

PCYC Annual Report 2008



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PCYC Mission

We get young people active in life

We work with young people to develop their skills, character and leadership

We reduce and prevent crime by and against young people



Highlights 2008

Snapshot

Growth to
over 72,000
members

Over \$4.2 million
into upgrades
and modernisation

Reduction
in offences
of 66%

700 young offenders
& 'Youth at Risk' in
case management
with Police

Initiatives and results

In 2006 PCYC set itself the target of growing its club membership – our key indicator of engagement with young people and local communities – to 75,000 by our 75th Anniversary in 2012.

We are pleased to report that 2008 saw significant growth towards that goal – our membership has grown from approximately 35,000 at the end of 2002 to approx 72,000 at the end of 2008.

The unique aspect of our mission – partnership with NSW Police Force in youth crime prevention – continued through 2008. Over 700 young offenders or 'youth at risk' participated in case management by Police Officers working in and through our Clubs. Even though the 'offence' profile of these young people has hardened over the last few years – the young offenders average 3 offences in the 3 months prior to joining a program – the effectiveness of this work is reflected in the continued reduction in offences by the group of offenders by 66% nine months after joining a program.

Our work to upgrade our facilities and to grow our activities continued apace through 2008. Our capital program to upgrade and modernise facilities totalled \$4.22 million in 2008.

We have set ourselves a number of goals for the next 3 years, as outlined later in this report. We want lots more young people involved in fun, safe, quality and sustainable PCYC activities and we want to further strengthen and be recognised for leadership in youth crime reduction and prevention. We also want our workplace to be highly rated by our staff.

This report tells some great stories of achievement and creativity by young people, and by Police Officers, staff and volunteers. It also points to how we are working to meet our goals. We trust you enjoy the report and will take the chance to renew your interest in and support for our work.



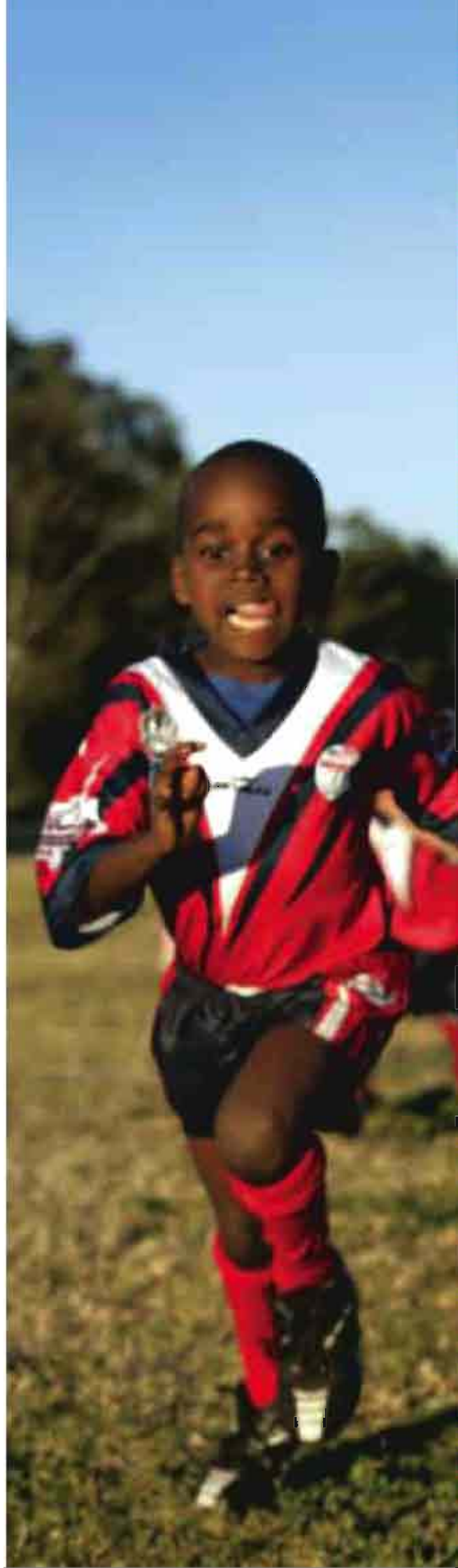
Nicholas Moore
Chairman of the Board



Chris Gardiner
Chief Executive Officer



Supt Luke Moore
PCYC Commander



Looking Forward

Giving young people every chance in life





Sports & Arts

Getting young people active in life

Activities for everyone

Each year, PCYC gets more young people active in life with a huge range of sports and arts activities. Bringing together personal, health and social benefits, the ever-increasing range of activities varies from club to club. In 2008, activities included basketball, gymnastics, futsal, karate, judo, boxing, wrestling, dance, pony club, mini-bikes, football, archery and band nights.

Following are highlights of PCYC Sports & Arts initiatives and achievements for 2008.

PCYC Gymnastics

2008 was a big year for PCYC Gymnastics, with impressive wins at the NSW state championships, and two members trying for the state development squad. It was also a sad goodbye for President John **Stevenson**, who stepped down after nine years.

At the start of the year, PCYC Gymnastics welcomed Cessnock into the State competition for the first time. Also a first, Trampoline Sports entered competition at the Maitland invitational.

At the NSW State Championships in Men's Gymnastics, PCYC Dubbo gave a standout performance. Gymnast Timothy Wade won overall NSW State Champion for the second year in a row and all Dubbo competitors won places. In the Women's division, competitors from PCYCs Dubbo, Cessnock, Lake Illawarra, Newcastle, Lake Macquarie and Maitland all took home medal and ribbon placings.

Dubbo also won Champion Team and Champion Club titles for Men's Gymnastics at the PCYC State Championships. PCYC Cessnock and PCYC Lake Illawarra won major trophies for Women's Gymnastics.

From the successful Dubbo team, Blake Harland and Thomas Isbester tried for the State Development Squad for national gymnasts. The squad is an opportunity for gymnasts and their coaches to learn from some of the best in NSW. It includes several training days at Homebush and the Australian Institute of Sport in Canberra.

In December, PCYC Maitland hosted the PCYC-Hunter Region Coaches Congress. This was a fantastic opportunity for country coaches to meet and learn from other coaches, judges and professionals in this specialty field.

In the tradition of PCYC Gymnastics, the Fay Woods Perpetual Trophy of Coach of the Year passed from Zoe Sansom to Andrew Bassett.

After nine years as President of PCYC Gymnastics, John Stevenson announced he would be stepping down. All PCYC Gymnastics Clubs thanked John with a plaque and warm wishes. Andrew Bassett from Dubbo was voted NSW PCYC Gymnastics President for 2009.







PCYC Archery

Developing skills and pathways to state,
national and international competition

Archery is a growth sport and with Australia's recent Olympic successes it has become increasingly popular among young people. As a Sports & Arts initiative, PCYC has partnered with Archery Australia to develop a low-cost, entry-level archery program in clubs across New South Wales.

Launching in 2009, PCYC Archery will give talented athletes clear pathways to hone their skills and compete on a state, national and international level.

The program includes an accreditation system for instructors, and gives staff and volunteers a nationally-recognised coaching certificate.

The sport not only offers a rich competitive environment through its status as an Olympic sport, but for our young members regular participation means the chance to make new friends and develop teamwork. It also means better fitness, strength, accuracy, control and improved focus and concentration.

The roll-out training began in 2008 with courses in Port Stephens, Dubbo, Campbelltown, Cootamundra, Coffs Harbour and State Office in Whalan. Over 50 staff and volunteers are already certified as Community Archery Instructors.

Tim Allen, PCYC Archery President and Jim Larven, CEO of Archery Australia, developed PCYC Archery. Tim has successfully organised similar programs at PCYC Dubbo for several years. His commitment and enthusiasm have taken a single club program to a state-wide initiative, with over 21 clubs ready to participate in 2009.



Sydney Magic PCYC

Stars shine for fourth year running

Futsal (indoor soccer) continues to grow throughout PCYC clubs with Sydney Magic PCYC, our Premier League club, having won the prestigious Football NSW Premier League Club Championship Trophy for the 4th consecutive year. This year the club also walked off with NSW Futsal's '5 Star Futsal Cup'.

Futsal is an ideal sport for young people, requiring the development of good physical fitness and ball-skills, with teamwork and mental discipline.

Six of eight teams made the semi final series of the Premier League competition, of which four went through as grand finalists and two were crowned champions in their division. The U-13 girls and U-16 boys won their respective age groups for the 5 Star Futsal Cup.

Team Achievements 2008

NATIONAL FUTSAL CHAMPIONSHIPS

U-16 girls	Minor Premiers, Grand Finalists
Mens	Minor Premiers, Grand Finalists
U-16 girls	Grand Finalists
Womens	Grand Finalists
U-16 boys	Winners – Crowned Champions
Mens	Winners – Crowned Champions
U-13 girls	5 Star Cup winner
U-16 boys	5 Star Cup winner

WINTER LEAGUE CHAMPIONSHIPS

Womens	Winners

STATE CHAMPIONSHIPS

U-16 boys	Winners
U-12 boys	Runners-up
U-12 girls	Runners-up
Womens	Runners-up



PCYC Football

Throughout PCYC football, sometimes called soccer, continues to grow in popularity, becoming one of the most popular sports enjoyed by our young members. PCYC's support of football clubs across NSW is a strong and important part of our community development strategy.

PCYC Parramatta Eagles

In the NSW State Super League, the PCYC Parramatta Eagles won the prestigious 'Youth Club Championship'. The senior team finished second in the club championship and the U-20s made it to the semi-finals.

Football NSW shone a spotlight on the achievements of PCYC Parramatta Eagles in their 2008 annual awards. Ben Delicata received medals on behalf of all first grade players, Alexander Leone was declared Youth Player of the Year in the U-20s, and Alfred Cutajar was Clubman of the Year.

At the PCYC Parramatta Eagles presentation night, 'evergreen captain' Ben Delicata took the title Players' Player of the Year; Matthew Clowes, Player of the Year; and Ray Miller, the Most Promising Player of 2008. Head coach Jason Falzon praised his team of assistants and the players for their persistence and never giving up.

PCYC Parramatta Football Club

In an expanding program, PCYC Parramatta FC started their 2008 season with 20 teams under its wing, and by the end had gathered an impressive array of awards.

The U-7s Red team were undefeated all year, while the U-10 Division 1 made it to the semi-finals for the first time. The U-12 Division 1 and U-13 teams both won their grand finals, while the U-12 team went right through to win the State Cup.



Presentations 2008

U-12 Best & Fairest	Liam Youlley
U-13 Best & Fairest	Joel Oliwri
U-14 Best & Fairest	Douglas Smith
U-15 Best & Fairest	Jake Casacchia
U-16 Best & Fairest	Justin Faint
U-18 Best & Fairest	Jess Surace
U-20 Best & Fairest	Fabian Iacovelli
1st Grade Players' Player of the Year	Ben Delicata
PCYC FC Parramatta Best New Team	U-12
U-13 Encouragement Award	Jordan Nadalin
Encouragement Award	Justin Camara
Most Improved Player of the Year	Fabian Iacovelli
First Grade Young Player of the Year	Ray Miller
First Grade Player of the Year	Mathew Clowes
PCYC FC Parramatta	Richard Darko
Footballer of the Year	
PCYC Parramatta Eagles	Justin Faint
Youth Player of the Year	



PCYC Boxing

State titles win for the second year running

PCYC Boxing had several stand-out successes in 2008. State titles were held PCYC Blacktown and the PCYC Boxing Academy team toured Queensland and Western Australia for representative competition.

PCYC held 10 boxing tournaments across New South Wales at Parramatta, Blacktown, Penrith, Sutherland, St George, Muswellbrook, Taree, Lake Illawarra, Wagga Wagga and Newcastle.

State of Origin boxing

For the second year in a row PCYC NSW took out the State Title against Queensland, defending its title in Brisbane in July 2008. Fourteen boys competed for the squad, and with eight wins, NSW came out victors.

State of Origin Squad

BOXER CLUB

Dylan Perkins	PCYC Wellington
Luke Phipps	PCYC Umina
Victor D'Jamirez	PCYC Blacktown
James Beard	PCYC North Sydney
Nicholas Keher	PCYC Broken Hill
Michael Hall	PCYC Bankstown
Paul Angyul	PCYC Burwood
Chns Reidy	PCYC Hornsby
Victor Hoya	PCYC Hornsby
Glen Norton	PCYC Orange
Darren Morris	PCYC Orange
Michael Van Weigen	PCYC Sutherland
John Hoang	PCYC Parramatta
Lomalito Moala	PCYC Parramatta

Coaches, staff and volunteers included Joel Keegan, Denai Smith, Terry McKinley, Darren McKinley, Danny Flemming and Rick Anderson.



Western Australia Boxing Tour

In July, a squad of six young PCYC Academy boxers travelled to Western Australia to compete and take part in a sports camp with local Indigenous young people.

At the Perth tournament all NSW boxers made a fantastic effort, winning three out of six bouts. The resilient team consisted of Dylan Hughson, Robin Palileo, Victor D'Jamirez, Luke Phipps, Dylan Perkins, and Jasper Scannell. Hughson, Palileo and D'Jamirez each won the title for their cadet division.

From Perth the squad travelled north to Broome to take part in a camp and share their boxing skills. Jason Williams from the Australian Institute of Sport did an outstanding job. The camp finished with a tournament at PCYC Broome, where the NSW team won five of the six bouts.

Special mention goes to trainers Danny Flemming and Ricardo Fortalenza, and to all the boys for the outstanding sportsmanship shown on tour.

2008 PCYC State Titles

The 2008 PCYC State Titles at PCYC Blacktown saw over ninety young people from around NSW participating in the two-day event. State titles were spread throughout all the clubs, with 11 walkovers* and 21 State Titles decided.

* A 'walkover' is where one opponent is clearly stronger, and in fairness, judges halt the event and declare a winner



PCYC State Boxing Titles: Winners 2008

BOXER	WEIGHT	DIVISION
Nicholas Keher	54kg	open cadet
Robin Paleleo	54kg	open cadet
Billy Lewis	60kg	open cadet
Josh Diab	66 kg	open cadet
Michael hall	75 kg	open cadet
Gyan Kumar	57kg	open senior
Darren Morris	64kg	novice senio
Tyrone Polyak	60kg	novice cadet
Abadula Abuhassum	66 kg	novice cadet
Michael McConnell	70kg	novice cadet
Victor Koya	91kg	novice senior
Aaron Wright	91+kg	novice senior
Jack Michael	60kg	open junior
Victor D'Jamirez	64kg	open senior
Paul Angyul	60kg	open senior
Oli Russo	63kg	novice senior
James Beard	75kg	open senior

WINNERS BY WALKOVER

Dillion Hughson	Ben Dean
Daniel Lewis	Aaron Wright
Damian Kinchella	James Quinell
Michael Hall	Zaid Aaty
Dylan Perkins	Michael Van Weigen

2008 support

PCYC Boxing congratulate all who participated throughout 2008 and recognise the valuable support of Industrie Clothing.

In 2008 Industrie Clothing became the major sponsor of PCYC Boxing. Their clothing and performance apparel has been enthusiastically received by boxers and coaches and complements PCYC's professional approach to the sport. Singlets and shorts are given as a reward to young athletes, while coaches and trainers, in recognition of their generous time and commitment, can choose from a range of hoodies, track-pants or t-shirts. All wear this great gear with enormous pride.

Industrie's support is worth over \$100,000 and in 2008 Industrie made an additional generous donation of \$20,000 to PCYC South Sydney (Redfern). These funds provided the club with a professional boxing ring and a range of equipment, supporting the work of the club with disadvantaged and indigenous young people. PCYC is delighted to have Industrie continuing their support through to 2010.

industrie





PCYC Rock Eisteddfod

As a part of the Global Rock Challenge, Rock Eisteddfod events are designed to promote positive outcomes and healthy lives for young people through the performing arts. Many young people may lack the tools or life-skills to avoid risks such as drugs, truancy, crime, or poor self-esteem. Rock Challenge events are designed to give young people new options and new perspectives. Nearly 300 schools and over 25,000 students compete in the Rock Eisteddfod Challenge in Australia annually.

This year, PCYC Sutherland, Bathurst, Parramatta and Burwood made it to the heats, with all putting together impressive entries to make it through.

PCYC Sutherland

The PCYC Sutherland team was made up of 48 students from 18 schools in the Sutherland Shire, and their performance of 'Beyond the Mirror' achieved 3rd place in the demanding 'RAW' division Grand Finals. This division focuses on dance and drama, and does not allow sets.

Based on a Brothers' Grimm fairytale, *Beyond the Mirror* told the story of nine rebellious princesses who secretly left their kingdom each night to dance. The theme highlighted issues of rebellion, while espousing the virtues of honesty and kindness.

At the Sydney Heats the team won six awards of excellence, going through to the State Grand Finals at the Sydney Entertainment Centre, where they took 3rd place. Their performance also became part of the 2008 National Rock Eisteddfod Television Special on Channel Nine, a huge credit to the students and tireless volunteers who put the show together.



PCYC Bathurst

The Bathurst Rock Eisteddfod entry won ten awards and took out the winning title at the Bathurst regional competition, before moving on to Sydney to appear in the Heats. Director Ben Hope said, "The kids worked so hard in a short amount of time. I am most proud of the backstage crew award. They only had a few hours to learn many set movements and get them on stage."

The Bathurst performance was called *Saturday Mourning*, and was about the increase in child abuse in Australia. "In Australia, every three minutes a child is reportedly abused or neglected. When our kids heard about that, they thought 'This is us'," he said. The team comprised 50 students in years 7-12 from central-west NSW.

PCYC Burwood

For the first time in many years, PCYC Burwood this year entered the NSW Rock Eisteddfod, due largely to the efforts of Director's Tom Stanton and Jenna Shaheen. The theme was 'Devils and Angels', and required the extensive and time-consuming efforts of many parents and volunteers in recruitment, choreography, set design and construction, costuming, music score, and commitment to rehearsals.

Arriving at the **heats** at Homebush, the teams mingled and commented on each other's final rehearsals. They dressed, fixed makeup and hair and waited in nervous silence for their call. With their first ever entry, the PCYC Burwood team provided an exceptional performance. The Club is extremely proud of the team, their professionalism and their efforts.

PCYC Parramatta

PCYC Parramatta's Rock Eisteddfod entry received 3 awards at the September finals, including excellence for School Initiative, Student Achievement, and the Gemma Dale Award for friendliest team – voted by all other teams on the day.

With a 'tiny team' of just 22 performers and four stage hands, the crew made it into the biggest performing arts event in Australia. At the heats, the team was recognised as one of the best in NSW, and at the Sydney Open Division Grand Final came 7th, a great achievement for a first-time entry. "The kids worked really hard and it took great commitment from the senior students who were doing exams. We've really lifted the profile of PCYCs and we'll be trying again next year", coordinator Francess David said. "Our main challenge was getting the word out, and it took hours of handing out flyers at events such as the Australia Day celebrations in Parramatta Park, and visiting and speaking at non-Rock Eisteddfod schools, to generate interest"

In choreography, James Pilason and Francess David worked hard with the dancers, trying to polish a complex 8 minute routine in just 7 weeks. Francess said, "our dream has expanded to create a community of people working together to give young people an amazing experience of performing on a stage, and learn a little about commitment, teamwork, **leadership** and what perseverance can produce".



Rugby League 7s

PCYC Commissioner's Shield

In Rugby League 7s, the 6th annual PCYC Commissioner's Shield was held in late October, bringing together 10 teams from around NSW. Each had qualified to compete in the Boy's U-15 League 7s and Girl's U-15 League Tag at regional tournaments held earlier in the season.

The day saw some excellent performances from all teams with some great attacking flair and defence in the very hot conditions. The attending crowd were treated to a great spectacle as the grand-finals were played as a curtain raiser to the Samoa v Tonga World Cup game.

In the final wash-up in League Tag, PCYC Young were too good for Campbelltown winning 6 tries to 1, and PCYC Maitland caused the upset of the day by upstaging tournament favourites PCYC Blacktown Spartans 34-26. In front of a healthy crowd of over 5000. Deputy Commissioner David Owens was on hand and took great pleasure meeting and congratulating the finalists, and then handing over both the premiers jackets and the Commissioner's Shield. Also present were PCYC CEO Chris Gardiner, PCYC Commander Supt. Luke Moore and National Rugby League CEO Mr David Gallop.



Results

Boys 'Respect' Play-off fixture for promotion to Commissioner's Shield competition

Cowra def. Parramatta	14-8
Cowra drew Muswellbrook	20-20
Muswellbrook def. Parramatta	22-18

PLAY-OFF STANDINGS

Cowra 5 (+6)	Qualified for Shield
Muswellbrook 5 (+4)	Plate Final
Parramatta2 (-10)	Plate Final

PCYC COMMISSIONER'S SHIELD

Blacktown def. Dubbo	24-20
Maitland def. Cowra	34-24
Blacktown def. Maitland	16-14
Dubbo def. Cowra	32-8
Blacktown def. Cowra	30-20
Maitland def. Dubbo	20-18

COMMISSIONER'S SHIELD STANDINGS

Blacktown	9 (+16) – Qualify for GF
Maitland	7 (+10) – Qualify for GF
Dubbo	5 (+18) – 3rd
Cowra	3 (-44) – 4th

PLATE FINAL

Muswellbrook def. Parramatta	16-14

COMMISSIONER'S SHIELD BOYS FINAL

Maitland Pumpkin Pickers	34-26
def. Blacktown Spartans	

GIRLS LEAGUE TAG COMMISSIONER'S SHIELD

Young def. Campbelltown	6-0
Glebe/Leichhardt def. Cowra	2-0
Young def. Glebe/Leichhardt	4-0
Campbelltown def. Cowra	2-1
Young def. Cowra	5-0
Campbelltown def. Glebe/Leichhardt	2-1

COMMISSIONER'S SHIELD STANDINGS

Young	9 (+15) – Qualify for GF
Campbelltown	7 (-4) – Qualify for GF
Glebe/Leichhardt	5 (-3) – 3rd
Cowra	3 (-8) – 4th

COMMISSIONER'S SHIELD GIRLS FINAL

PCYC Young def. PCYC Campbelltown	6-1

KidzCare

New vacation care program completed

KidzCare is PCYC's outside of school hours care service, offering care of children 5-12 after school or during school holiday periods. KidzCare has supported childcare activities in clubs across the state since 2007. Parents and carers of children from ages 5-12 use KidzCare for organised full day or afternoon activities while parents are at work, study or meeting appointments.

The four cornerstones of PCYC KidzCare are:

→ **Healthy Learning**

In an environment of fun and friendship, developing skills such as reading, writing, arts, crafts, numeracy, sharing & working together.

→ **Healthy Bodies**

Learning to make healthy food choices, enjoying physical activity.

→ **Quality staff**

Engaging only the best and most professional, registered staff, and committing to their ongoing learning and development.

→ **Quality Equipment**

Our facilities are continually under review for the security and safety of the children. KidsCare play areas are designed to encourage exploration, play with other children, and self-awareness.

In 2008 PCYC KidzCare focused on further improvements to ensure compliance with national standards and achieve a range of specific targets in the quality of care to meet accreditation standards. As many clubs were also running activities during school holidays, KidzCare also piloted the new PCYC Vacation Care Program to give all these activities a formal operating framework.

Four clubs took part in the pilot program during the October school holidays: PCYCs Broken Hill, Parkes, Young and Newcastle. All four services were a success, with over 80 children attending each day of the holiday period. PCYCs Cowra and Griffith also moved to a school holiday only program.

With this success, it is expected that PCYC Vacation Care will be available in all clubs across the state over the next three years of development. PCYC Kempsey has already taken part in training and will begin the program in January 2009.

PCYCs Lithgow, Mudgee, Tweed Heads, and Wagga Wagga are funding successful After-School and Vacation Care programs, and by July 2009 PCYC KidzCare will be operating in 16 clubs across the state.





Building skills and communities for the future

BlueStar Program

PCYC BlueStar

A key part of PCYC's mission is to work with young people to develop their skills, leadership and character. In 2008, 36 young people from across NSW took part in the BlueStar Leadership program. Nominated by their local Club, these 15 to 19 year old 'future leaders' took part in a series of four unique camps, helping them develop a range of personal, leadership, business and community based skills for the future.

A highlight of the program requires that the delegates create a sport or recreational-based club project, putting into action the skills acquired through the program. These projects had fantastic outcomes for local clubs, raising valuable funds, increasing memberships and raising the profile of PCYC in the local community.



PCYC BlueStar Projects 2008

CLUB	GRADUATES	PROJECT
Armidale	Ellie Paris	Concert
Coffs Harbour	Jimmy Ellis	Sports Challenge
Dubbo	Brinae West	'Time to Shine' – Indigenous Model Quest
Glebe / Leichhardt	Tyson Makin	3-on-3 Basketball Competition
Hornsby / Ku-ring-gai	Milo Curtis	History of PCYC Hornsby / Ku-ring-gai
Hornsby / Ku-ring-gai	Anthony Edward	Band Night
Kempsey	Corey Bunting	Fitness Sessions for Troubled Teens
Lake Illawarra	Samantha Bond	Dance Party
Lismore	Alyssia Irwin	Trivia Night
Liverpool	Christian Atkins	Creative Arts Workshop
Maitland	Alanna Harris	'Outrage' – Battle of the Bands
Marrickville		Carol Fong Drop-In Room Redevelopment
		'Freedom of Art' – Community Art Exhibition
Marrickville	Michael Nguyen	Drop-In Room Redevelopment
		'Freedom of Art' – Community Art Exhibition
Marrickville	Ewan Vaughan	Drop-In Room Redevelopment
		'Freedom of Art' – Community Art Exhibition
Muswellbrook	Jordan Wallis	'Friday Fun Nights'
Newcastle	Shannon Griffiths	'Super Sunday' – Car Show
Newcastle	Shani Ostler	'Super Sunday' – Car Show
Parramatta	Gladys Campbell	Tae Kwon Do Competition
Sutherland	Tayla Longville	Movie Night
Tweed Heads	Gypsy Leigh Clark	'Jam Fest' – Battle of the Bands
Tweed Heads	Marnie Phie	'Jam Fest' – Battle of the Bands
Wollongong	Daniel Olival	'Unique Beauty' – Art Exhibition

Some of the projects included fitness sessions for troubled teens (Kempsey), band nights (Hornsby, Tweed Heads, Maitland), a creative arts workshop (Liverpool), and arts exhibitions (Marrickville, Wollongong).

All participants obtain a Certificate II in Community Recreation through the PCYC Institute, a "7 Habits of Highly Effective Teens" certification, and Senior First Aid. Some show extra initiative and complete their Bronze Duke of Edinburgh Award.

Accompanying the delegates this year were Board Youth Representatives Bobby-Joe Pengelly from PCYC Wagga Wagga and Faith Tid-ang from PCYC Campbelltown. After completing the program in 2007, both now act as mentors for the 2008 cohort, and helped ensure a memorable experience. Other key volunteers in the BlueStar program are drawn from PCYC staff and volunteers from NSW Police, who are continually generous in their commitment to the development of our young people and future community leaders.





PCYC BlueStar highlights

Jam Fest rocks PCYC Tweed Heads

Live music rocked PCYC Tweed Heads thanks to the Jam Fest project of Marnie Phie and Gypsy Leigh Clark in a battle of the bands that was a resounding success.

After creating a youth committee representing the schools in the local area, the PCYC Jam Fest was created.

Five Jam Fests have been held showcasing local bands and talent and providing local young people a safe place to hang out and listen to good live music. The foundations of the remodelled PCYC Tweed Heads have definitely been shaken by Jam Fest 2008.

Dubbo gets a chance to shine

Brinae West and the team at PCYC Dubbo are congratulated for their Time to Shine project.

After identifying a need in her local community, Dubbo Youth of the Year and BlueStar participant Brinae West created Time to Shine, a beauty parade where models selected the look and the clothes they were comfortable in. The local mayor added his weight to the night and over 300 people attended. Local businesses donated prizes and all three local papers ran articles on the night. A team of local boys assisted in setting up the night while more 'models' than was ever expected attended.

We hope the 2009 version will be even stronger, to give more people their "time to shine".



Policing Outcomes

PCYC is a world leader in youth crime prevention



Reshaping lives

PCYC is a world leader in youth crime prevention and community policing, bringing together local communities and the NSW Police Force. PCYC Police Youth Case Managers support young people in disadvantaged circumstances and are the front line of youth crime prevention, as they become role models for a small group of carefully selected (targeted) young people who are most vulnerable, and most in need of this attention.

Backed by the resources of the local PCYC club, – volunteers, staff, facilities and equipment – Police Youth Case Managers reshape the lives of young people. Through targeted programming, these officers offer young people new perspectives, new skills and new peer groups.

Targeted programming involves:

- Hot-Spot Interventions
- Community Policing, and
- Case Management

Targeted Programming: Participants 2008

	TOTAL	%
Young offender referrals	343	
Young offenders worked with	598	
Youth at Risk referrals	40	
Youth at Risk worked with	106	
Aboriginal & Torres Strait Islander	162	27
Change in offending after referral:		
3 months	57	
6 months	62	
9 months	66	
Males referred in 2008	476	
Females referred in 2008	122	
Total referrals since July 2001	4975	
Hotspot interventions	138	
Other Police programs	7180	
Total program attendance	10,042	



Hot-Spot interventions

These programs identify hot-spots of anti-social or offending behaviour by groups of young people and introduce alternative activities and conduct.

Community Policing

Results showed an average reduction in offending behaviour of approximately 66% over nine months for these groups.

Within the community policing model, PCYC Police engage local Club volunteers, community crime prevention groups and schools to work through and act on issues local crime prevention.

The NSW Government and the NSW Police Force commit over 120 officers to the Police Youth Command, providing funds to ensure Police Youth Case Managers are able to focus directly on their work with young people.

In 2008, total attendance in PCYC Police programs topped 10,000, and 598 young offenders and 'Youth at Risk' actively case-managed. Results showed an average reduction in offending behaviour of approximately 66% was achieved by PCYC Police over nine months for these groups.



Rosemeadow 3M Hotspot program

An innovative program to support the community and help reduce crime

The 3M program was inspired by the names of the three streets in Sydney's outer suburb of Rosemeadow, where following riots between Police and young people, local police and external agencies including NSW Department of Community Services and Department of Housing stepped in to help.

For PCYC, this meant that our Southern Zone Police were tasked to run a mobile 'Hotspot' program, specifically targeting young people living in the '3M' streets of Rosemeadow. Operating once a week on a Wednesday, the program was divided into two parts.

Part 1 targeted specific young people living in the '3M' streets by getting them out of the area and into mainstream activities. PCYC staff did bus pick-ups and bring groups to PCYC Campbelltown to participate in sports activities. Future activities will introduce young people into other Club-based activities, such as surfing at Bulli, sailing in Sutherland, and mountain biking in Wollongong. The program also promotes healthy lifestyles, with discussion of issues on food and nutrition.

Part 2 used the resources of PCYC's mobile trailer, organising and running sporting activities such as touch footy, cricket, and a BBQ in the 3M priority area during school holidays.

Aiming High: Riverina Basketball program

A 3-on-3 Basketball program for young offenders in the Riverina

Aiming High, the PCYC Riverina Basketball program first began with a weekend at the Borambola Sport and Recreation Camp at Wagga Wagga, with 30 young offenders from Albury, Wagga Wagga, Goulburn, Cowra and Young. The opening in February 2008 was attended by NSW Minister for Sport and Recreation, Graham West.

At the initial camp, Community Health spoke about drug problems and healthy lifestyle choices. Each club provided healthy meals at the monthly training days, as participants learned both basketball and living skills.

The Aiming-High team achieved great results from the program. Of those who commenced, 20 of the boys made it through to the end, a great outcome considering that many were from very challenging backgrounds, facing many difficulties in their lives. Participants increased respect for police and volunteers and reduced their offending rates. Three of the boys are now completing their Certificate II training, and over half of the boys are continuing to play basketball at their local level, while some have formed local teams.

The six-month program was generously funded by NSW Department of Sport and Recreation providing \$16,000. Hoop Tech Basketball Company from Albury provided training in the monthly programs at all clubs.



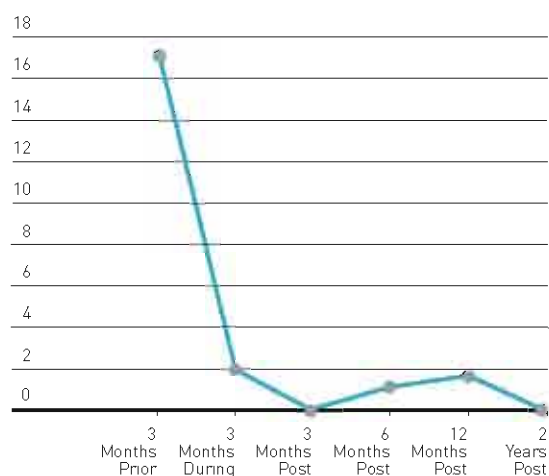
Case management

PCYC Police develop individual programs for young offenders and work with them on a one-to-one basis for up to nine months, and indirectly for up to two years. They manage issues such as school attendance, peer group choice, employment options, and work to identify interests, activities and achievements to support new directions in their life. The young offenders have an average of three offences before joining a PCYC program.

The following example graphs show Pre and Post offending rates of young offenders at two PCYC:

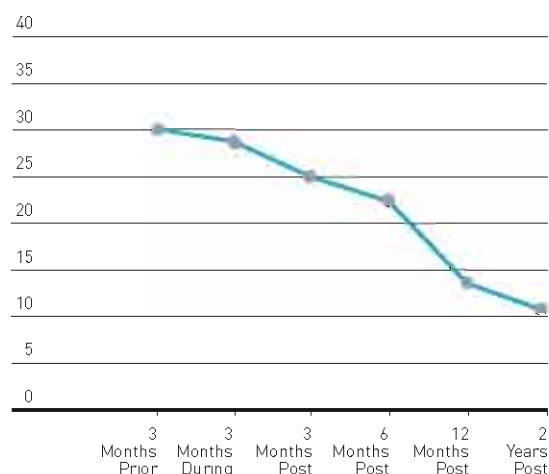
PCYC Bateau Bay

NUMBER OF OFFENCES



PCYC Umina Beach

NUMBER OF OFFENCES

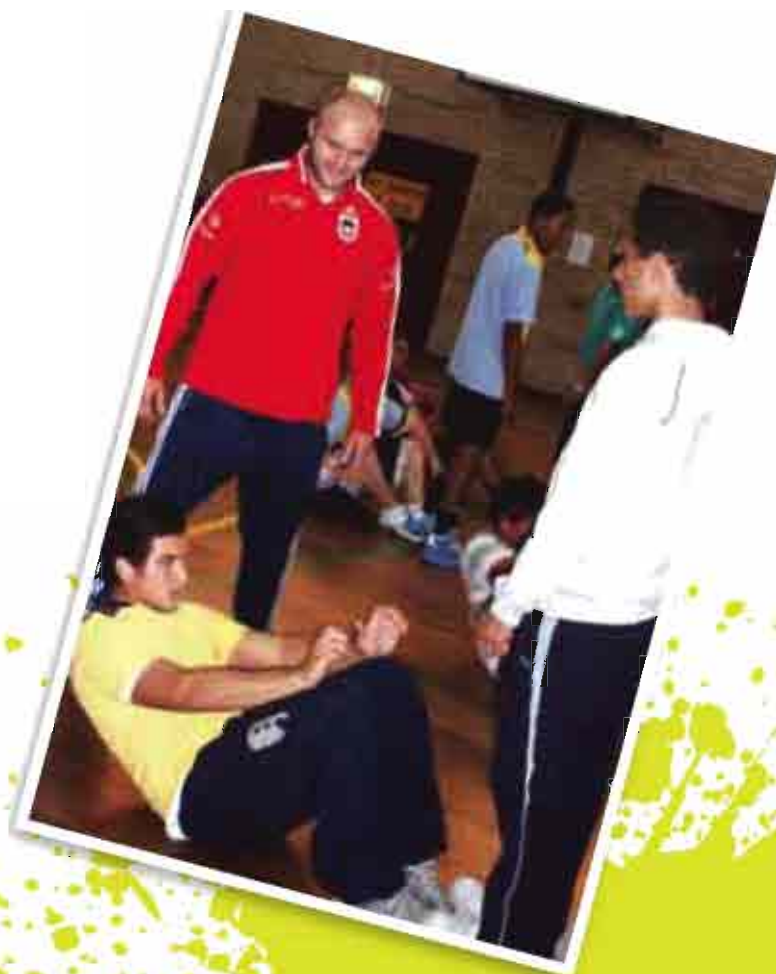


Priority Young People grants

In 2007-2008 the NSW Department of Sport & Recreation entered into an agreement with PCYC to fund individual 'Priority Young People' grants. The Youth in Sport 'Priority Young People' grant scheme allows PCYC clubs to apply for individual grants for young offenders and youth at risk. These grants help provide access to community sports and physical activities.

The grant scheme supports the case-management approach and caters for young people with differing sport and physical activity interests. In 2008, a total of \$25,000 was allocated in this area and PCYC Youth Case Managers could apply for up to \$500 for each individual.

In 2008, 76 young people received support for activities including rugby league, gymnastics, boxing, Duke of Edinburgh activities, surf life saving, golf, baseball, army cadets, football and weights training.



Police Program Highlights

The following two case studies highlight the significant achievements of Police Youth Case Managers in PCYC. Note that names have been changed to protect privacy.

Case study 1: Sandra

Sandra was a 15-year-old Aboriginal girl with an extremely troubled background. She had been suspended from school because of her behaviour and her history of violent behavior. These included assaults at school and in public, at the time the local PCYC Youth Case Manager took her on.

To begin with, our Police Youth Case Manager began one-on-one mentoring on a weekly basis. He identified risk factors including bullying, anger management and self esteem issues. After the initial engagement, assessment and planning stages, the case manager and Sandra quickly built up a rapport where they could trust each other.

As part of her case plan, Sandra chose to take up boxing-for-fitness as an activity where she could channel her aggression into something more positive, and get fit. She became extremely good at boxing and began attending on her own. With a free gym membership she attended the club every week, continuing to work on her fitness and physical appearance. As her self-esteem began to improve, others began commenting on how fit she looked and her improved confidence. With the help of Job Link Plus, she received reading glasses and had her teeth cleaned.

Along with four other young offenders, Sandra attended a Youth Insearch camp, which became a final turning point. With her new-found confidence and self respect, she has returned to school to complete Year 11 and 12. She has since described how, since beginning her program, other young people have bullied her and she is now able to walk away and not use her fists to solve the problem. She has stayed out of trouble with the police, and her school and family, and is now focusing on her school work and the prospect of a position in the Armed Forces.

Case study 2: Ian

Ian is a 15-year-old boy living with his parents, an older brother and two older sisters. He has been attending the local PCYC for four years but in late 2007 committed assault and robbery offences.

Both local police and teachers at his school had noticed that Ian's attitude towards authority was deteriorating, so in early 2008, a PCYC Youth Case Manager was assigned to him. By this stage Ian was not adhering to Police curfews or attending school. He was also associating with known offenders and staying out late at night at known teenage 'hotspot' locations.

Under an interagency approach, the PCYC Youth Case Manager met with Ian's school liaison police and his mother. Ian had been suspended several times, had a poor school attendance record and had been involved in fights and disruptive behaviour. He attended school without a bag or books and had no lunch money.

Our Youth Case Manager looked to the local PCYC's list of activities, and arranged a small grant from the Department of Sport and Recreation. Ian started training one night a week with the local Basketball Association U-16 team, and joined the Learn for a Better Life Program for two afternoons a week, to help with his schooling, school attendance and homework.

Throughout this time our officer was in touch with Ian's parents on a near daily basis, ensuring he was attending school, and visiting the school regularly to check on his progress.

Through case management, Ian:

- has a significant drop in offending behaviour;
- attends school regularly;
- shows less disruptive and aggressive behaviour at school;
- is no longer on curfew;
- is part of the junior Local Area Command Aboriginal Consultative Committee;
- has joined a PCYC Rugby League 7s team;
- participates in Basketball at PCYC.

Ian is now completing Year 10 and has not been suspended for nine months. The Youth Case Manager is committed to seeing him complete his education, and support him as he moves into employment, and develops as a young person.

Know Your Body Program

The Know Your Body program is a program that engages young people to learn more about how their bodies function and increase their fitness levels. Created by S/C Paul Harmer the program was a huge success in 2007, and has continued with improvements into 2008.

The program takes a select group from Armidale High School and over 6 months they:

- learn about how their bodies function and the effects of drugs and alcohol,
- increase their knowledge of food types, food preparation and nutrition – like how to read labels on food packaging,
- gained a Certificate in Fitness,
- obtain their Bronze Star Lifesaving Award from the NSW Royal Life Saving Association.

The program was also an incentive for the young people to attend school. Run during school time at Armidale High, students could only take part in the program if they were attending school. Kamahl Barhoush from KAMS Health & Fitness, was invaluable in helping the young people achieve their goals.

As a reward for achieving their goals, the group went on a day trip to Coffs Harbour with S/C Harmer and Kamahl. The group stopped at the Bongil Bongil National Park and took an indigenous bush tucker bush walk. They learnt about the indigenous history of the land they were on, plants that were edible and other bush survival skills. They then set off to the Big Banana to enjoy the water slides and tobogganing.

Participants also have access to discounted rates in the PCYC gym, and they are able to continue to use what they have learned in the program to improve their fitness.



Youth in Sport programs

In partnership with the NSW Department of Sport and Recreation, PCYC runs the Youth in Sport program. 'Youth in Sport' promotes the benefits of sport and physical activity to youth at risk, and gives them opportunities to participate in their community. By increasing access to community sporting and recreational facilities and services, the program helps build positive lifestyle choices, and young people are rewarded for their participation in physical activity.

During 2007-2008, Youth in Sport programs involved 180 young people. Of these, 131 were young offenders or youth at risk, and 132 were new members, taking part in PCYC activities for the first time. They participated in a variety of sports and activities including surfing, boxing, Futsal, football and the Duke of Edinburgh Award Scheme.

The three Youth in Sport streams include:

- ➔ **Group program funding**
For programs run on a 'group' basis;
- ➔ **Individual funding**
For individual young people at risk; or
- ➔ **Individual certification**
For individual young people to complete a Certificate I in Volunteering and Certificate II in Community Recreation.

New PCYC Institute program introduced

2008 saw the introduction of the Certificate II program in Youth In Sport. This takes young offenders and 'youth at risk' through two PCYC Institute certificates: a Certificate I in Volunteering and a Certificate II in Community Recreation. This training can provide participants with essential skills to stop offending behaviour, places them on the PCYC employment eligibility list and confirms their readiness for general employment. Certification occurs through the mentor and project-based training at local PCYCs.

PCYC would like to thank NSW Department of Sport and Recreation for their ongoing support of Youth in Sport, and the value young people and the community continue to reap from these initiatives.



Traffic Offender Intervention

Making better drivers and reducing the cost and trauma of road accidents

The PCYC Traffic Offender Intervention program works with offending drivers to change their attitudes and driving behaviours, improve their awareness of the consequences of their actions, and help keep themselves and other motorists alive and safe on our roads.

Through a series of thought-provoking and 'high impact' seminars, leaders and professionals ask participants to think first, react second and make well considered, positive choices behind the wheel.

PCYC continues to be the leader in this essential community development program. PCYC is the biggest traffic education provider in NSW. In 2008 PCYC ran Traffic Offender Intervention programs in 42 PCYC locations, with over 5000 attendees. In 2009, PCYC will open new programs in locations from Wellington to North Sydney.

PCYC has a proud history in community development and rehabilitation programs with traffic intervention being at the cornerstone of many.

Traffic Offenders program modules include:

- NSW Police talk on road rules and consequences, and why speed cameras and road enforcement strategies exist;
- NSW Ambulance Service discuss what happens at a crash scene, the frightening statistics of how often it happens and proactive steps to avoid it;
- Legal professionals provide an insight into the court system, and what it means to have a criminal record;
- Drug and Alcohol counselors discuss the many factors that change your ability to drive, and perceptions of the road;
- Victims of road trauma and those close to them present an understanding of how drivers' actions affect others – such as other occupants of the vehicle;
- Council road safety teams present on how vehicles and road conditions play their part in road trauma and injuries.

Some common responses to the program include: "every child should do this" and "if only I knew this at 20".

The Traffic Offender Intervention program is an initiative of the NSW Attorney General's Department. Results from locations such as Sutherland have already seen a 95% decrease in re-offence rates, and further analysis of these outcomes will be available in the future, as PCYC works to extend the program throughout NSW.



Headlines

Community support initiatives

PCYC Youth Newsletter

Published quarterly and distributed to PCYC clubs, Youth reports on interclub activities, special events, group and individual achievements. Importantly, it documents the progress of PCYC initiatives. These pages highlight just a few stories of 2008.

CONGRATULATIONS + WHAT'S ON

PCYC GRIFFITH - YOUTH DROP-IN CENTRE

Her Excellency, Professor Marie Bashir AC, Governor of NSW, recently attended the PCYC Griffith to officially open the new Youth Drop-In Centre.



McDONALDS \$16,091 HELPING HAND

In support of the work of PCYCs Penrith, Blacktown and Mt-Druitt/Bidwill, McDonalds Australia "Helping Hands" promotion raised over \$16,000 through the sale of cardboard cut-out hands for a \$1 each. Run in partnership with the 29 McDonalds stores in western Sydney, the funds raised will go towards the purchase of a sports and equipment trailer for the communities of Penrith, Mount Druitt and Blacktown. The promotion was supported by in-store advertising, and publicity in local press

throughout western Sydney. A presentation at PCYC Blacktown saw McDonald's Emerton licensee **Mr Leon Brown** present a cheque to PCYC. A special award was also presented to **Mark Craven**, Manager at McDonald's Blacktown Food Court, for the store that raised most. Special mention is also due to **Jenae O'Connor** at McDonalds Australia, and **Louise Tapsell** at Professional Public Relations (PPR), for their support and excellent work on this project.





CHANGING LIVES
GETTING FIT

and he started to lose weight
a total of 10kg, and 14cm
what I have lost

PCYC MUDGEES

PCYC MUDGE

As a kid growing up, Jesse Denmead always found that he was bigger than his friends. He found it hard to keep up with them during school in casual games of footy. Only 18 months old enough was enough and he was a natural. Manager Railene Doherty at PCYC

and he started to lose weight
a total of 10kg, and 14cm
proud of what I have lost
energy to keep up with
a lot more, because
lot of help from a
without them I would
exercising. I would

Jesse now attends the games, 3

POSITIVE
THINKING



ABOVE: LIEUTENANT MATTHEW BUNKER PRESENTS WADE STILL
WITH HIS CERTIFICATE

PCYC CESSNOO

he Sign

PCYC CESSNOCK
The Singleton Army D
PCYC's at

The **Singleton Army Barracks** were home to 16 of PCYC's 'at risk' young people for 4 days, as part of a youth leadership program.

Based at PCYC Cessnock, Con. Steve Davies, the PCYC Police Youth Programmer, said "the program is designed to direct young males in a more positive direction." He said that, having run since 1986, "of those that attended, 86% have not been involved in offence rate and around half have been involved in some form of education." Davies said the program helped to build self-esteem and respect for others.

CHINA-AUSTRALIA

CHINA-AUSTRALIA
CHILDREN'S RIGHTS

PCYC EASTERN SUBURBS

Raitlene Doherty at PCYC

found that
and it hard to keep a
in casual games of footy
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with my health, and
PCYC to see if they
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PCYC EASTERN SUBURBS

PCYC EASTERN SUBURBS
In late October, PCYC played host to a delegation from the **Beijing Children's Legal Centre** at **PCYC Eastern Suburbs**.
This meeting was part of a Children's Rights study, aimed at advancing current research and children's rights in China. PCYC Youth Case Managers (Police) and senior staff made several the delegation, including the role of PCYC in the community, and our work with young offenders. The delegation was organised by the **Australian Human Rights Commission**, the Commission expressed appreciation and willingness to share expertise in the implementation of 'technical' measures.

PCYC BOURKE OPENS

ON 6 OCTOBER 2008, HER EXCELLENCY
QUENTIN BRYCE, GOVERNOR-GENERAL,
OFFICIALLY OPENED THE NEW PCYC BOURKE.
Arrival by **Shania Knight**, a local young
leader, PCYC Chief Executive
- continued by Abor

Greeted on arrival by Shania Knight, a local young person and Chris Gardiner, PCYC Chief Executive Officer, Ms Bryce was later entertained by Aboriginal dancers, after which she officially declared the facility open. Ms Bryce moved on to meet the local children, Scouts Supt. Michael Robertson and Aboriginal representatives including Stack Haycock, Nimalan Karthikeyan, Phillip Suttlan, Dot Martin, Irene Martin, Sally Torr, Margo Grimes and Louise Smith.

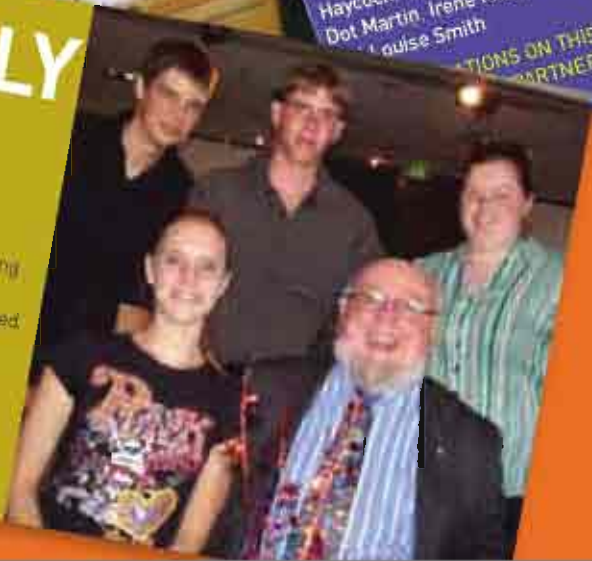
THOMAS KENEALLY
CROWNS WRITERS
PCYC SHORT STORY COMPETITION

PCYC SHORT STORY COMPETITION

PCYC SHORT STORY COMPETITION

One of Australia's most successful authors and national Living Treasure **Thomas Keneally**, has put his support behind a short-story competition for young people. The competition allowed for any young person who was a member of PCYC NSW to submit a one-page short story, with the theme of 'How PCYC helped make me a better person.'

With entries received from throughout NSW, four finalists were selected and travelled to Sydney, where they attended the **Brad Fittler Charity Luncheon** at Darling Harbour in a room of gentilities including **Anthony Mundine, Alan Jones, Jimmy Barnes & Brad Pittler**. **Shyanne Finn** was announced as the winner. **Thomas Keneally** read her story to the audience, and her success was applauded.





Recognising our clubs, people and programs

Our Achievements

PCYC Blue Heeler Awards

The annual PCYC Blue Heeler Awards recognise a wide range of achievements across PCYC, from individual awards to club performance. This year, awards were announced at the PCYC State Conference in May. We congratulate all winners on their commitment to our work with young people, and their outstanding achievement.

Club of the Year

The Club of the Year Award recognises outstanding achievement by a Club across the range of youth development and crime prevention activities and programs and in the management of its resources. The assessment includes:

- Number of young members
- Number of volunteers, range of activities
- Police programs and PASS results
- Quality of facility management, and financial performance.

PCYC Belmore

In 2008, Belmore PCYC demonstrated significant improvement. The club successfully developed new partnerships in the local community and achieved a positive cash flow through grants and strong growth in activities. The club's outdoor sports court was resurfaced and the membership target was exceeded by over 300. Of the 1190 memberships, 564 were junior memberships. The Club's Youth Case Manager ran numerous programs and all stakeholders in the club share a passion for its growth and the well-being of local young people.

Club Achievement Award

This award recognises significant improvement or innovation by a Club. The assessment includes:

- Significant improvement in financial performance, membership or volunteers; and
- Innovation in activities or community linkage.

PCYC Griffith

In 2008, Griffith saw a significant financial turnaround, moving from a loss position to report a \$19,000 profit. The Club has significantly improved its appearance both internally and externally and local community involvement has returned, as seen through volunteer and membership growth. In September, Her Excellency Professor Marie Bashir attended the club to officially open the new Youth Drop In, Internet and Homework Room, with over 100 members and 30 volunteers attending.

Program Excellence

COMMISSIONER'S AWARD (PENN AWARD)

This Award recognises an outstanding contribution to juvenile crime prevention and PCYC. Assessment criteria includes:

- Integration of crime prevention and youth development in program design;
- Diversity of approaches;
- Innovation; and
- Reduction in offence rates.

PCYC Blacktown – 'Switchback Program'

S/C Rohan Croucher developed the pilot 'Switchback Program' during 2008 at PCYC Blacktown. The program incorporates intensive case management with rewards for good behavior by each young offender via a points system – whether that be on the street, at home, at school or at work. For example, if a young offender earns enough points, he or she may be taken Go Karting as a reward. The program partners with the Holden Racing Team, so some young offenders had the opportunity to meet Mark Skaife and Garth Tander.

The program works hand-in-hand with traditional case management where young offenders discuss their past criminal behavior and suggest alternatives to those behaviours. The program has already seen seven young offenders reduce their offending behavior by 82%.



Employee of the year

WINNER FEMALE

Jeannie Hamid, PCYC Fairfield/Cabramatta

Jeannie is a long-standing and highly respected manager now based at PCYC Fairfield/Cabramatta. She has a commitment to her club and the organisation as a whole. Jeannie regularly supports other PCYC managers and clubs and is highly competent in her work. 2008 saw her achieve an operating profit of over \$35,000 as well as a large youth membership and volunteer base. Jeannie has been a diligent employee of PCYC for 19 years and her award is well deserved.

WINNER MALE

Tim Allen, PCYC Dubbo

Tim is an Activities Officer at PCYC Dubbo. In 2008, Tim submitted a proposal to develop an archery program across the state, and successfully persuaded the PCYC Executive of the merits of archery as a youth activity, based on his work at Dubbo. Tim was instrumental in implementing the instructor course and together with his family, he committed significant extra hours to help clubs establish archery successfully. Based on Tim's initiative, over 20 clubs established archery with over 1000 community members attending open days and over 350 young people signed up to PCYC archery courses.

Police Officer of the Year

This Award recognises an outstanding contribution to the Youth Command and PCYC by a Police Officer.

WINNER MALE

S/C Andy Drummond, PCYC Marrickville

S/C Drummond began with the Youth Command in 2007 at PCYC Marrickville, where he ran several programs. By the end of 2008, he had case-managed 17 young offenders, reducing offending rates by 75%. S/C Drummond has also raised \$25,000 for his club. He is the Zone OH&S Representative and has supported three BlueStar participants through all stages of their BlueStar program. S/C Drummond has significantly raised the profile of PCYC in the Marrickville community and is a dedicated and committed officer.

WINNER FEMALE

S/C Karlie Nicholson, PCYC Maitland

S/C Nicholson has consistently performed throughout 2008 and has achieved excellent results in individual case management. S/C Nicholson ran two successful group programs using an interagency approach, participated in PCYC Mobile deployments to Walgett, and involved herself in Zone Hotspots and local community events.



Club Service Awards

LIFE GOVERNOR (PCYC CLUB)

Fifteen years of continuous and meritorious service in a volunteer role:

Gabriella Den Hollander	PCYC Newcastle
Peter Allsop	PCYC Newcastle
Allan Wright	PCYC Newcastle
Stephen Cooke	PCYC Newcastle
Robert Farmer	PCYC Newcastle

DEDICATED SERVICE

Five years of continuous dedicated service

Cory Blake	PCYC Bankstown
Peter Strojen	PCYC Bulli
Jeff Tougher	PCYC Bulli
S/C Steven Jeffery	PCYC Coffs Harbour
Steve Pracock	PCYC Dubbo
S/C Sam Donni	PCYC Glebe /Leichhardt
Richard Perez	PCYC Glebe /Leichhardt
Jennifer Gullifer	PCYC Griffith
Sianne Bennett	PCYC Lake Illawarra
Celo Baresic	PCYC Lake Illawarra
Gary Waite	PCYC Lake Illawarra
Chris Bourke	PCYC Lake Illawarra
John Palmer	PCYC Lake Illawarra
Ricky Goodchild	PCYC Lake Illawarra
Bobby Murtezoski	PCYC Lake Illawarra
Elspeth Kay	PCYC Mudgee
Susan Radcliff	PCYC Newcastle
Rodney Robinson	PCYC Newcastle
Teena Wallace	PCYC Newcastle
Ian Wright	PCYC Newcastle
Andrew Wallace	PCYC Newcastle
Elise Budden	PCYC Newcastle
Anthony Fernandez	PCYC Newcastle
Stuart McDonald	PCYC Newcastle
Eleanor Calderwood	PCYC Newcastle
Angelia Gordon	PCYC Newcastle
Chris Townsend	PCYC Newcastle
David Williams	PCYC Newcastle
Noel Mitchell	PCYC Newcastle
Mark Nickels	PCYC Newcastle
S/C Michelle Colless	PCYC Penrith
Rachel Povey	State Office
Diane Swan	PCYC Taree
Lidano Tini	PCYC Tweed Heads
Paul McCaw	PCYC Wollongong

Volunteer of the Year

WINNER

Peter Rosemond, PCYC Cessnock

In 2008, Peter was instrumental in constructing PCYC Cessnock's indoor climbing facility. Peter applied for the funding, designed the facility and supervised the building. He ran the climbing wall program 'Rock Up', dedicating 16 hours per week to the program. Peter is involved in the Police Army Base Program and has written policies and acted as liaison between the army and the police attending each camp. Peter is also assisting to redevelop the club and has secured the architect's services for free. Peter spends hours developing sponsorship opportunities from local business and promoting PCYC work in the Cessnock community.

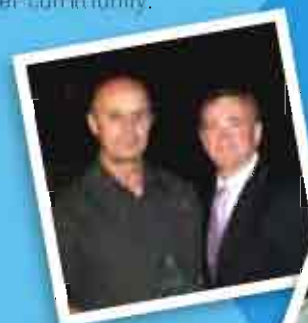
Young Person of the Year

This award recognises an outstanding achievement by a young Club Member in sporting, cultural, community or general club activities.

WINNER FEMALE

Cassandra Bush, PCYC Glebe/Leichhardt

Cassandra attended PCYC Glebe/Leichhardt for the first time in 2003 for a program called 'On the Move', which focuses on young people 11-14 years old. By 2005, Cassandra was given a junior leaders position and began competition basketball with the Glebe Basketball Association. Cassandra has become an important part of the club, helping police supervise some of the more "challenging" young people in various programs. In 2008, Cassandra gave a presentation to the Chamber of Commerce and Rotary on how PCYC changed her life. This resulted in donations of \$2000 for youth programs. Cassandra is passionate about what PCYC stands for and has made significant changes for her club and the young people in her community.





Improved financial performance and culture

Organisation & Finances

How PCYC works

Our Mission

PCYC defines its Mission as follows:

- We get young people active in life
- We work with young people to develop their skills, character and leadership
- We reduce and prevent crime by and against young people

Our broad objectives

The PCYC Constitution states that the object of the organisation is to promote the welfare of children and young people and the development of children and young people as responsible citizens with a particular emphasis on undertaking and supporting individual and social activities that address the disadvantage and other risk factors that harm young people and their development. The principal object is to be achieved by:

- (a) providing programs, services and facilities enabling children and young people, primarily those who are disadvantaged or at risk of involvement in crime, to participate in sporting, artistic, educational and recreational activities;
- (b) supporting NSW Police to provide targeted youth crime reduction and prevention;
- (c) establishing clubs in suitable localities throughout the State to support the objects of the Company;
- (d) training leaders of clubs and other persons interested in the welfare of children and young people;
- (e) providing opportunities for young people to participate in the promotion of the objects of the Company;
- (f) bringing to the notice of citizens and NSW Police their responsibilities towards children and young people in the community;
- (g) providing an interface between NSW Police and the citizens of New South Wales, especially young people, which fosters mutual respect and understanding;
- (h) supporting NSW Police to implement community based policing programs;

- (i) founding, taking over or amalgamating with any other association, home or institution having similar objects and which prohibits the distribution of income and property among its members;
- (j) entering into any arrangement with any Government or authority to obtain any rights, privileges or concessions which the Company thinks advisable to obtain, and to carry out, exercise and comply with any of those arrangements; and
- (k) doing all other things incidental or conducive to the attainment of the specific objects in this Rule.



Our Values

PCYC has identified seven key values to be reflected in the environment it creates for the children and young people it serves: citizenship, respect, commitment, integrity, resilience, fun and friendship.

Our Key Mission Partner

PCYC's principal partner in its Mission is the NSW Police Force, which deploys Police Officers as Youth Case Managers in local Clubs and provides funding for Club Managers.
www.police.nsw.gov.au

Our Community Engagement

Each PCYC operates with a Club Advisory Committee elected at an AGM or in some instances, appointed by the CEO, drawn from Club members and the broader community. Club Committees are consulted each year in the development of club business plans, and managers are required to meet on a monthly basis with the Committee to report on club progress and activities.

Four Board members are elected from the membership of Club Committees by Club Committee Presidents. Club Presidents also meet with the CEO at least twice each year for consultations on PCYC mission, direction and policy.

PCYC draws heavily from community partnership through its volunteer program with over 2000 volunteers supporting PCYC activities across New South Wales.

Our Governance

PCYC is governed by a Board of 11 Directors. The PCYC Constitution provides for the appointment of 7 Directors, including the Chairperson, by the NSW Minister for Police, and for the election of 4 Directors by Club Presidents from Club Committee Members who nominate for the position. One of the Minister's appointees must be either the Commissioner of the NSW Police Force or a person he nominates. Directors appointed by the Minister are appointed for a term of 3 years or such other lesser period the Minister decides. Directors elected to the Board are elected for a term of 3 years. Though a number of Directors are appointed by the Minister, the Directors and Board is independent of Government and operates under Corporations law.

Members of the Board 2008

MEMBER	MEETINGS ATTENDED	
Mr Nicholas Moore (Chairman)	Appointee	6
Mr Mal Cochrane	Appointee	5
Mr Mark Coyne	Appointee	6
Mr James Crethar	Elected	6
Assistant Commissioner Gary Dobson	Appointee	3
Mr Ike Ellis	Appointee	4
Ms Janice Harvey	Elected	6
Ms Diane Scobie	Elected	5
Ms Arlene Tansey	Appointee	4
Mr Brent Thomas	Appointee	6
Mr Errol Whitely	Elected	5

The current term of Appointed Directors expires on 30 June 2009. The current term of elected Directors expires on 30 June 2009. See attached background information on Directors.

The Board appoints two young people from its PCYC BlueStar Leadership program as youth representatives to the Board for annual terms. In 2008, Ms Faith Ti-dang (PCYC Campbelltown) and Mr Bobby-Joe Pengelly (PCYC Wagga Wagga) took up this appointment.



Our Management

PCYC is headed by a Chief Executive Officer appointed by the Board. The current CEO is Mr Chris Gardiner (BA, MA, M Prof Ethics, FAIM), appointed to the position in September 2002.

The management of PCYC was restructured during 2008 and is represented in the PCYC Senior Management Structure diagram below.

Police Officers working in and through local Clubs are members of the NSW Police Force Youth Command headed in 2008 by Superintendent Luke Moore. The Command is based at PCYC head office.

Risk and Safety

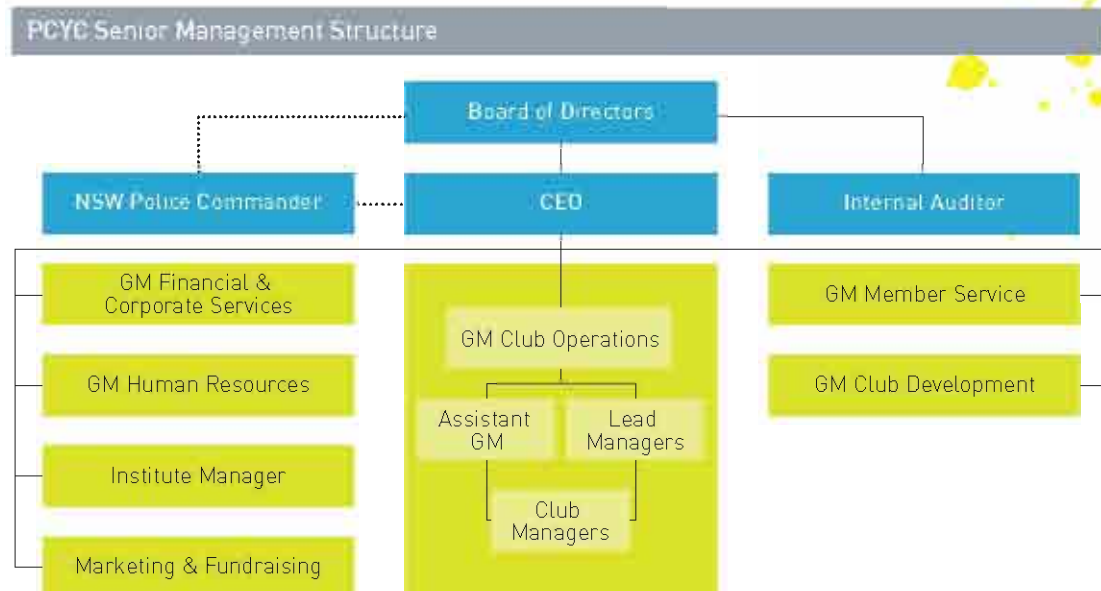
PCYC has established structure, policies and procedures to identify and manage risk and to ensure safe work and activity places.

The Board has a Risk & Finance Sub-Committee chaired by the Chairman which meets before each Board meeting. The Sub-Committee includes two Board members, the CEO and Commander, Youth Command, and the General Manager Finance & Corporate Services. The Committee receives and considers a report at each meeting from the PCYC internal auditor and once a year with PCYC's external auditors. The Committee also reviews financial reports ahead of the Board meeting.

The CEO has established and chairs a Risk & Policy Committee within State Office which meets monthly. The Committee receives reports from the internal auditor, safety manager, property manager, and Occupational Health & Safety Committee and considers recommendations for new and amended policy and procedure.

PCYC operates a staff Occupational Health & Safety Committee. Staff and Police elect representatives to the committee from each Zone and from State Office, and both the CEO and Commander, Youth Command are represented. The Committee meets at least quarterly.

Comprehensive policies are in place for risk management, child and member protection, and occupational health and safety. Training in safety, first aid, child protection and risk management is made available to each club each year.





Managers are required to undertake monthly occupational health and safety checks for their facility and activities. Managers are also required to have in place and review annually an emergency action plan for their facility. The annual review of that plan includes checks of fire systems and the conduct of emergency evacuation drills.

All PCYC activities must be drawn from an approved activity list, and risk plans and checklists developed and maintained. All employees and volunteers are subject to Police check and relevant working with children screening. All Club members must consent to possible Police checks.

Huxley Hill is contracted to undertake 'test and tagging' of electrical equipment and systems, and to check and update first aid kits, at each facility on an annual basis.

Compliance in safety is part of the internal audit process.

Key Service Providers

PCYC's legal advisers is the firm Thomson Playford Cutlers (www.cutlers.com.au)

PCYC's external auditor is the firm Grant Thornton (www.grantthornton.com.au)

PCYC's banker is the Commonwealth Bank of Australia (www.commbank.com.au)

PCYC's information technology provider is the firm Brennan IT (www.brennanit.com.au)

PCYC's insurance broker and risk adviser is the firm Marsh (www.marsh.com.au)

Corporate Information

PCYC is a company limited by guarantee: ABN 89 401 152 271, ACN 000 041 056.

Our registered office is 1C Mimika Avenue, Whalan NSW 2770 (PO Box 595 Mt Druitt 2770). Phone [02] 9625 9111.

We are a registered charity (CFN 11892) and a public benevolent institution, which means that we are a deductible gift recipient (DGR 030225) and do not pay income taxes, are exempt from Fringe Benefits Tax, and obtain GST concessions.

This report and general information about PCYC can be found at www.pycnsw.org.au

Action and outcomes 2008

Growth

2008 saw another year of significant PCYC Club membership growth, with an increase by approximately 10,000 to approximately 71,000. Total membership has now doubled from approximately 35,000 members in 2002 as a result of the reform and renewal program established in 2003 (see graph, *Membership Growth, this page*)

Finances

Earnings before depreciation improved for the organisation as a whole, with a strong performance in fundraising and at Club level balancing losses at the State Office. These losses related to initiatives in development of football programs and a pilot project to significantly upgrade fitness centres at two clubs. Both initiatives will be reviewed in 2009.

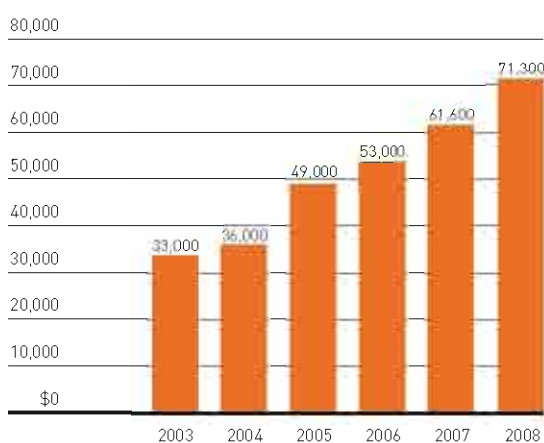
The surplus before depreciation amounted to approximately \$1.18 million (see graph, *EBITDA 2003-2008, this page*). Community engagement through fundraising continued to be a major source of funding support, with growth in net income achieved for the year at nearly \$7 million (see graph – *Net Fundraising, page 40*). Costs of fundraising were maintained at 16% of total revenue. Operating costs of State Office as a percentage of overall total revenues were 15% (see graph, *Expenditure 2008, page 45*).

Staff remuneration and conditions

The senior management team completed a process of employment award rationalisation with the negotiation of a single PCYC enterprise agreement with the Australian Workers Union. The new agreement was circulated to staff for a vote in December with the expectation of an endorsement in January 2009. The agreement covers all staff across PCYC Clubs and activities. It provides greater flexibility for the organisation in terms of cost-effective rostering to grow activities, but also extends family friendly benefits for staff and establishes a bonus system to encourage and recognise membership and activity growth, and improved financial performance. The agreement provides a once off salary increase in recognition of changes to penalty rate structures and establishes equal base salaries for Club Managers (see table, *Senior Staff Remuneration, page 45*).

Membership Growth 2003-2008

ALL PCYC MEMBERS

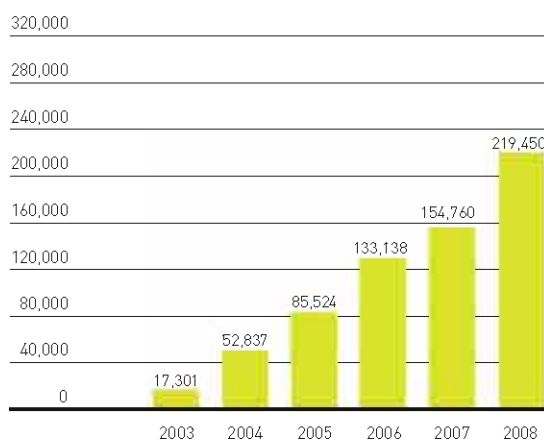


PCYC Surplus (Deficit) EBITDA 2003-2008

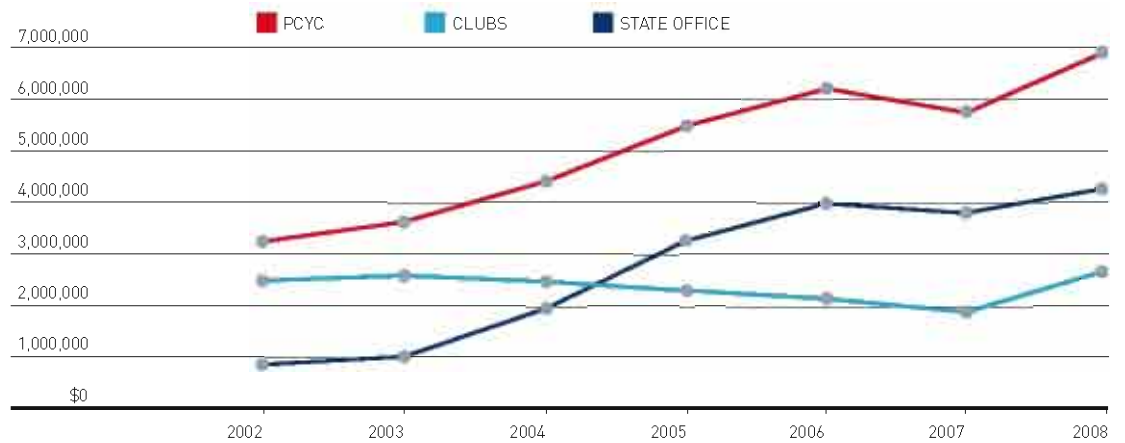


Website Growth 2003-2008

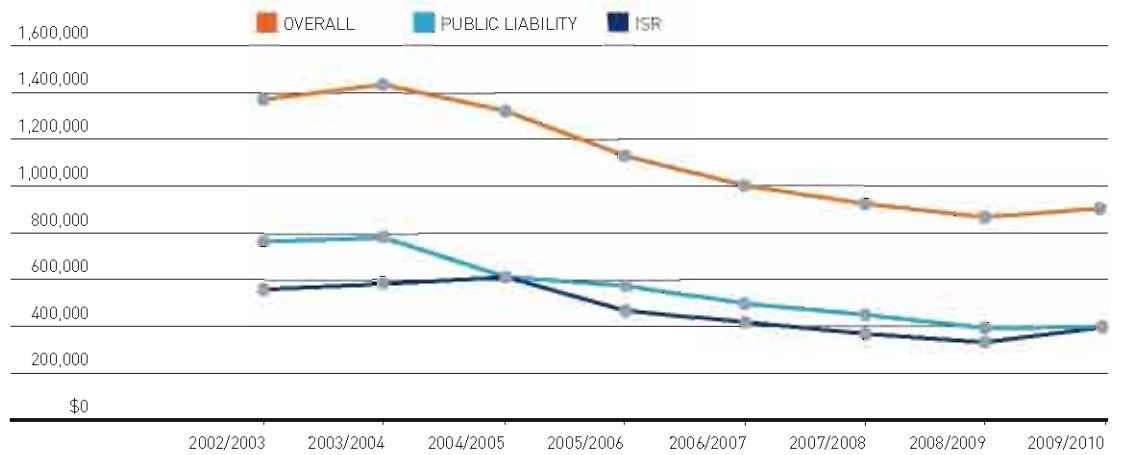
VISITORS TO ALL PCYC WEBSITES



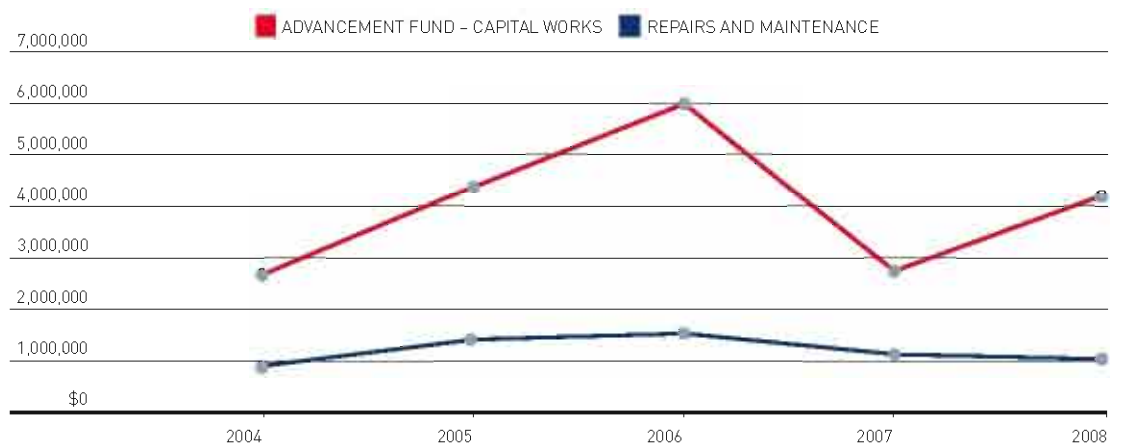
Net Fundraising



Insurance Premiums



Maintenance and Capital Works Spending



Club upgrades

Upgrade programs included completion of an assessment of hazardous materials in PCYC buildings and establishment of a consequent program to remove asbestos related building materials in a number of facilities. A two court sports stadium was purchased in Cowra to provide for future expansion of sports programs by PCYC in that community. A major redevelopment program in Orange in partnership with Orange City Council commenced, with PCYC to contribute capital to the project in 2009 from the sale of its facility and the merger of the Orange PCYC into the new stadium. Overall expenditure from the Advancement Fund in 2008 amounted to approximately \$4.2 million. The continued upgrade of PCYC facilities provided the greatest demand on cash reserves (see graph, *Maintenance and Capital Works Spending*, page 40).

Advancement Fund 2008

CLUB	EXPENDITURE \$
Armidale	4,794.16
Balmain	2,604.17
Bankstown	6,704.16
Blacktown	23,684.55
Bourke	1,004,829.62
Bulli	2,604.16
Cessnock	(5,000.00)
City of Sydney	1,077,580.98
Coffs Harbour	1,340.00
Cowra	605,114.59
Fairfield/Cabramatta	(5,781.51)
Glebe	2,604.17
Goulburn	1,918.00
Griffith	28,902.88
Hornsby	109,158.49
Lismore	126,113.77
Maitland	45,075.00
Maroubra	516,039.42
Mobile PCYC Centre	49,823.80
Newcastle	1,236.36
Orange	9,391.00
Parkes	13,787.27
Parramatta	19,747.66
Penrith	82,471.19
South Sydney	14,312.00
St George	66,277.26
Sutherland	2,604.17
Umina	2,604.20
Whalan	12,700.00
POS/ Membership	18,750.00
PCYC Network	28,200.00
OHS - Expenses	350,697.27
Total Expenditure on Projects	\$4,220,888.79

Risk and compliance outcomes

There were no reported 'high risk' compliance incidents reported by the internal auditor in 2008.

The number of moderate and low incidents were 9 and 4 respectively. All such incidents were actioned by managers.

In response to a recommendation from PCYC's external auditors regarding best practice risk management and corruption control, the internal auditor role was expanded in November 2008 to encompass a 'whistleblower' investigation role, with staff advised of the availability of confidential reporting to the auditor.

In December 2008, in response to a review of an incident report arising from storm damage to the roof of the Lismore Club that involved disturbance to asbestos material in the roofing, the CEO commissioned an independent 'hazardous materials' assessment of all PCYC facilities. That assessment process was to be completed and actioned in 2009.



Future development projects

A major project to develop joint facilities in Orange with the City Council will be completed mid 2009 – exterior and basketball court shown below. PCYC will sell its Orange facility and allocate proceeds to the project. A previous Orange upgrade grant of approximately \$400,000 will also be allocated to the project.

The facility will provide four indoor sports courts, a large gymnastics hall, and multi-purposes rooms for other sports and recreational activities and significantly enhances PCYC's services to the central west of NSW.



Mission Indicators

A new Mission and Strategy document was presented to the Board by the CEO and endorsed. The document set direction for the four year period up to and including 2012 (the 75th Anniversary of the organisation), and established outcome targets for 2012 in the areas of membership growth, staff engagement, member satisfaction, volunteer numbers, offence reduction by young offenders involved in case management supported at Club level, and financial performance. The 2009 annual report will report progress against those indicators (*see table, Outcome Targets, below*).

The strategy being pursued for mission effectiveness over the next 3 years is one of establishing high quality PCYC activities for adoption by Clubs to assist them to grow membership and income, and which provide young members with insights into and commitment to PCYC values. Examples include the BlueStar Leadership program, PCYC KidzCare, PCYC Boxing for Fitness, and PCYC Archery. To support activity growth and sustainability targets, a new 'Lead Volunteer' program will be established to train and recognise volunteers who are able to assume the role of 'person-in-charge' in a PCYC club or activity. The Lead Volunteer program will include completion of safety and first aid training within a Certificate I in Volunteering through the PCYC Institute.

Mission Strategy support

Club Managers were provided a new business planning and reporting framework to support the Mission Strategy, with 5 areas identified as business planning and performance areas: activity and member growth, finances, volunteers, stakeholders, and compliance.

The PCYC State Office executive was restructured in 2008 to reflect the priorities of the new Mission Strategy.

Outcome Targets 2009-2012

INDICATOR	OUTCOME
Improving Sustainability	Net Surplus at 7.5% of revenue
Increasing Youth Crime Prevention	70% Offence Reduction for program participants over 2 year period
Increasing Membership	75,000 Members
Increasing Volunteering	250 Lead Volunteers
Increasing Member Satisfaction	Majority of PCYC activity participants are 'net promoters'
Increasing Staff Engagement	Staff engagement rating in top quartile of organisations



Profit and Loss

For period 1 January 2008 to 31 December 2008		2008	2007
	NOTES	\$000s	\$000s
Income			
Fundraising and Donations (includes Housie Operations)		11,391	9,732
Fees and Sale of Goods	1	8,499	8,127
Government Grants	2	6,182	5,345
Other Income (Interest, Rent, Asset Sales)		1,697	1,816
Contributions from Police Officer Services	3	–	7,998
Total Income		27,769	33,018
Expenditure			
Fundraising Expenses (Includes Housie Operations)	4	4,497	3,985
Activity and Trading Expenses		3,438	3,261
Clubs Staff, Office and Administration	5	11,587	10,122
State Office Staff, Office and Administration	6	4,712	4,505
Depreciation		3,926	3,891
Vehicle and Repairs / Maintenance	7	3,455	3,216
Other Expenses		194	228
Costs of Police Officer Services	3	–	7,998
Total Expenses		31,809	37,206
Surplus / (Deficit)		(4,040)	(4,187)

Balance Sheet Summary

For period 1 January 2008 to 31 December 2008		2008	2007
		\$000s	\$000s
Current Assets		5,376	8,914
Non Current Assets		70,016	69,811
Total Assets		75,392	78,725
Current Liabilities		5,377	4,832
Non Current Liabilities		350	188
Total Liabilities		5,727	5,020
Net Assets		69,665	73,705
Members Equity		69,665	73,705

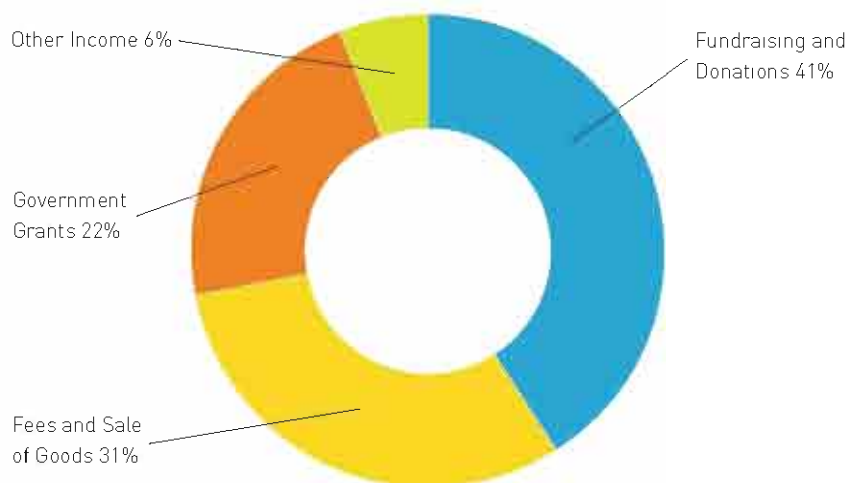
Notes

- 1 General increase in fees
- 2 State Government funding for Club resourcing initiatives - Civilian managers
- 3 Police labour costs not shown from 2008 due to change in accounting procedure
- 4 Decline in housie operations
- 5 Costs associated with Club resourcing initiatives
- 6 Increase in general administration, employment and employment related costs
- 7 Costs relate to Club refurbishment program and motor vehicle depreciation

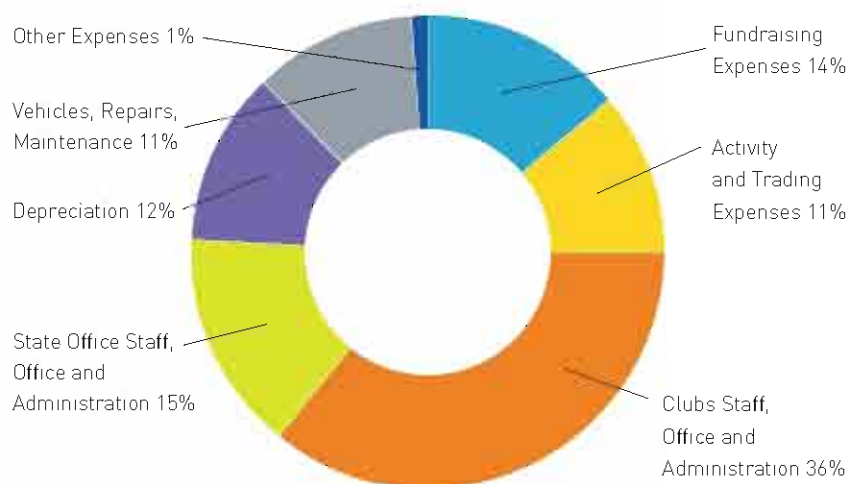


PCYC at a glance

Income 2008 – Sources of Revenue



Expenditure 2008



Senior Staff Remuneration*

TOTAL COMPENSATION	2007	2008
Salary and fees	384,050	376,641
Superannuation	37,444	39,910
Bonus	24,038	2,129
Non-cash contributions	35,348	31,154
Total benefits	\$480,880	\$449,834

* Chief Executive Officer, GM Finance, GM Marketing

Board of Directors

Nicholas Moore, Chairman

Nicholas is Chief Executive Officer of Macquarie Group, an international provider of banking, financial, advisory, investment and funds management services. An owner and manager of significant community assets, Macquarie works closely with governments around the world to deliver important services including transport, roads, airports and utilities. Prior to his appointment as CEO, Nicholas headed Macquarie Capital for seven years, overseeing Macquarie's advisory, funds management, financing and securities businesses.

Assistant Commissioner Garry Dobson

Garry is Commander of the NSW Police Major Events and Incident Group, incorporating the Public Order and Riot Squad, Operation Viking, the Mounted Police Unit, Transport Unit, State Planning Unit, World Youth Day 2008 and the Police Operation Centre. Garry's policing career spans uniform, plainclothes and specialist environments. His most recent posting was Director Crime Prevention at the NSW Premier's Department. He is the NSW Police Spokesperson for PCYC.

Malcolm Cochrane

Malcolm has been the Aboriginal Liaison Officer for the Public Service Association since January 2001. Prior to that he was a Police Officer with the NSW Police Service for 18 years. Malcolm played rugby league with Manly Warringah for 10 years. He was appointed to the PCYC Board in June 2004.

Mark Coyne

Mark Coyne is Executive General Manager for Suncorp's Workers' Compensation Claims Business. He is responsible for over 650 claims staff nationally. He has 20 years' experience in the financial services industry with a varied and interesting background across banking, insurance and marketing. Mark is a former Queensland and Australian Rugby League player.

Mark has a degree in Business Management and is a current member of the NSW OH&S and Workers' Compensation Advisory Board. Mark is also a member of the NRL Judiciary and the Chairman of the NRL's Players Education & Welfare Committee.

James Crethar

James Crethar is a founding member of PCYC Lismore. James has served as President of the Club and is presently a Club Committee Member focusing on fundraising. He is also a Life Governor of PCYC Lismore.

Ian (Ike) Ellis

Ike Ellis APM, former Assistant Commissioner, Commander of the Georges River Police Region and former Director of Safety and Security NSW Department of Education and Training, now retired.

Janis Harvey

Janis has a career of over 34 years within the Department of Education and Training as a secondary and special education teacher, working in various positions at a senior executive level. Janis has a Diploma in Special Education and a Master of Education, Management. She is currently President, PCYC Parramatta, and a member of the Rotary Club of Parramatta.

Diane Scobie

Diane has been involved with the Committee at PCYC Port Stephens since moving to the area in 2002 and is Vice President of the Advisory Committee. Diane has worked in the secondary education arena for more than three decades with more than 10 years as a secondary high school principal. She is dedicated to supporting programs and agencies that work with youth, with a particular focus on teenagers who are disadvantaged or at risk.



Arlene Tansey

Joining the ANZ Bank Group in 1999, Arlene is Head of Manufacturing and Institutional Financial Services. Arlene has worked in the finance industry in various roles including Corporate Finance, Project Finance and Institutional Banking and was appointed to the Board in 2004.

Brent Thomas

Brent is an Executive of the Commonwealth Bank of Australia's Institutional Bank. He is a qualified solicitor and was previously Chief of Staff to a NSW Police Minister. He was appointed to the PCYC Board in 2004.

Errol Whiteley

Errol is a Senior Financial Planner with National Australia Bank, now serving his eighth year as an elected PCYC Director. With Blacktown PCYC since 1973, he has held positions including instructor, Council Club member, Vice President, and is currently President.

Executive

Chris Gardiner, Chief Executive Officer

Chris was appointed to lead PCYC in September 2002. He has held senior leadership roles in non-government organisations in community development, aged care, hospital and community health services. Chris has qualifications in political science and professional ethics.

Superintendent Luke Moore, PYC & CSG Commander

Superintendent Luke Moore took over as Commander of the Police Youth Clubs and Community Support Group in September 2007. Prior to this appointment, he was Crime Manager at Parramatta Local Area Command, responsible for criminal investigations and crime reduction strategies. Most of his police service has been as a detective in conducting criminal investigations in the Armed Holdup Squad, Organised Crime Unit, Drug Enforcement Agency and various Metropolitan police stations.

PCYC Company State Office

Chris Gardiner	Chief Executive Officer
Kiran Narsey	General Manager – Financial & Corporate Services
Reg Woodleigh	General Manager – Marketing & Fundraising
Karen Hope	General Manager – Human Resources
Danny Kapustin	General Manager – Club Operations
Justin Hayes	General Manager – Member Services
John Mills	General Manager – Club Development
Samantha Connor	General Manager – PCYC Fitness
James Leitch	PCYC Institute Manager and Safety Trainer
Mick Ostini	PCYC Boxing President & Manager
Rachel Povey	Executive Assistant to CEO & Office Manager
Sean Wells	Properties & Projects Manager
Frank Yap	Manager Governance, Risk & Compliance
Ray Austin	Regional General Manager – Hunter
Lisa McPherson	Assistant General Manager – Club Operations
Hedy Kalach	Finance Manager
Jenni Aravena	Promotions Manager
Penny Brown	Kidzcare Coordinator
Matt Gillett	Manager of Bluestar & PCYC Football
Yvette Audet	PCYC Institute – Lead Trainer
Tomica Dugandzic	Training & Development Assistant
Mandy Hall	Payroll Officer
Karina Keen	Assistant Accountant
Rebecca Loughton	Administration Officer
Lisa English	Reception & Administrative Support
Karen Collins	Administration Officer – CAU & Accounts

PCYC Command State Office

Supt Luke Moore	Commander, Police Youth Clubs & Community Support Group
Inspector Paul Macmillan	State Coordinator
Rose Yazbek	Specialist Area Manager
S/Sgt Peter Borg	Ancillary Zone Commander
Sgt Paul Hardy	Research and Education Officer
Sgt Peter Gerrie	Leader, Community Awareness Unit (CAU)
S/C Col Irwin	Intelligence Officer
S/C Bobby Fitton	Systems Coordinator
S/C Magdi Tadros	CAU Officer
S/C Leigh Davy	CAU Officer
S/C Saskia Llowarch	Blue Light, State Coordinator
S/C Vanessa Phillips	Blue Light, State Coordinator
Nagaveni Badethalav	Roster Officer
Kristine Dul	General Administration Officer

Zone Commanders

Zone Sergeants

S/Sgt Ed Beazley	Hunter Zone	Sgt Rod Harrison	Hunter Zone
S/Sgt Rob Stark	Inner Metro Zone	Sgt Jim Duignan	Inner Metro Zone
S/Sgt Darrin Hammonds	Western Zone	Sgt Lee-anne Skott	Western Zone
S/Sgt Tony Jordan	Northern Zone	Sgt Peter Ryman	Northern Zone
S/Sgt David Cook	Riverina Zone	Sgt John Waples	Riverina Zone
S/Sgt Samantha Grenside	Southern Zone	Sgt Mick Ward	Southern Zone
S/Sgt Tony Elliott	Metro West Zone		

PCYC Clubs

Sydney Branches

Balmain	9810 2234
Bankstown	9796 1287
Belmore	9759 4934
Bidwill	9628 2133
Blacktown	9622 3470
Burwood	9744 0136
Campbelltown	9603 8229
Eastern Suburbs	9314 2536
Fairfield / Cabramatta	9727 8908
Glebe / Leichhardt	9660 2557
Hornsby / Ku-ring-gai	9477 2310
Liverpool	9608 6999
Marrickville	9559 7833
Mt Druit	9628 2628
North Sydney	9955 2944
Parramatta	9635 8242
Penrith	4732 1755
St George	9567 0408
South Sydney	9319 4240
Sutherland	9521 5690
Woolloomooloo / City of Sydney	9360 5835

Acknowledgments

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Photography

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Fiora Sacco, Peter Davies, Newspix, Daniel Studios – Armidale, Lawrence Gatt, David Spor, Bourke Western Herald, Daily Liberal, The Area News Griffith, Fairfax, Dean Hawken, Owen Elliott

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Regional Branches

Albury	6021 7437
Armidale	6772 1023
Bateau Bay	4332 7000
Bathurst	6331 2191
Broken Hill	(08) 8087 3723
Bulli	4284 3878
Bourke	6870 1670
Cessnock	4991 1407
Coffs Harbour	6651 9961
Cowra	6341 2035
Dubbo	6882 3773
Goulburn	4822 2133
Griffith	6964 2004
Gunnedah	6742 1586
Kempsey	6562 8399
Lake Illawarra	4296 4448
Lake Macquarie	4948 6622
Lismore	6621 6276
Lithgow	6351 2510
Maitland	4934 7122
Moree	6752 3741
Mudgee	6372 1367
Muswellbrook	6541 1434
Newcastle	4961 4493
Orange	6362 1914
Parkes	6862 3825
Port Macquarie	6584 3712
Port Stephens	4981 3099
Shoalhaven	4421 8588
Singleton	6572 1653
Tamworth	6766 5009
Taree	6551 0292
Tweed Heads	(07) 5599 1714
Umina Beach	4344 7851
Wagga Wagga	6921 5873
Wellington	6845 2590
Wollongong	4229 4418
Young	6382 5392

Branch Emails

All PCYC clubs can be contacted by email by typing the Club Name, then @pcycnsw.org.au
For example: coffsharbour@pcycnsw.org.au

Metropolitan [Sydney]



Regional





Major Supporters

Macquarie Bank



Major Partner

NSW Police Force



Major Partner

NSW Department
of Sport & Recreation



Major Partner

Hungry Jack's