitness and teamwork.

In 2006, PCYC participants included PCYC Sutherland, Bathurst and Penrith. To date, the Sutherland team have participated successfully in the competition 5 times and hold a place in the prestigious Premier Division.

Both PCYC Sutherland and PCYC Penrith performed in the finals and in the Open Division, the 70 young people from Penrith achieved 6th place, an excellent effort for their first year. Their entry was themed around the story of Judy Garland and highlighted the turmoil of her career and personal life: the highs and lows we all face at times.

All teams rehearsed long and hard, putting incredible effort into their work every week for over 6 months, displaying outstanding teamwork, friendship across ages, cultures and backgrounds and great community spirit and commitment.

Involvement in Rock Eisteddfod is expected to expand in 2007.



## PCYC Minibikes Penrith

2006 was another challenging and exciting year for PCYC Minibikes Penrith. The activity's popularity has continued to increase over the last 12 months and for the first time in the club's history the average number of participants exceeded 100 young people per riding-day. The interest in PCYC Minibikes is further highlighted through the number of rider registrations in 2006, with 200 new registrations – another Club record.

Throughout the year, as well as the ride-days, the Club ran a number of junior licence testing and coaching days, and now has 4 accredited junior coaches & licence assessors, in addition to an accredited Steward, and a General Official. This shows the Club is committed to providing riders with a safe environment and the expertise of trained volunteers and ensures that activities are organised and run at a professional standard, while our young members are able to perform in a high quality and safe environment. An important addition to the facilities at the track this year was the purchase of a new amenities block.

Unprecedented support from the club's 12-member committee has been a determining factor in the activity's continued growth and success. From 250 members in 2005, PCYC Minibikes Penrith now has 200 registered riders and 600 members, which means the Club is now running at maximum capacity and would need larger grounds to cater for more riders each week.

### PCYC ACTIVITIES

Acrobatics	Graffiti street art	Minibikes	St Johns cadets
Aerobics	and design	Model wargames	Stagecraft
Aikido	Greek dance	Motorbike riding	Swimming
Alternate school	Gymnastics	Movie nights	Swordsmanship
Archery	Hapkido	Music lessons	3-on-3 Basketball
Athletics	Highland dancing	Netball	Table tennis
Badminton	Hiphop funk dance	Ninjitsu	Tae Kwon Do
Ballroom dancing	Hockey	Oz Tag	TaeKo
Bands	Homework assistance	Photography	Tai Chi
Baseball	Housie	Pilates	Tap dancing
Basketball	Hydrotherapy	Play group	Tennis
Baton twirling	Indoor bowls	Pony club	Thai boxing
Before & after	Inline hockey	Pool & billiards	Touch football
school activities	Internet café	Pottery	Toy library
Belly dancing	Irish dance	Quilting	Trampolining
Bike riding	Japanese swords	Road Safety awareness	Volleyball
Bike safety	Jazz ballet	Rock Eisteddfod	Warhammer
BMX bikes	Jishukan	Rugby League	Weights & gym
Boxing	Judo	Rugby League 7s	Wheelchair sports
Brazilian Jujitsu	Karate	Sailing	Wrestling
Breakdancing	Kendo	School holiday activities	Yoga
Bushwalking	Kickboxing	Self-defence class	
Calisthenics	Kindy gym	Shotball	
Campdraft	Lifeball	Skatepark	
Capoeira dance	Line dancing	Soccer	
Ceroc dance	Martial Arts	Softball	
Chess		Squash	
Child care			
Circuit training Classes			
Circus skills			
Classical ballet			
Climbing wall			
Craft			
Cricket			
Croquet			
Cycle track			
Dance			
Dance parties			
Drama			
Driver education			
Driving lessons			
Drop-in area			
Floorball			
Futsal			





# BLUESTAR

## PCYC BlueStar Mission

In 2006 a key part of PCYC's Mission was clearly defined:

***We work with young people to develop their skills, character and leadership.***

2006 saw PCYC continue the successful growth of our BlueStar youth development program.

Since the program's inception in 2002, it has continued to attract participants with great potential. BlueStar gives young people the opportunity to make a difference in their local community, as it begins by providing a range of practical life skills that will assist young people into early adulthood, and requires of them, later in the program, the practical application of these skills through a project run at their local Club, and to the benefit of their community.





BlueStar is specifically designed to:

- Provide leadership training and development pathways for young people showing leadership potential;
- Formally involve young people in the decision making of the PCYC at the highest levels; and
- Reward young people who have made significant contributions to their community and PCYC.

Content of this unique program is based on 5 key values: Citizenship, Commitment, Respect, Integrity and Resilience, in a framework of fun and friendship.

All participants complete four modules – BlueStar Values, BlueStar Leadership, BlueStar Safety and PCYC State Conference & State Youth Forum, and then complete their Club project. Many will also qualify for a TAFE NSW Certificate II in Community Recreation, giving them a head start in employment within the competitive leisure industry. Many also choose to undertake the Duke of Edinburgh program, where BlueStar provides a pathway towards qualification for the Bronze award. This international self-development program develops self-confidence and acknowledges the valuable skills participants obtain.

BlueStar focuses on young people aged 15-19 who have been recognised by their Club as potential leaders. This year's program commenced in July 2006 and the successful participants were expected to graduated at the May 2007 State Conference. This year saw a broad range of participants from a wide range of social, economic, ethnic and cultural backgrounds. The projects they completed ranged from discos and murals to basketball and futsal gala days.

The 2006 BlueStar graduates and their individual projects are shown below.

BlueStar gives young people a chance to get involved and become a valued member of their community. In 2007 further additions to the program will include pathways for graduates to remain connected as they move into adulthood.

The 2006 PCYC BlueStar Program was funded by the generous donations of the Sydney Motorways as part of their annual Drive for Charity.



#### PCYC BLUESTAR PROJECTS 2006

CLUB	GRADUATES	PROJECT
Bankstown	Fadila Chafic	3-On-3 Basketball competition (13-18 year olds)
Broken Hill	Lisa Kickett	Disco
Coffs Harbour	Kieran Fleming	STUMP – Music, dance & theatre production
Dubbo	Thomas McKeon	Futsal competition
	Stephanie Mawbey	Disco
Eastern Suburbs	Lillian Sandona	Hall mural
Fairfield/Cabramatta	Nancy Arango	Dance party
Kempsey	Samantha Bunt	Hip-hop dancing classes
Lake Illawarra	Katrina Vanderzwan	Disco dance
Lismore	Ahri Tallon	Talent competition
Maitland	Edward Richards	Gymnastics holiday program
Parramatta	Justin Baissari	Futsal competition (14-18 year olds)
Port Macquarie	Sarah Jane Norrie	School holiday activity program
Singleton	Thomas Learmouth	Junior disco
Sutherland	Natalie Elford	Gymnastics class

## BlueStar project highlights



### EDWARD RICHARDS

Edward first became involved with PCYC Maitland as a volunteer at age 13, and having a keen interest but no previous experience in coaching gymnastics, began working under guidance of John Stevenson in Men's Artistic Gymnastics (MAG). As his coaching skills developed Edward became a valued member of the Maitland Gymnastics team, and has also become known to many of the Kindy gym children as Santa!

Edward was nominated by PCYC Maitland to join Blue-Star with his project, a gymnastics holiday program, to encourage more children to visit the Club and experience the fun and safe gymnastics activities available. Edward and John kept full documentation of the program's development so it could be implemented at other PCYCs in NSW. The project was a great success with over 35 children participating on the day, and continued involvement in gymnastics and other activities at PCYC Maitland.

### KATRINA VANDERZWAN

Katrina Vanderzwan has been involved with PCYC Lake Illawarra since 2005, with her participation in the activity "Organised Chaos". Her involvement over the last two years has continued with the election on the Lake Illawarra Advisory Counsel and the Lake Illawarra Young Peoples Committee. Katrina has also recently volunteered her time in the Club front office and the implementation of the Under 18's disco and in doing so developed many skills that have made her a more effective member of the community.

Katrina's Club project was to successfully plan, organise and implement a Disco theme night for young people aged between 5 and 15 kids. The event was a huge success with over 70 youth in attendance.





# POLICING OUTCOMES

## Targeted Programming

2006 proved to be another successful year for the NSW Police Youth Clubs and Community Support Group (PYC&CSG) Command. The following evaluation projects have been or are being undertaken:

- PCYC Mobile Van project
- Targeted Programming model
- Traffic Offenders program
- Development of Best Practice manuals in juvenile crime prevention

The results achieved have further confirmed the position of PCYC as the single largest and most influential youth crime prevention provider in NSW.



Police in the PYC&CSG Command work full-time through PCYCs to help young people get out of and stay out of offending or anti-social behaviour. The allocation of approximately 120 Officers to the Command is a major commitment by the NSW Government and NSW Police.

The approach taken to crime prevention by PYC&CSG is known as 'Targeted Programming'. It involves three approaches to juvenile crime prevention and reduction:

→ A developmental approach focused on the thinking and behaviour of individual young offenders referred to a local Club by the Local Area Command or local magistrate or other youth service bodies. This approach involves Officers developing individual programs for Young Offenders, and working with them over a period of up to nine months, tackling issues such as school attendance, peer group choice, employment options and identifying activities and achievements to support new directions to be taken by the young person involved.

→ A situational approach that identifies 'hot-spots' of anti-social or offending behaviour by groups of young people and seeks to divert young people and/or interdict the behaviour.

→ A community policing approach that sees Officers engaging their local Club advisory committee, local community crime prevention groups, and schools in general crime prevention activities.

The local PCYC serves as an important tool for Programmers to engage young participants in activities for their programs and to have an alternative social network to participate in for the longer term. The Club also assists in fund-raising for Programs and in equipping the Programmer for his/her work.

From the launch of Targeted Programming in 2001 up to the end of 2006, PCYC Police Youth Programmers had engaged 3,958 young offenders and young people at risk of offending. The results continue to show an average reduction in offending behaviour of just over 70% over a nine month period.

## TARGETED PROGRAMMING 2006

PARTICIPANTS		TOTAL	%
Participants		18,490	
Average attendance per session		14	
Males	– Young offenders	558	
	– Youth at risk	191	
		749	78%
Females	– Young offenders	107	
	– Youth at risk	78	
		185	22%
Aboriginal		219	25%
Age range		6-20	
Average age		16	
Average reduction in offending behaviour (6 months post program)		70.3%	

During 2006 alone, 665 young offenders and 269 young people at risk of offending were actively case-managed. The total of 934 was an increase of 11% on 2005. Since 2001, PCYC have received 3,958 referrals, and worked in 439 youth crime 'hot-spots'.

A commitment of PCYC and PYC&CSG has been ongoing evaluation of the effectiveness and potential for improvement of work being done with young offenders. Using an external expert consultant group, the following evaluation projects have been or are being undertaken:

- Police Targeted Programming and Best Practice manuals
- PCYC Driver Education program
- PCYC Mobile unit project

In 2007 two major focus areas for PYC&CSG will be supporting individual Club-based Programmers to review their programs, and strengthening liaison with Local Area Commands related to local Clubs in terms of youth referrals and 'hot-spot' prioritisation.





## Developing YPO skills

In PCYC, Police Youth Program Officers (YPO) are attached to Clubs and they are responsible for working with young people at-risk or engaged in offending behaviour. Helping them to avoid offending and to turn their lives around is a challenge faced on a daily basis. This work requires numerous skills, including the willingness and an ability to engage young people, an understanding of what helps to prevent crime, hope that change is possible and a clear vision of how a young person can make sustainable changes in their lives.

In recent years PCYC has engaged the services of CHD Partners to help develop some tools specifically designed to prevent young people from re-offending. Initially, CHD Partners provided assistance in revising the Targeted Programming manual which provides the basis for how a YPO works with young people involved in crime. Specifically, the Targeted Programming manual sets out criteria to help guide police referring young people for individual case management; how to assess the criminogenic needs and risks of young people; how to develop a case plan, and how to effectively supervise a young person at risk or involved in offending, and ways to prevent offending.

This year, CHD Partners developed the Targeting Risk in Programming Manual for Police Youth Program Officers.

This manual draws on recent research and highlights the necessary processes for developing an effective program, the qualities of a good programmer and includes a number of exercises and activities to use directly with young people. This manual seeks to help the YPO focus on key factors associated with offending behaviour, including:

- Moral reasoning
- Relapse prevention
- Impulse control
- Peer refusal skills

With standard exercises that can be incorporated into programs across all Clubs, it is expected that there will be greater consistency of programming and case management across the organisation. This will mean greater continuity of intervention if a young person moves areas and starts going to a new club. It also means that there will be greater scope for the Officer to focus on those risk factors most commonly associated with criminal activity.

As part of the Youth in Sport training, funded by NSW Department of Sport & Recreation, all Officers have been provided with the necessary instruction to use these manuals. The manuals and training program provide an improved, clear framework for work in crime prevention. By working with young offenders and those young people at risk of offending, PCYC is able to have an even greater direct impact on crime in NSW.

## Law of the Land

In 2006, PCYC launched the Law of the Land program, an initiative of S/C Sam Cagnetta at PCYC Fairfield/Cabramatta, and developed with the invaluable support of Reba Meagher, NSW Minister for Community Services and Member for Cabramatta.

Run in cooperation with Cabramatta High School and the Australian Football League (AFL), Law of the Land aims to address a number of issues identified by PYC&CSG and the Local Area Command associated with the recent arrival of African refugees, and their resettlement and support in a new community.

Some of the issues identified included:

- Disrespect towards Police
- Non-reporting of crime by victims
- Not 'fitting in' socially
- Large number of minors and wives in each extended family units
- Lack of support services, networks and agencies
- Poor Police understanding of the new cultures involved

Focusing on young people aged 16-22, the program uses a combination of professionally presented lectures with sport and recreation activities to bond the group and encourage further, informal discussion. One session a week ran over 8 weeks. Activities included indoor cricket, basketball with the West Sydney Razorbacks, volleyball, AFL with Sydney Swans, ten-pin bowling, futsal, and ice-skating. The program ended with a ski trip for participants, supervisors and Police to the Snowy Mountains.

Topics covered included:

- Employee skills and applying for a job
- Road safety – licences, rules, behaviour, risks
- Domestic violence – laws, type of abuse, reporting & help
- Child protection – laws, truancy, abuse, role of DOCS
- Public transport – tickets, ID, money, groups, rules, dangers
- Body awareness – health resources, using drugs & alcohol, cautioning, trafficking
- Sport & Recreation – health, fitness, diet, disease, relaxation, fun.

A number of positive outcomes appeared in the program's formal review that make Law of the Land so outstanding that PCYC will move in 2007 to extend its availability. These include:

- a significant reduction in incidents of conflict between the participants and other students at High School;
- no incidence of a student suspension at school after the program commenced;
- a strengthening of the relationship between High School, NSW Police, and PCYC;
- attendance at weekly sessions of over 85%;
- introduction of refugees and new migrants to the law and Australian police, thus filling a void in the immigration process, and teaching citizenship and familiarity with Australian culture.

For the young participants, some of the positive outcomes included:

- Four students joined their school representative basketball team
- One female participant has left a violent relationship and is reunited with her mother and children
- One female has a greater interest and participation in PDHPE
- One female would like to become a Police Officer
- One has liaised with Transit Police to have her fine issues cleared
- Two students joined PCYC and are active in a number of sports at the Fairfield/Cabramatta club
- One participant was so grateful he joined a Charity Fun Run to support the work of others.



## Ride the Wave of Respect

In response to violent racially-motivated incidents which occurred at Cronulla in December 2005 the 'Ride the Wave of Respect' Program was developed, with funding support from the NSW Minister for Community Services and Youth and the NSW Department of Community Services. The program aimed to educate young people from the Sutherland, Bankstown and Belmore areas on understanding and accepting other cultures and religions, and develop more acceptable standards of behaviour. The program was run in conjunction with the Sutherland Shire Councils 'On the Same Wave' project.

PCYC Police Youth Programmers S/C Craig Picker, S/C Michelle Druery (PCYC Sutherland), S/C Mick Butler (PCYC Bankstown) and S/C Nicole Lewis (PCYC Belmore) each selected ten young people from secondary schools in their area. The participants were selected to act as ambassadors in the community, discouraging racial violence.

All took part in a series of activities and educational sessions. Sessions were run with the assistance of NSW Police, Sutherland Shire Council, Community Relations Commission and other community and religious groups. At certain points in the program participants were interviewed on camera and asked a series of questions relating to their opinions of the events which occurred at Cronulla as well as knowledge of other cultures and religions. This material will now become part of a NSW Police educational tool which PCYC Police Youth Programmers, Youth Liaison Officers and the School Liaison Police can utilise when dealing with similar issues of racial violence.

At the completion of the program a Graduation Ceremony was held at PCYC Bankstown, attended by representatives from NSW Department of Community Services, Community Relations Commission, and police from the Local Area Command's at Miranda, Sutherland, Bankstown and Campsie.

A DVD now available also highlights the objectives of the program:

- Improve the knowledge of each individual program participant on other cultures and religions
- Improve the knowledge of each participant on what is acceptable behaviour and the proper use public space
- Promotion of a positive relationship between young people from Sutherland Shire, Bankstown and Belmore areas
- Improve the relationship between participants and police officers
- Encourage participants to act as ambassadors in their respective local areas to discourage racial violence.

In March 2007 participants were invited to join in Sutherland Shire Council's 'Harmony Day' event at Cronulla Beach, and were encouraged to invite a friend. The day was a great success and the young people involved have expressed a desire to continue meeting and being a part of joint activities with one another in the future.



## Youth-in-Sport

The Youth-in-Sport program gives young people identified as at-risk of entering the criminal justice system an opportunity to try new sports and activities, and through these improve their self-esteem and develop new skills and peer-groups, helping them make more positive choices in the future.

This year, the program involved 27 Clubs in activities as diverse as surfing, rugby union, reading, SCUBA, general fitness & body-awareness. Through the Youth-in-Sport program, many young people who otherwise may not have had this opportunity were able to build on their individual strengths, find new activities & interests, and get involved in new areas of education, works and life-skills.

PCYC is proud of the achievements of these young people and their Police Youth Programmers, and take this opportunity to recognise the support and funding of the NSW Department of Sport & Recreation.



### YOUTH-IN-SPORT | FUNDING 2005/2006

ZONE / CLUB	PROJECT	\$
<b>INNER METRO ZONE</b>		
Eastern Suburbs	Introduction to Scuba 4 Koori Kids	5,635
Glebe/Leichhardt	Life Between the Flags	6,200
North Sydney/Hornsby	Re-entry + Kick Start	12,000
Total		<b>\$23,835</b>
<b>SOUTHERN</b>		
Bankstown	Helping Hand	5,350
Bulli	Readercise	3,662
Bulli	Get your teeth into surfing	5,137
Campbelltown	Generate	5,650
Lake Illawarra	Taking charge	6,400
Total		<b>\$26,199</b>
<b>METRO WEST</b>		
Blacktown	Lifestyle Choices Program	4,467
Parramatta	Reach to the Stars	6,400
Penrith	Lifestyle choices	4,467
Total		<b>\$15,334</b>
<b>NORTHERN</b>		
Armidale	Know your body	6,400
Coffs Harbour	Surf challenge	5,980
Gunnedah	Future sporting leaders	5,982
Kempsey	Surf Control boys and girls	13,000
Lismore	Adventure Sports + Step by Step	10,000
Moree	League 4 life	5,063
Port Macquarie	Surf and control	6,724
Port Stephens	Get with it	6,400
Tamworth	Looking ahead	5,888
Taree	PCYC All Blacks	5,500
Tweed Heads	Heart Beat	5,650
Total		<b>\$76,587</b>
<b>RIVERINA</b>		
Broken Hill	Fit to Succeed	5,882
Cowra	Sports Plus	6,394
Total		<b>\$12,276</b>
<b>HUNTER</b>		
Maitland	Making Waves	6,394
Singleton/Muswellbrook	Fit Girls	5,300
	Kart Mania	12,000
Total		<b>\$23,694</b>

## PCYC Western Mobile – Walgett

2006 saw the PCYC Western Mobile begin operations in July in the Shire of Walgett, in far north-west NSW. For PCYC this program is significant for several reasons. Coinciding with the establishment of PCYC Bourke it is the first time a concerted effort has been delivered to a community NSW Police classify as a 'special remote community'. Secondly the program is centred on providing services using the towns existing infrastructure such as the local youth centre, swimming pool and ovals as opposed to the traditional model of building a 'bricks and mortar' club. Thirdly it involves PYC&CSG Command and PCYC State Office taking a lead role in deploying a specially trained squad of Police Youth Programmers to the area.

Each deployment to Walgett sees two police deliver two full days (and nights) of programming in up to 7 locations in the town. In 2006, 13 successful deployments were run.

From its inception the program has been a tremendous success with a significant number of young people enjoying the multitude of activities that PCYC Mobile offers. Whether they are games such as touch football, handball, tug-o-war, Play Station or a simple barbeque the Mobile is an invaluable resource that assists police engage young people in the town and build socially-positive activities.

An important aspect of the deployment is taking PCYC Mobile into all of the schools of Walgett each fortnight. Students are provided with education on a host of crime prevention issues and are offered to use the Mobile as a reward for good behaviour. Whilst in the schools, police are able to build a rapport and inform the students where the Mobile will be set up after hours.

Already a PCYC Advisory Committee has been established and several volunteers are assisting PCYC Police Youth Programmers in their work each week. During the school holidays the Mobile visits other towns in the Castlereagh LAC including Goodooga, Lightning Ridge and Collarenebri. Here again the Mobile is a success with large numbers of young people positively interacting with police.

Much of the success of the project to date is credited to the important and positive partnerships that have developed with the staff of the Castlereagh Local Area Command, Walgett Shire Council and Department of Sport & Recreation.

The project is being independently evaluated for a period of 12 months. The anecdotal comments and responses to-date suggest that this initiative is most worthwhile with positive feedback being received from several sources.

Castlereagh LAC Crime Manager Insp. John Ridley said that already, "the implementation of the Mobile has significantly improved the morale and vibe of the whole town."

Insp. Paul Macmillan who heads the project within PYC&CSG said "I believe this project is one of the most exciting things our Command is doing. Whilst it is early days, I anticipate later a possible expansion into neighboring towns. I thank the whole squad for their enthusiasm, professionalism and commitment. Sgt Tony Elliot and Jim Duignan have done a tremendous job, working tirelessly to coordinate and lead the squad."

General responses from the 16 officers involved in the project has shown how personally rewarding it now is to work in a remote community with young people. Officers often mention how the young people are very friendly, spontaneous and willing to get involved in whatever is offered.

The project was made possible by a capital grant from the NSW Government.



# ACHIEVEMENTS

## Blue Heeler Awards 2006

Every year PCYC recognises the achievements of outstanding staff, Police Officers, young people and volunteers. This year's Award recipients and their achievements follow.

## Club of the Year

### PCYC DUBBO

This Award recognises outstanding achievement by a Club across the range of youth development and crime prevention activities and programs. Criteria include: number of young members, number of volunteers, range of activities, Police Programs and PASS results, quality of facility management, and financial performance.

In 2006 Dubbo PCYC completed a \$3 million upgrade with \$1 million of that funded by the local community and a regional partnerships grant. Club membership increased from 950 in 2005 to 1,750 in 2006, and gymnastics membership has increased from 280 to 560.

The club has formed very strong relationships with its stakeholders and support from the Dubbo community is phenomenal. There is a major increase in participation and activities, and operating hours have been extended. The Club is a strong supporter of its BlueStar participants and current ground-breaking work of PCYC Sports & Arts.





## PCYC Club Achievement

### PCYC UMINA BEACH

#### TIM KEOGH, CLUB MANAGER

In recent years, PCYC Umina Beach has faced severe financial challenges. In 2006, a united police, staff and volunteer team focused on growing activities and achieved a significant turn around, with membership growing from 440 in 2004 to 1,300 in 2006.

In this year, the Club's Traffic Offender program expanded to a second site, with an average of 100-150 participants per week, and the Club held more than 30 dance parties, and in the process, created a model for 'best practice' dance party operations and risk management. The number of active volunteers grew to 30, assisting the Club in the running of dances, the Driver Education program, the operations of the office and Club maintenance.

Financially the Club achieved a significant operating surplus in 2006 and has reduced its debt position from \$66,000 to less than \$10,000.



## Commissioner's (Greg Penn) Award

### PCYC LIVERPOOL 'BOORIE' PROGRAM

#### S/C MICHELLE DONOHUE

This Award recognises outstanding contribution to juvenile crime prevention within PCYC and PYC&CSG Command. Key criteria include:

- integration of crime prevention and youth development in program design;
- diversity of program approaches; innovation; and
- and crime reduction outcomes.

The Boorie program commenced in April 2006 as a successful program funded by NSW Department of Sport & Recreation's Youth-in-Sport program. "Boorie", which means children in Aboriginal, targets Aboriginal male young offenders in Liverpool, an area with a high number of Aboriginal young people. It appeared that that many young males had little knowledge of their culture and showed little respect for their elders and authority. Other issues in the community include drug and alcohol abuse, criminal activity, truancy and a high incidence of domestic violence; an environment that would challenge any young person.

The Boorie Program runs for 14 weeks with weekly sessions involving recreational and sporting activities.

In the program young people design and create a didgeridoo with the assistance of a local Aboriginal elder and S/C Donohue. Through the program, a doctor was also engaged to perform upper-respiratory checks. As a result, 2 participants were identified with hearing problems and have since had surgery and begun to excel at school. Of all those involved, 3 young offenders have not re-offended since completing the program. On graduation a concert was arranged at Liverpool Westfield in which the participants were able to play and display their didgeridoos, and be recognised in NAIDOC Week for their achievements.

## Police Officer of the Year

This Award recognises outstanding contribution to PYC&CSG and PCYC by a Police Officer.

### FEMALE

#### S/C RACHEL KENNEDY | PCYC CAMPBELLTOWN

Upon transfer, S/C Kennedy commenced at the newly opened PCYC Liverpool in March 2006 where she continued to apply her passion and determination to working with young people to achieve real outcomes in their lives, and reduce crime in Sydney's south-western suburbs.

Throughout 2006 at Campbelltown, Rachel case-managed 6 young offenders and 10 'at-risk' young people. For the young offenders, offending behaviour decreased by 96% over 6 months.

She also submitted numerous Police Intelligence reports, building an excellent relationship with the Macquarie Fields Crime Management Unit, and organised local Police tasking operations to address criminal behaviour by the young people responsible for the Macquarie Fields riots in 2005.

Rachel is proactive in addressing issues of risk and wrote a paper, *Risk Assessment in the Case Management of Young Offenders*. This is now used with the Zone and will be distributed to the Command throughout NSW.

### MALE

#### SGT PAUL HARDY | PCYC STATE OFFICE

Sgt Hardy has been crucial in the most vital role of building police and civilian relationships to their current cooperative and highly productive level. On a daily basis he ensures all parts of the organisation are aware of police initiatives and issues, and throughout the year facilitated meetings at many important workshops including the 2006 PCYC State Office Strategic Planning sessions. He has proven his ability to sum up contentious issues in a professional manner and ensure that all staff remain focused on a positive outcome for the movement.

Paul also completed the Franklin Covey '7 Habits' course and has qualified as a trainer. His attitude to fellow officers and colleagues in the movement sets a standard and encourages all up and coming leaders that the way to move forward is to be focused, respectful and united.

## PCYC Employee of the Year

### FEMALE

#### TANYA SCOTT | PCYC GLEBE/LEICHHARDT

Tanya is an Activity Coordinator who overcame many obstacles with some of the more challenging young people at the Club, earning their trust and respect with her attitude, character and personal approach.

Tanya assists in numerous duties at the Club, and with such a genuine caring attitude that other staff and volunteers have raised their work ethic to a new level. Her dedication to the ideals of the PCYC organisation is outstanding.

Often staying back in her own time to assist Club Police with the management of young offenders, her assistance was crucial at a time when the Club had 24 young offenders being case managed.

It's the little things that make Tanya such a tremendous asset to the Club. From greeting customers at the office with a friendly smile to preparing food for junior members in the afternoon – some of which may have not eaten all day. Or assisting with homework or making a cup of coffee for a volunteer. Tanya showcases to the community the professional standard PCYC staff aspire to.



## PCYC Young Person of the Year

### MALE

#### STEVE ATKINS | PCYC LAKE ILLAWARRA

Steve first commenced work at PCYC Lake Illawarra as a work for the dole supervisor, assisting unemployed people obtain skills so they could return to mainstream employment. Steve also volunteered his time at various fundraising events held by the Club, and later applied for the position of Club Manager. As the successful candidate, Steve has taken Lake Illawarra to a position where it is now seen as one of the top Clubs in NSW.

In 2006, due to his management ability, Steve was selected to assist a number of Clubs within his zone to relieve as Manager and Steve assisted Liverpool and Shoalhaven Clubs in maintaining a regular income flow and effective staff management, whilst also managing Lake Illawarra.

In 2006 Steve lead Lake Illawarra to an operating profit of over \$63,000 before depreciation. Other achievements include: a continuing high level of involvement by volunteers, supported by reward programs and appreciation nights; an increase in membership; and an outstanding OH&S record.



Recognising outstanding achievement by a young Club Member in sporting, cultural, community or general Club activities in 2004. Key elements for assessment include: contribution to PCYC ideals, advancement of youth issues in the Club or community, achievement in his/her chosen sporting, cultural, or community activities, representation of the Club, PCYC or local community in his/her chosen activities.

### FEMALE

#### STEPHANIE MAWBHEY | PCYC DUBBO

Stephanie joined PCYC Dubbo at age 8 as a gymnast and has been a member over half her life. A positive and outgoing attitude to life makes her an excellent role model for all young people.

Stephanie is the current Dubbo BlueStar delegate and coaches junior gymnastics development at the Club. She also assists with baton coaching, school holiday activities and works on the front counter, all at a high level of professionalism and enthusiasm.

As well as completing the HSC, Stephanie is completing her gymnastics levels development training to continue to grow and strengthen the Club in the future.



### MALE

#### VAN KHAI NGO | PCYC BANKSTOWN

Khai has been a volunteer and active member of PCYC Bankstown for around five years and during that time has developed and encouraged young people in Bankstown to become involved in breakdancing at the Club. He was chosen as the Club's BlueStar candidate for 2006 and is the current Youth Representative to the Board.

Khai organises regular breakdance events and training and most recently one of the largest such events in the country, Super Round Box II. For this project he developed a committee of young members to coordinate the event and promoted it nationally, resulting in over 500 young people travelling from around NSW and interstate to attend.

In addition to his work with PCYC, Khai has been active within the Bankstown community and organised PCYC break-dancers to represent PCYC at many council events, continually spreading the name and reputation of the Club.

Khai has shown himself to be a capable leader and talented motivator with a passion for breakdancing and a commitment to PCYC, and is well known and is well regarded within the Bankstown community.



## OH&S Child Protection

**PCYC LAKE ILLAWARRA**  
**STEVE ATKINS, MANAGER**  
**S/C MARK HEDGES, POLICE YOUTH**  
**PROGRAMMER**

During 2006 PCYC Lake Illawarra achieved excellent results in all of PCYC's OH&S assessments and due to the strong financial performance of the Club, the majority of work was funded by the Club, including a \$20,000 total refurbishment of the toilets.

PCYC Lake Illawarra runs in excess of 25 separate activities a week including gymnastics, skateboarding, games nights, boxing, wrestling, martial arts and dance parties. Despite the majority of these activities involving a high level of physical activity the number of incidents and accidents remains very low and is a true credit to the risk minimisation procedures now in place.

PCYC Lake Illawarra runs the Illawarra's only Road Safety Park – its core focus is to reduce injury and accidents amongst primary school aged children throughout the region. During 2006 the Road Safety Park educated over 5,700 children in essential road safety techniques and behaviours, and to date over 40,000 children have attended the park since its inception.



## Volunteers of the Year

Recognises outstanding contribution by a volunteer. Criteria include: contribution to PCYC ideals, level of involvement in Club activities, contribution to interclub activities and advancement of PCYC profile in the community.

### MALE

**VAN KHAI NGO | PCYC BANKSTOWN**

Details of Khai's award for Volunteer of the Year are reflected in his 'Young person of the Year' award (page 31).

### FEMALE

**JILL BEER | PCYC GOULBURN**

Jill has been involved in PCYC Goulburn since her daughter began dance lessons at the Club five years ago. In 2006 Jill joined the Club Committee and in this year, PCYC Goulburn raised just under \$15,000 in income through sale of GetAway Raffle tickets. Much of this financial success is credited to Jill's work and commitment. Alone, she raised in excess of \$10,000 on a voluntary basis by sitting at the front of the local shopping-centre for 8 months, selling tickets and promoting PCYC Goulburn. She sat through blizzards, rain, snow and sunburn. While selling raffle tickets, Jill promoted PCYC activities and distributed a myriad of information to the Goulburn community.

In addition, Jill assists the Club with service at the front counter, as well as helping with cleaning and maintenance and helping run Club activities. She joined a number of excursions run by the Club's childcare section, including a visit to Sydney for the Royal Easter Show. Whilst volunteering all this time, Jill has demonstrated a commitment to seeing PCYC Goulburn grow and prosper.

## Special awards

Recognising retiring Police Officers.

**S/C BOB FITTON**

S/C Fitton joined NSW Police Force in May 1966 as a trainee and was stationed at No.3 Division, Darlinghurst in general duties. In 1967 Bob transferred to the Traffic Office for 12 years, and in 1971 he was promoted to the rank of Constable First Class. In 1975 he attained the rank of Senior Constable.

In 1979 Bob transferred to the Redfern Police Citizens Boys Club (now PCYC South Sydney) as Assistant Secretary Superintendent.

In 1990 he transferred to PCYC State Office where he has held a range of positions, including his current as Roster Officer. In 2000 & 2001, Bob relieved as Sergeant for the Command.

In 1982 Senior Constable Fitton was awarded the National Medal. In 1992 he received the First Clasp to the National Medal and in 2001 the Second Clasp.

In 2002 Bob received the NSW Police Medal along with the 5th Clasp for NSW Police medal in recognition of his years of diligent and ethical service.



## SENIOR SERGEANT KERRY PRATT

S/Sgt Kerry Pratt joined NSW Police and was attested as Probationary Constable in 1968. In 1969 Kerry obtained the rank of Constable at Glebe Police Station, and in 1970, transferred to Griffith Police Station, and then to Mittagong, Tallimba, and Wagga Wagga.

In 1980, Kerry began his long and distinguished career at PCYC Wagga Wagga, moving to Nowra Club in 1985. In 1989, he obtained the non-commissioned rank of Senior Sergeant and began his role as the Northern Zone Commander. In 1999 he took up his position as Metro-West Zone Commander.

- 29 June 1984: National Medal
- 7 May 1994: 1st clasp to the National Medal
- 04 June 2003: NSW Police Medal
- 04 June 2003: 4th clasp to the NSW Police Medal
- 26 October 2003: 2nd clasp to the National Medal
- 16 March 2005: 5th clasp to the NSW Police Medal



## Club service awards

### LIFE GOVERNOR (PCYC CLUB) | 15 YEARS OF SERVICE

Continuous and meritorious service as a volunteer

RECIPIENT	CLUB / ZONE
Ross Parisella	PCYC Albury
Christine Lonard	PCYC Bathurst
Peter Robson	PCYC Bulli
Harold Baker	PCYC Fairfield / Cabramatta
Su Tia	PCYC Fairfield / Cabramatta
Dave Brown	PCYC Newcastle
Mick Green	PCYC Newcastle

### LIFE MEMBERS | 15 YEARS OF SERVICE

S/Sgt David Cook	State Office
S/C Bob Fitton	State Office
S/Sgt Kerry Pratt	State Office
Insp. Paul Macmillan	State Office

### DEDICATED SERVICE | 5 YEARS OF SERVICE

Peter Robson	PCYC Bulli
Kerry Case	PCYC Cessnock
S/C Barry Butler	PCYC Coffs Harbour
Jack Stanmore	PCYC Dubbo
Peter Kirkwood	PCYC Hornsby / Ku-ring-gai
S/Sgt Ed Beazley	Hunter Zone Commander
Sgt Rod Harrison	Hunter Zone Sergeant
S/Sgt Robert Stark	Inner Metro Zone Commander
Sgt Jim Duignan	Inner Metro Zone Sergeant
S/C Adam Bartlett	PCYC Moree
Ashleigh Lefebvre	PCYC Lake Illawarra
Lexi Brassil	PCYC Lake Illawarra
Rebecca Lee	PCYC Lake Illawarra
Sharon Kachovich	PCYC Lake Illawarra
Samantha O'Malley	PCYC Lake Illawarra
Lyn Watkins	PCYC Lake Illawarra
S/Sgt Kerry Pratt	Metro West Zone Commander
Sgt Anthony Elliott	Metro West Zone Sergeant
Val Thalborne	PCYC Newcastle
S/C Peter Pala	PCYC Newcastle
Dr Phoebe Thornley	PCYC Newcastle
Janet Feeney	PCYC Newcastle
S/C Allan Connor	PCYC Newcastle
S/Sgt Tony Jordan	Northern Zone Commander
Sgt Peter Ryman	Northern Zone
Sgt David Pemberton	PCYC Port Stephens
Sgt Peter Gerrie	PCYC State Office
S/Sgt Peter Borg	PCYC State Office
Sgt Paul Hardy	PCYC State Office
S/C Leigh Davy	PCYC State Office
S/C Bob Fitton	PCYC State Office
Rose Yazbek	PCYC State Office
S/C Col Irwin	PCYC State Office
S/Sgt David Cook	Riverina Zone Commander
Sgt John Waples	Riverina/Western Zone Sgt
Michael Ward	Southern Zone
Sgt Geoffrey Gooch	PCYC Sutherland
Ian Hill	PCYC Sutherland
Alan Roberts	PCYC Umina Beach
S/Sgt Darrin Hammonds	Western Zone Commander
S/Sgt John Chaplin	(Retired)

## Growing & improving Clubs

### PCYC BATEAU BAY

In October 2006, PCYC Bateau Bay became the 59th PCYC in NSW, as PCYC took over management of the former Bateau Bay Recreation Centre. This exciting new facility now offers two full-sized basketball courts, crèche facilities, a large area for aerobics and karate, Kiosk, weights gym, tennis courts and outdoor netball courts.

It is a vibrant and exciting operation and PCYC's presence, and this great range of new activities has attracted over 1,100 members in the short time since opening.

PCYC Bateau Bay organise 10 different sporting competitions a week, and run popular monthly Blue-Light discos, with over 600 young people attending.

Since taking over the facility, PCYC have upgraded flooring in the main sports area, along with business and management support in IT, OH&S and motor vehicles.

The involvement of PCYC on the Central Coast resulted from the strong representations of local MP Grant McBride and the decision by Wyong Shire Council to take the initiative in allocating its sports facilities to bring PCYC to the area.

### PCYC TWEED HEADS

After over 3 years of planning, a fully refurbished PCYC Tweed Heads opened on 19 August 2006. The \$1.7 million facility upgrade included an extension with a:

- multi-purpose auditorium;
- computer-equipped education room;
- band practice area complete with amplifiers, microphones and drum kit;
- games room with pool tables and electronic games
- canteen and café seating area
- new offices and toilet facilities.

The new facilities now mean the Club can offer 9 new activities including capoeira (dance), After-School care, and music and band practice.

In 2006, overall attendance at PCYC Tweed Heads increased by 29% over 2005, and membership grew dramatically, increasing by 75%. Club management, staff and Police are fully committed to continuing to enhance the Club's services to the local community in 2007.



#### PCYC MAITLAND

In 2006 PCYC Maitland received \$1 million worth of renovation work, to now boast a basketball stadium, a gymnastics stadium, an IT (computer) centre, a drop-in area, modern new offices and a new canteen facility.

The renovations have allowed the Club to offer new activities such Rock Eisteddfod and band practice, and the music rooms have been incorporated into the Club's police role and the targeted youth programming activities.

The Club's School of Rock program takes young offenders and young people at-risk of offending and shows how music can be used to express the way they way you feel, in a constructive, expressive, and positive way, either alone or with your friends in a group. All involved with the Club, from volunteers and staff to the Police Youth Program team are excited about the rejuvenation and the opportunities the Club can now offer to the community of Maitland and the Hunter.



#### PCYC KEMPSEY

Through the hard work and generosity of many community members, allocation of land by Kempsey Council, and funding support from the Commonwealth and State Governments and the Catholic Diocese of Lismore, PCYC Kempsey opened its doors in 2005, with 2006 its first full year of operation. Previously the old King Gee factory, PCYC Kempsey had, up to this time, been a mobile unit.

The new \$1.8 million facility now provides a multi-purpose hall, conference room, commercial kitchen, cinema area, learning centre, gym and internet café. The space has allowed PCYC Kempsey to introduce a broad range of new activities to the local community including Futsal (indoor soccer), dance and volleyball. The new state-of-the-art gym & weights area provides an opportunity for many young people to begin training and discuss issues of healthy lifestyle with trainers at an affordable price.

With over 600 members in its first year, PCYC Kempsey has become one of the most popular and successful improvements in services for young people available in the Kempsey district.



#### PCYC DUBBO

PCYC Dubbo received \$3 million in renovations in 2006, with the overhaul including the building a state of the art gymnastics facility, meeting and conference facilities, a drop-in centre and a number of activity rooms.

This upgrade means that the Club can now offer a range of activities to their local community including boxing, karate, judo and many sports now with their own dedicated activity space.

The new gymnastics facility was named the Allan Backhouse Gymnastics Hall (see 'Volunteer of the Year Award' story, page 32), and has resulted in an increase in visits of over 150%, from 250 young people per week to over 650, in gymnastics alone.



# LOOKING BACK

## Policing the Depression

**WILLIAM JOHN MACKAY –  
NSW POLICE COMMISSIONER 1935-1948**

Born in the industrial heartland of Glasgow, Scotland in 1885 William Mackay's childhood was spent, in his own words, "hanging out on street corners with friends, looking for something to do". Without any organised activities, sports or places to play, they made their own fun, and consequently he and his friends quickly found themselves in conflict with people, property and the law.

At age 19, William followed in his father's footsteps and joined the City of Glasgow Police. However, he soon became discontent in his duty and encouraged to travel to other parts of the British Empire, found himself in Australia, where he joined the NSW Police Force.

As he moved up the ladder in NSW Police, Mackay had already recognised many of the similarities between his own adolescence in Glasgow and the offending patterns of young people in inner-city Sydney. In 1928, he was appointed superintendent of the CIB (Criminal Investigation Branch).

At the opening of Sydney Harbour Bridge in 1932, it was William Mackay who pulled Col. Francis de Groot, a member of the right-wing New Guard, from his horse. An opponent of NSW Premier Jack Lang, de Groot had used his sword to cut the opening day ribbon, and holds a notorious place in Australian history for this high-profile upstaging of the event.

Further making his mark in 1933, Mackay introduced the system of Police Cadets into the ranks of the New South Wales Police Service. The innovation was not immediately popular with members of the force because it was feared that cadets would become a "select group" of potential officers. However, the cadets were an immediate success and on 1 October of that year, an additional 18 Cadets were recruited. Of this intake, only a few were sons of Policemen, and they earned £2 a week. By 1936 many were sworn and 25 years later, many had become Sergeants and Detective Sergeants.



In 1935, William Mackay was appointed NSW Police Commissioner. In 1936, the NSW Government sent him overseas to study methods of 'combating and preventing' crime. In Norwich England, he found a Police Boys Club that had been established by the Chief Constable, and its results confirmed his ideas that, given an opportunity, young people of the city could often overcome the disadvantages of their upbringing. He then went on to visit Germany, Italy and the United States, and in the USA he saw the Police Athletic League in full action.

Returning to NSW, Mackay set about taking the best of all the programs he had seen. A guest-of-honour at a Rotary luncheon, he expressed his views and asked the Rotarians for their help to raise money to provide suitable places where young people living in poverty could meet, play sport, engage with Police and "keep themselves occupied, away from the other stresses of their lives".

Taking up the challenge, the Rotarians ran a drive for funds, while the NSW Government helped in contributing a disused Police Station at Woolloomooloo.

Together with the funds raised by the Rotarians, the first Police Boys Club (now PCYC) was opened on 1 April 1937 at Woolloomooloo, Sydney. The first Club included a gymnasium, a library where boys could read, and areas where they could wrestle, box and play games.

Mackay's other achievement that year was to introduce to NSW Police a radio-telephone system.

In 1941, as the result of a recommendation by Commissioner Mackay, a permanent police prosecution branch was established within the CIB. Prior to this, summary prosecutions were conducted by either individual officers or by ad-hoc appointed prosecutors – usually at Sergeant level. By 1965, the branch had become a separate, specialist department.

In March 1944, after 10 years of investigation, Tony Agostini confessed to Police Commissioner Mackay that he had killed his wife. Famously known in 1934 as the Pyjama-Girl case, police had discovered the charred remains of a body outside Albury, dressed in oriental-style pyjamas. A coroners inquest in 1938 failed to establish identity, although witnesses had declared the corpse to be

Linda Agostini. The body was brought to Sydney and preserved in formalin in a bath at Sydney University, and shown to hundreds of people, though it remained unidentified for all those years, until the confession to William Mackay.

William Mackay died in 1948. PCYC named 'Camp Mackay' at Kurrajong in his honor. For many years, thousands of young people enjoyed a camp where the problems and stresses of the city could be put behind while they found strength and renewal in fun, new friends, teamwork and community. While financial pressures later led to its sale, many still hope to one day witness the resurrection of a similar initiative with such vision and initiative.

In 1949, NSW Department of Corrective Services established the WJ Mackay Memorial Technical Library, in honor of the late Commissioner. The library, like the one at PCYC Woolloomooloo many years earlier, lends books to those looking to better themselves.

# ORGANISATION + FINANCES



PCYC has been pursuing change and improvements in a number of organisational areas under a business plan put in place in 2003 for the period up to 2006. Actions against the key business plan priorities are outlined below.



## Supporting Police programs

The most important new area of support for Police youth programs continued to be the provision of Club Managers to release Police Officers (Police Youth Programmers) for direct work with young people. Funding for Club Managers was provided by the NSW Government as one of its key juvenile crime prevention priorities. The Club Manager program was trialled in 2002-2003, funding announced for a three year period in 2004, and recruitment completed for all Clubs in 2005. Consolidation of the program was a focus in 2006, with the NSW Government to consider funding for the initiative for the next term of Government in early 2007.

A major Police Program initiative in 2006 involved the creation of two new vans for the PCYC Mobile operations. Funds for the vans were provided to PCYC by the NSW Government, with PCYC project managing their design and fit-out. A significant contribution to the project was made by Mr Syd Griffith, Director of the Special Services Group within NSW Police, who provided technical advice and direction in developing the specifications for the van.

Each PCYC Mobile is complete with state-of-the-art electronic game machines, computers, and sound systems, offering a number of entertainment options for young people along with storage of sports equipment and on-board barbeque facilities. These resources are a vital part of the way PCYC Police Youth Programmers attract and engage young people in our operations in designated 'hot spot' areas. The cost of the Mobile van amounted to approximately \$150,000. The original intention of the Mobile project was to deploy a Mobile to areas of Western NSW where PCYC activities and resources were not available. One van has therefore been deployed to Walgett with Police Officers from PCYCs across the State working in teams for the Mobile visits. Newcastle and Lake Macquarie City Councils contributed approximately \$45,000 to PCYC to have a second van provided in their areas, with this van supported by Police Officers working from local PCYC Clubs.

Funds were also provided by PCYC to allow the Police Youth Clubs and Community Support Group (PYC&CSG) Command to independently evaluate a number of its programs. Evaluation of the Targeted Programming model produced an updated manual and training program for our Police Youth Programmers. Evaluation of the Traffic Offender Programs led to a standard program manual for delivery of Club-based education programs to individuals convicted of traffic offences, and to a decision by the Command to ask PCYC to assume responsibility for the management and delivery of these programs. An evaluation project has also been commissioned for the PCYC Mobile van program, with the results of the evaluation to be presented in 2007.

A commitment to identifying and promoting best practice in Police Programs also saw funding provided to an independent review of crime prevention literature and Command practice to develop additional juvenile crime prevention best practice materials for use by Police Youth Programmers, with this material presented to the Command late in 2006.

## Promoting leadership

The second Blue-Star youth leadership program was successfully launched in 2006, with the first program, launched in 2005, being completed in May 2006. The BlueStar program combines orientation to PCYC values, training in first aid and safety, training to set-up and run a club based project and participation at PCYC's State Conference as part of a Youth Forum.

The appointment of annual Youth Representatives to the PCYC Board saw the first appointees complete presentations to the Board on youth interests in early 2006, and were presented to Her Majesty Queen Elizabeth II at a special Commonwealth Games function. New appointments were made for 2006-2007 from the graduating 2006 BlueStar participants.

## Growing PCYC Sports & Arts activities

Commitment to supporting the growth of mainstream sports and arts at Club and community level built on first steps taken in 2005 with the appointment of a Manager – Sports and Arts.

Targeted sports included indoor soccer (Futsal) which saw significant growth in player numbers. A pilot, work-for-the-dole based band competition was also undertaken with a view to promote music and band nights at Club level.

Membership in PCYC continued to grow, reaching approximately 53,000 members in 2006.

In 2005 PCYC merged with the Soccer NSW Premier League Futsal Club Sydney Magic, to create Sydney Magic-PCYC and open top-level playing opportunities and development paths for talented players from PCYC Futsal centres.

In 2006, as part of a strategy to build an integrated PCYC Football and Futsal activity base, PCYC took over the operation of Parramatta FC and the football game and training facilities at Melita Stadium in Sydney's South Granville.

Plans were put in place to operate local district football clubs in the disadvantaged areas of Auburn, Redfern and Mt Druitt, and then have Parramatta FC field representative youth teams as PCYC Parramatta Eagles.

This acquisition and the emerging network of PCYC Futsal centres provides PCYC with a unique opportunity to use Football and Futsal as a youth development tool.

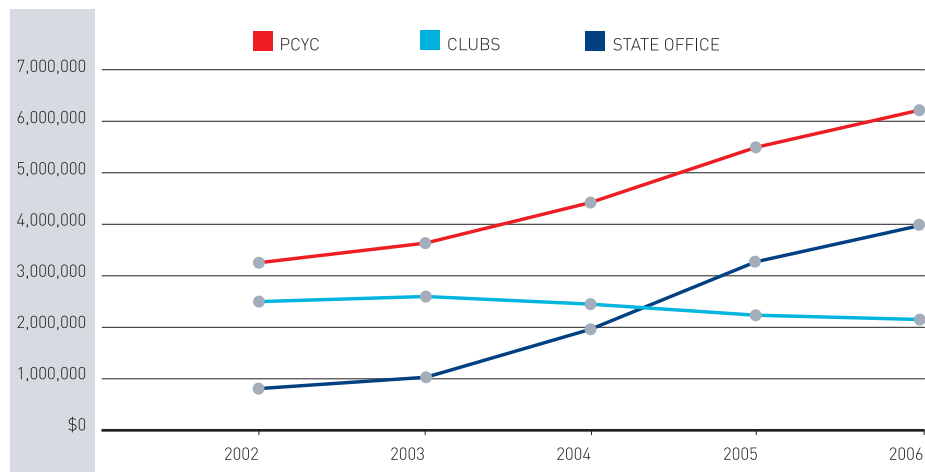
Support for the renewal of PCYC Boxing saw monthly tournaments across the state, the expansion of an annual State Title's event, and the holding of an inaugural National Title's event, with participants from PCYCs across NSW, Queensland, the ACT and Tasmania. The event was filmed and broadcast with the support of Sky Channel.

A major sports initiative linked to Police crime prevention programs was the re-organisation of an annual PCYC Rugby League 7s event commenced in 2004 as a multi-site knockout competition supported by the NSW Commissioner of Police, the National Rugby League and NSW Rugby League. The knock-out event took place in the October school holidays at three locations – Bathurst, Wyong and St Mary's in Sydney – with the finals held at Sydney's Leichhardt Oval.

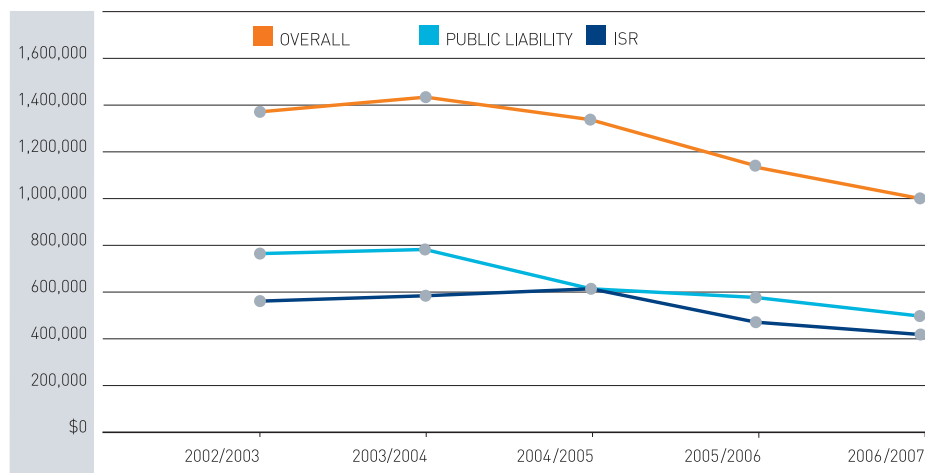


## FINANCIAL PERFORMANCE 2006

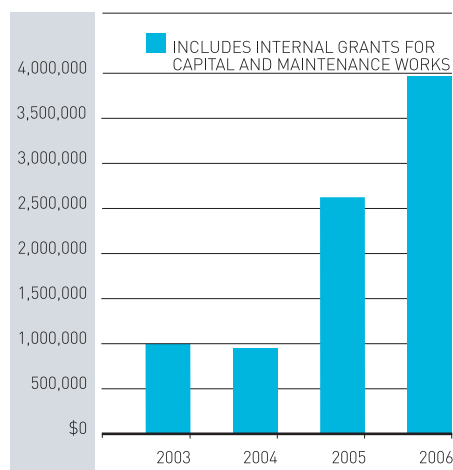
### PCYC NET FUNDRAISING



### PCYC INSURANCE PREMIUMS



### PCYC CLUBS – SURPLUS BEFORE DEPRECIATION



### PCYC STATE OFFICE – SURPLUS (LOSS) BEFORE DEPRECIATION



## Ensuring sustainability

Cost control, revenue growth and financial performance were major priorities for State Office in 2006 (see tables ).

A commitment to ongoing risk management saw PCYC successfully lower its insurance costs for 2006-2007.

Vigorous and creative fundraising through our telemarketing of raffles and through an inaugural Commissioner's Gala Dinner saw net fundraising increase by approximately \$650,000 to approximately \$6.1 million. The results of workplace visits by Police Officers in the PCYC Community Awareness Unit were also encouraging, with Payroll Donation program providing approximately \$1.45 million to PCYC.

Overall, financial performance improved for PCYC, delivering a surplus before depreciation of approximately \$580,000.

The major focus for financial improvement in 2007 will shift from State Office to Clubs, with a commitment to working closely with Clubs to achieve, or better, budget targets.

## Profit and Loss

FOR PERIOD 1 JANUARY 2006 TO 31 DECEMBER 2006 NOTES		2006	2005
		\$000s	\$000s
<b>INCOME</b>			
Fundraising and Donations (includes Housie operations)		10,381	10,289
Fees and Sale of Goods	1	7,368	6,573
Government Grants	2	5,710	4,562
Other Income (Interest, Rent, Asset Sales)		1,707	1,989
Contributions from Police Officer Services	3	8,911	8,307
Total Income		<b>34,077</b>	<b>31,720</b>
<b>EXPENDITURE</b>			
Fundraising Expenses (includes Housie operations)	4	4,262	4,835
Activity and Trading Expenses		2,870	2,541
Clubs Staff, Office and Administration	5	10,952	10,048
State Office Staff, Office and Administration	6	3,901	3,340
Depreciation		3,333	3,613
Vehicles and Repairs/Maintenance	7	3,163	2,725
Other Expenses		336	468
Costs of Police Officer Services	3	8,911	8,307
Total Expenses		<b>37,728</b>	<b>35,877</b>
Surplus/(Deficit)		<b>(3,651)</b>	<b>(4,157)</b>

## Balance Sheet summary

Current Assets	11,678	16,277
Non Current Assets	70,674	68,677
Total Assets	82,352	84,954
Current Liabilities	4,298	3,044
Non Current Liabilities	162	368
Total Liabilities	4,460	3,412
Net Assets	77,892	81,542
Members Equity	77,892	81,542

## 42 NOTES

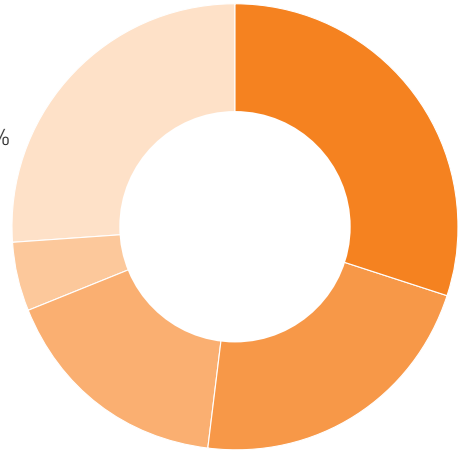
1. General increase in fees.
2. State Government funding for Club resourcing initiatives – Civilian managers.
3. Police labour cost recognised as a contribution by the police with a corresponding expense.
4. Decline in Housie operations.
5. Costs associated with Club resourcing initiatives.
6. Increase in general administration, IT, employment related costs.
7. Costs relate to the Club refurbishment program and motor vehicle depreciation.



## PCYC at a glance

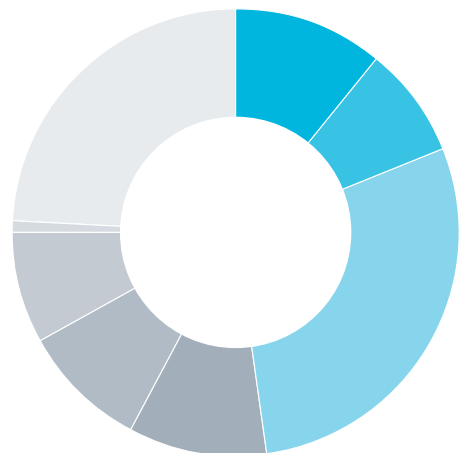
### INCOME – SOURCES OF REVENUE 2006

- Fundraising and Donations 30%
- Fees and Sale of Goods 22%
- Government Grants 17%
- Other Income 5%
- Contributions from Police Officer Services 26%



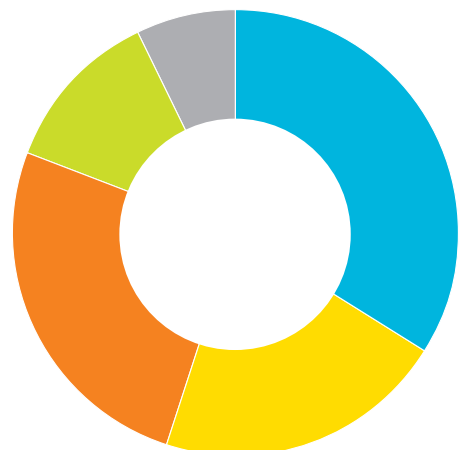
### EXPENDITURE 2006

- Fundraising Expenses 11%
- Activity and Trading 8%
- Clubs Staff, Office, Administration 29%
- State Office Staff, Office, Administration 10%
- Depreciation 9%
- Vehicles and Repairs/Maintenance 8%
- Other Expenses 1%
- Cost of Police Officer Services 24%



### MEMBERSHIP BREAKDOWN 2006

- Junior Male 18,196 34%
- Junior Female 11,075 21%
- Senior Male 14,057 26%
- Senior Female 6,366 12%
- Exempt 3,475 7%



## ADVANCEMENT FUND 2006

CLUB	EXPENDITURE \$
Albury	7,010
Bankstown	1,310
Bateau Bay	15,289
Bathurst	88,072
Belmore	13,363
Blacktown	345,560
Bourke	22,622
Broken Hill	102,527
Burwood	77,195
Campbelltown	35,911
Cessnock	12,595
City of Sydney/Woolloomooloo	10,805
Coffs Harbour	397,138
Dubbo	1,383,036
Eastern Suburbs	251,886
Glebe/Leichhardt	5,000
Goulburn	44,561
Griffith	21,700
Gunnedah	3,334
Hornsby	50,003
Kempsey	64,438
Lake Illawarra	79,192
Lake Macquarie	7,389
Lismore	7,416
Maitland	817,367
Mudgee	800
Orange	25,416
PCYC Mobile	297,164
Parkes	3,140
Port Macquarie	14,933
Port Stephens	10,105
St George	13,320
Sutherland	3,805
Tamworth	3,114
Taree	75,648
Tweed Heads	1,408,563
Wagga Wagga	53,346
Wellington	52
Wollongong	4,454
Young	12,196
<b>Total</b>	<b>\$5,790,775</b>

## Upgrading Club facilities

PCYC reached agreement during 2006 with Wyong Shire Council to take over sport and recreation facilities at Bateau Bay, with PCYC establishing management control of the centre in October. The new PCYC Bateau Bay was to be formally launched early in 2007. A decision by Wyong Investment in Club facilities from PCYC Advancement Funds of approximately \$5.9 million was undertaken in 2006, bringing the total of such investments since 2002 to approximately \$17 million. This expenditure includes \$5 million provided by the NSW Government in 2002 towards improvements in Club facilities.

Major upgrades included the expansion of PCYC Dubbo to include new gymnastics facilities, the expansion of PCYC Tweed Heads to provide a series of multi-purpose activity and recreation rooms, and the refurbishment of PCYC Maitland to provide new youth recreation and learning areas. Major refurbishments were also undertaken at both Coffs Harbour and Eastern Suburbs Clubs.

Further upgrade projects to be completed or negotiated in 2007-2009 include a joint project for new facilities in Young with Young Shire Council, and potential projects at Lithgow, Orange and Wagga Wagga in partnerships with Councils in those cities.



## Consolidating improvements

Ongoing review of PCYC State Office saw a restructure of executive staffing in 2006 that provided for new Regional General Manager positions to assist Club Managers, the appointment of a Properties and Projects Manager to oversee and assist Clubs with ongoing asset maintenance and upgrades, and appointment of a full-time Safety & Training Manager to develop and deliver Club-based first aid, fire and emergency audits and training at Club level.

As part of continuing development of intranet based information systems, a new monthly reporting system was established to provide up-to-date Club activity and performance data.

PCYC partnered with Franklin Covey in 2006 to establish '7 Habits for Highly Effective People' training as part of a foundational staff development program, and to provide consultancy and training to Executive staff in a review of PCYC's mission and goal setting. One result of that work was a restatement of PCYC's mission and goals to take the organisation to the 75th anniversary of its founding in 2012.

## Board of Directors

### **NICHOLAS MOORE | CHAIRMAN**

Nicholas is head of Macquarie Bank's Investment Banking Group. He is involved in the development of the Group's infrastructure division and one of the world's largest financial advisors. The group owns a number of major infrastructure assets including roads, airports, power stations, schools, and hospitals.

### **ASSISTANT COMMISSIONER CHRIS EVANS**

Chris has served in a variety of locations as a general duties officer, detective and commander. He served in rural areas for 27 years and over the past 13 years, as an Assistant Commissioner. In this role, Chris has been in charge in roles including Police Regions, Support and the 2003 Rugby World Cup police command. Since 2005 Chris has led the NSW Police Special Services Group. He was awarded the Australian Police Medal 1999, the Commissioner's Olympic Citation in 2000 and the Commissioner's Unit citation for his leadership of the Rugby World Cup in 2003.

### **ERROL WHITELEY**

Errol is a Senior Financial Planner with National Australia Bank, now serving his seventh year as an elected PCYC Director. With PCYC Blacktown since 1973, he has held positions including instructor, Club Council member, Vice President and is currently President.

### **CHERYL BATTARD**

Cheryl is the State Coordinator of the Federal Government's new Active After-school Communities program. Over the past 15 years, Cheryl has held board and council positions with university, state, national and international sporting organisations. She was the long term Executive Director of Illawarra Academy of Sport and currently is a member of the NSW Tourism, Sport & Recreation Advisory Council.

### **IAN (IKE) ELLIS**

Ike is a former Region Commander, Georges River. He is current Chairperson of the Youth Issues Working Party of the NSW Police and Director of Safety and Security at the Department of Education and Training.

### **ALLAN BACKHOUSE**

Allan has over 23 years association with PCYC Dubbo as a volunteer, Life Governor and as President since 1993. Allan has also received Dubbo's Citizen of the Year Award and has served on the Board for over 9 years.

### **ARLENE TANSEY**

Joining ANZ Bank Group in 1999, Arlene is Head of Manufacturing and Institutional Financial Services. Arlene has worked in the finance industry in various roles including Corporate Finance, Project Finance and Institutional Banking and was appointed to the Board in 2004.

### **MALCOLM COCHRANE**

Malcolm has been the Aboriginal Liaison Officer for the Public Service Association since January 2001. Prior to that he was a Police Officer with the NSW Police Service for a 18 years. Malcolm played rugby league with Manly Warringah for 10 years representing both city and country and was appointed to the PCYC Board June 2004.

### **BRENT THOMAS**

Brent is an Executive of the Commonwealth Bank of Australia's Institutional Bank. He is a qualified solicitor and was previously Chief of Staff to a NSW Police Minister. He was appointed to the PCYC Board in 2006.

### **GLENN STEWART**

Glenn is an IT analyst and has worked as a volunteer and President at PCYC South Sydney maintaining the Club's computer resources. Glenn was re-appointed as an elected Director in 2000.

### **MARK COYNE**

Mark is Operations Manager – Workers Compensation at Suncorp. He is a former Australian and Queensland Rugby League player, with over 200 games for the St George Dragons. He was appointed to the PCYC board in March 2003.

### **DIANE SCOBIE**

Diane has been involved with the Committee at PCYC Port Stephens since moving to the area in 2002 and is Vice President of the Advisory Committee. Diane has worked in the secondary education arena for more than three decades with more than 10 years as a secondary high school principal. She is dedicated to supporting programs and agencies that work with youth, with a particular focus on teenagers who are disadvantaged or at risk.

### **CHRIS GARDINER | CHIEF EXECUTIVE OFFICER**

Chris was appointed to lead PCYC in September 2002. He has held senior leadership roles in non-government organisations in community development, aged care, hospital and community health services. Chris has qualifications in political science and professional ethics.

### **SUPERINTENDENT PETER WILLIAMS PYC&CSG COMMANDER**

Supt. Peter Williams is Commander of the Police Youth Clubs & Community Support Group, encompassing PCYC, Blue Light, and the Police Band. Prior to taking up this position in July 2006, Peter was the Commander of the Crime Management Faculty, a specialist unit aimed at building the NSW Police capacity to manage and investigate volume crime. Peter has a strong background in criminal investigation, having worked at State Crime Command, Major Crime Squad, DEA and a number of Local Area Command Detectives Offices.



**GOLD CLUB**

**BRAND  
RELAUNCH**  
*getaway raffle*

## Rollout of new brand

As one of the best known youth-service charities in Australia, PCYC's profile has, like many other large and successful charities changed over the last 70 years. At its peak in the 1950s and 1960s, the years since 2003 have witnessed a resurgence of interest in the activities and Mission of the organisation.

During 2006, a number of important brand-development initiatives came to fruition, marking the beginning of a new "public face" for PCYC, and developing a new, fresh, bright and approachable look and feel to the organisation.

In this process, key areas of marketing activity were integrated, involving a number of areas described here.



## POSITIONING STATEMENT

*Giving young people every chance in life.*

## BRAND RE-LAUNCH

The new logo was introduced to Clubs in March 2006. Offering a more vibrant and contemporary style, the new logo was designed to enhance readability and reproduction on all materials – stationery, publications, signs, garments, livery and website. Being highly contiguous with the latter logo, it neither confuses or compromises the strengths of the legacy version.

The new deep tone of blue represents the Police role in PCYC and provides visual weight, while the red is vibrant and bright. The modified 'Y' has a less clinical 'brush stroke' and represents vitality, expression and youth. The 'Y' is capped with a 'star', and offers a connection back to the logo of the organisation's Federation (referred to in the past as the Federation Star).

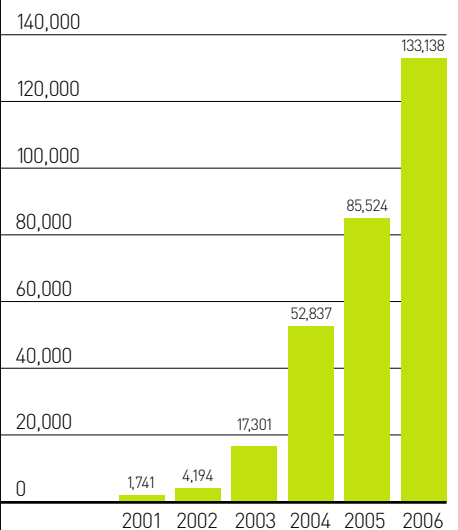
## WEB GROWTH

A vital part of building recognition of PCYC has been the use of the internet. The main website covers many key areas of what PCYC is about – our history, values, Police roles, news and events, and convenient links to other community resources.

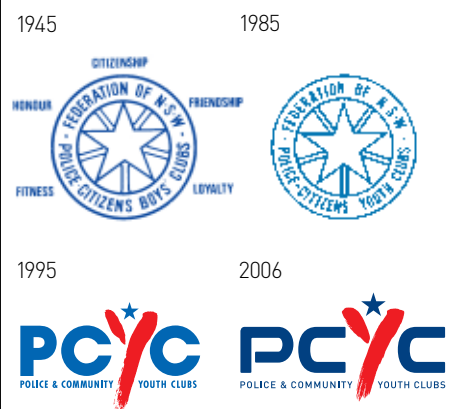
In 2006 the Club website facility was further enhanced and now allows each Club the ability, 24x7, from anywhere on the web, to build and maintain the content and images on the Club website. This means that young people in (say) Cowra can go to the web and find out what activities are available at their local Club this week. Then, they can either email or ring the Club for more information. Significant growth in the last 2 years has seen the number of monthly visitors to PCYC reach 12,000 with 350,000 hits a month on the site.

## WEBSITE GROWTH 2001-2006

### VISITORS TO ALL PCYC WEBSITES



## PCYC LOGOTYPE DEVELOPMENT



## STATE OFFICE AND EXECUTIVE

### PCYC COMPANY STATE OFFICE

Chris Gardiner	Chief Executive Officer
Kirin Narsey	General Manager – Finance & Corporate Services
Julie Vaughan	General Manager – Clubs
Reg Woodleigh	General Manager – Marketing & Fundraising
Samantha Connor	Manager – Sports & Arts
Rachel Collins	Human Resource Manager
James Leitch	Safety & Training Manager
Sean Wells	Properties & Projects Manager
Frank Yap	Internal Auditor
Aaron Jolliffe	Assistant General Manager – Clubs
Ray Austin	Assistant General Manager – Clubs
Samantha Sidwell	Assistant General Manager – Clubs
Mick Ostini	Manager – PCYC Boxing
Frank Di Bella	Senior Accountant
Karen Scott	Accountant
Wendy Au	Training & Development Manager
Yvette Audet	Policy & Planning Manager
Rachel Barwick	Marketing Officer
Mandy Hall	Payroll Officer
Carole Steele	Company Secretary & Administration Manager
Rachael Povey	Executive Assistant to CEO
Jennifer Dawson	Development Assistant
Carolynn Smith	Promotions Assistant
Lisa English	Reception & Administration Support

### PCYC COMMAND STATE OFFICE

Supt Peter Williams	Commander Police Youth Clubs (PYC) & Community Support Groups (CSG)
Inspector Paul Macmillan	State Coordinator
Rose Yazbek	Specialist Area Manager
S/Sgt Peter Borg	Ancillary Zone Commander
Sgt Paul Hardy	Research & Education Officer
S/C Bobby Fitton	System Coordinator
Sgt Peter Gerrie	Leader – Community Awareness Unit (CAU)
S/C Leigh Davey	CAU Officer
S/C Magdi Tadros	CAU Officer
S/C Saskia Llowarch	Blue Light – State Coordinator
Nagaveni Badethalav	Roster Officer

### ZONE COMMANDERS

S/Sgt Ed Beazley	Hunter Zone
S/Sgt Darrin Hammonds	Western Zone
S/Sgt Rob Stark	Inner Metro Zone
S/Sgt Samantha Grenside	Southern Zone
S/Sgt Kerry Pratt	Metro West Zone
S/Sgt Tony Jordon	Northern Zone
S/Sgt David Cook	Riverina Zone

### ZONE SERGEANTS

Sgt Jim Duignan	Inner Metro Zone
Sgt Mick Ward	Southern Zone
Sgt Tony Elliott	Metro West Zone
Sgt Peter Ryman	Northern Zone
Sgt John Waples	Riverina & Western Zones
Sgt Rod Harrison	Hunter Zone

## PCYC CLUBS

### METROPOLITAN

Balmain	9810 2234
Bankstown	9796 1287
Bateau Bay	4332 7000
Belmore	9759 4934
Bidwill	9628 2133
Blacktown	9622 3470
Burwood	9744 0136
Campbelltown	9603 8229
Fairfield / Cabramatta	9727 8908
Glebe / Leichhardt	9660 2557
Hornsby / Ku-ring-gai	9477 2310
Liverpool	9608 6999
Eastern Suburbs (formerly Maroubra)	9314 2536
Marrickville	9559 7833
Mt Druitt	9628 2628
North Sydney	9955 2944
Parramatta	9635 8242
Penrith	4732 1755
St George	9567 0408
South Sydney	9319 4240
Sutherland	9521 5690
Woolloomooloo / City of Sydney	9360 5835

### REGIONAL

Albury	6021 7437
Armidale	6772 1023
Bathurst	6331 2191
Broken Hill	(08) 8087 3723
Bulli	4284 3878
Cessnock	4991 1407
Coffs Harbour	6651 9961
Cowra	6341 2035
Dubbo	6882 3273
Goulburn	4822 2133
Griffith	6964 2004
Gunnedah	6742 1586
Kempsey	6562 8399
Lake Illawarra	4296 4448
Lake Macquarie	4948 6622
Lismore	6621 6276
Lithgow	6351 2510
Maitland	4934 7122
Moree	6752 3741
Mudgee	6372 1367
Muswellbrook	6541 1434
Newcastle	4961 4493
Orange	6362 1914
Parkes	6862 3825
Port Macquarie	6584 3712
Port Stephens	4981 3099
Shoalhaven	4421 8588
Singleton	6572 1653
Tamworth	6766 5009
Taree	6551 0292
Tweed Heads	(07) 5599 1714
Umina Beach	4344 7851
Wagga Wagga	6921 5873
Wellington	6845 2590
Wollongong	4229 4418
Young	6382 5392

## Metropolitan (Sydney)



## Regional



## Acknowledgments

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Fiora Sacco

Creative Digital Solutions

Woolgoolga Advertiser

All other images are sourced through  
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